

No.A.32012/1/2013-P&AR (GSW)/pt
GOVERNMENT OF MIZORAM
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(GENERAL SERVICE WING)

OFFICE MEMORANDUM

Dated Aizawl, the 19th February, 2014

It has come to the notice of this Department that some Departments made appointment of Muster Roll, Contract and Work-charged employees without conducting Written Test/Interview through DPC and that too without notifying vacancies through local media and Employment Exchanges and thereafter submit the proposal for regularization of such appointment. Some Heads of Department/Heads of Office also had resorted to make appointment on officiating basis without prior recommendation of the DPC and then proposal for regularization of such officiating appointment had been submitted to the DP & AR and Finance Department on the plea that such employee on officiating basis had rendered services for a long time and need regularization in service. This kind of act resulted in serious problem on the part of the Government and the concerned employee. This kind of practice is found to be irregular and is treated as violation of recruitment procedure.

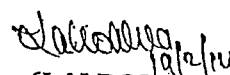
In order to avoid this kind of irregular practice, all Departments/Appointing Authorities are hereby instructed that henceforth for appointment of employees on Contract, Muster Roll and Work-charged capacity, open advertisement through Employment Exchanges and local newspaper should be issued. Written Test and Personnel Interview may also be conducted by the concerned authority as per guidelines issued earlier vide O.M. No.A.32012/1/2010-P&AR (GSW) dt.23.8.2012 and no appointment order should be issued to anybody without the recommendation of the DPC. However, this instruction may not apply to appointment of personal staff to Minister, Speaker, Minister of State, Parliamentary Secretary on co-terminus basis and the like nature viz:- house-hold peon/Personal Peon on Co-terminus basis which are not falling under the scheme of regularization in future.

Sd/-C.ZOTHANKHUMI

Addl. Secretary to the Govt. of Mizoram
Deptt. of Personnel & Administrative Reforms
Dated Aizawl, the 19th February, 2014

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Copy to:-

1. Secretary to Governor of Mizoram
2. Secretary to Chief Minister, Govt. of Mizoram
3. P.S. to Speaker/Minister, Mizoram
4. P.S to Dy. Speaker/M.O.S/Parliamentary Secretaries, Mizoram.
5. Secretary, MPSC.
6. All Administrative Departments, Govt. of Mizoram.
7. All Heads of Departments, Mizoram.
8. All Deputy Commissioners, Mizoram.
9. State Informatics Officer, NIC for uploading on the website.
10. Guard File.


(LALROHLUA)

Under Secretary to the Govt. of Mizoram
Deptt. of Personnel & Adve. Reforms

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