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Such fitting/matching of higher Grade Pay shall only be given on the date of completion of the Training Course. Further, no refixation of pay shall be made at the time of matching the Grade Pay except granting of the difference of Grade Pay between the lower and the higher Grade Pay on such completion of the Training Course.

Further, in order to avoid possible mistake on the part of the authorities, such matching of Grade Pay should be referred to DP&AR(ARW) for according approval.

Sd/-K. LALRINZUALI
Joint Secretary to the Govt. of Mizoram
DP&AR(ARW)

Memo No. B. 12014/1/10-P&AR(ARW)/Pt-II :Dated Aizawl, the 15th November, 2012

Copy to :-

- 1) Secretary to Governor of Mizoram.
- 2) Secretary to Chief Minister, Govt. of Mizoram
- 3) P.S. to Speaker/Ministers, Mizoram.
- 4) P.S. to Deputy Speaker/ Ministers of State/ Parliamentary Secretaries, Mizoram
- 5) All Administrative Departments.
- 6) All Head of Departments.
- 7) All Junior Analysts.
- 8) Guard File.

16.11.12
Under Secretary to the Govt. of Mizoram
DP&AR(ARW)

NO. B. 12014/1/10-P&AR(ARW)/Pt-II
GOVERNMENT OF MIZORAM
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(ADMINISTRATIVE REFORM WING)

Dated Aizawl, the 15th November, 2012

OFFICE MEMORANDUM

Subject : Matching of Grade Pay under MACPS, 2010 in respect of SAs/TSAs.

Attention of all Administrative Departments/Head of Departments is hereby invited that there are some Sectional Assistants(SAs) who had not undergone the Training course prior to their eligibility date for grant of 1st, 2nd or 3rd financial upgradation(s), as the case may be, under MACPS, 2010. Therefore, their pay had been regulated as follows:-

Existing Pay Band + Grade Pay	Grade Pay under MACPS, 2010
	1 st Upgradation and so on
SA - 5200 - 20200 + 2400	2800
T/SA - 5200 - 20200 + 2800	4200

As a result, there arises disparity of pay amongst Trained Sectional Assistant(T/SA) i.e. between the employees who got financial upgradation before passing through Training Course and those employees who got financial upgradation after passing through the Training Course. Since the said Training Course could not be gone through by the employees on their own will but according to the facilities given by the Government, the responsibilities of such late Training could not be fixed on the incumbents concerned.

Therefore, in order to do away with such disparity of pay amongst them, the Government hereby felt it necessary and allowed to introduce matching of Grade Pay under MACPS, 2010 for them as illustrated below :-

Existing Pay Band + Grade Pay	Grade Pay under MACPS, 2010	Matching of Grade Pay after completion of Training Course and so on.
5200 - 20200 + 2400	2800	4200

Contd/-...