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No. A-23024/1/2018-P&AR (ARW)/50-51
GOVERNMENT OF MIZORAM
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(ADMINISTRATIVE REFORMS WING)

OFFICE MEMORANDUM

Whereas, the three works departments, namely, Power and Electricity Department, Public Health Engineering Department and Public Works Department had engaged a large number of Muster Roll employees in violation of the Government's instructions issued from time to time prohibiting engagement of Muster Roll employees without prior approval of DP&AR and concurrence of Finance Department;

And whereas, the State Government, in the meantime, had introduced a scheme for regularisation of Muster Roll employees who were engaged with due approval of the Government (DP&AR and Finance Departments), thereby automatically excluding those engaged without the knowledge of the Government from the scheme;

And whereas, those Muster Roll employees engaged without the approval of the Government have been demanding ex-post approval of their engagement in order to be eligible for subsequent regularisation under the prevailing scheme;

And whereas, the demand of the Muster Roll employees has been under consideration of the Government for sometime;

And whereas, during the course of such deliberations, it was opined that the unauthorized engagement of Muster Roll employees by the aforementioned three Departments could be condoned only to the extent that it was not in conflict with the Office Memorandum of DP&AR (GSW) dated 19.02.2014 which stipulates that engagement of Muster Roll, contract or work-charged employees should thenceforth be done only in accordance with the procedure prescribed by the said O.M, such as issue of open advertisement through Employment Exchange and local newspapers, conduct of written examination, personal interview and the recommendation of the DPC;

And whereas, the Council of Ministers in its meetings held on 04.06.2018 and 12.06.2018 approved the proposal for ex post facto approval of the engagement of Muster Roll employees under the three works departments vide No. J. 11011/1/2018-POL dated 18.06.2018 subject to certain conditions including the application of the cut-off date of 19.02.2014 explained above;

Now therefore, in pursuance of the decision of the Council of Ministers stated above, the Governor of Mizoram is pleased to accord ex-post facto approval of the engagement of the Muster Roll employees who were engaged on or before 19.02.2014 under Power and Electricity Department, Public Health Engineering Department and Public Works Department with effect from the date of their initial engagements, subject to rationalisation of the skill category of the various posts against which the Muster Roll employees are currently engaged.

A separate Office Memorandum for rationalisation of the skill category of the various posts will be issued in consonance with the Notification issued by the Department of Labour, Employment, Skill Development & Entrepreneurship (erstwhile LE&IT Department) from time to time. The three works Departments shall ensure strict adherence to this skill category and issue proper engagement cards to the employees in the prescribed format.

Upgradation or change of skill category shall be done only with the approval of DP&AR and concurrence of Finance Department and in line with the instruction(s) issued by the competent authority from time to time.

The practice of engagement of Muster Roll employees by these three Works Departments without prior approval of DP&AR and concurrence of Finance Department shall be stopped forthwith. Fresh engagement of Muster Roll employees, if necessary, shall be done only with prior approval of DP&AR and Finance Department, and in accordance with the instructions of the Government issued from time to time.

Further, extension of engagement of the Muster Roll employees shall be given by the Departments concerned only with the approval of DP&AR and concurrence of Finance Department for each financial year, failing which the engagement of the employees shall be deemed to have been terminated.

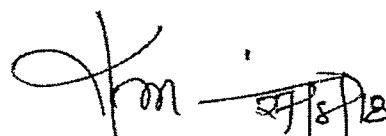
The aforementioned instructions shall be strictly complied with and any further violation, willful or otherwise, shall entail **disciplinary proceedings against the concerned Engineer-in-Chief and the officer issuing the engagement card of the Muster Roll employee. Similar action will be taken for any unauthorised upgradation of skill category.**

Sd/- ARVIND RAY

Chief Secretary to the Govt. of Mizoram

Memo No.A-23024/1/2018-P&AR (ARW)/48-49 : Aizawl, the 27th of August, 2018
Copy to:-

1. Secretary to the Governor, Mizoram.
2. P.S to the Chief Minister, Mizoram.
3. P.S to the Speaker/Ministers/Dy. Speaker/Ministers of State, Mizoram.
4. Sr. PPS to Chief Secretary, Government of Mizoram.
5. All Administrative Heads of Departments.
6. All Heads of Department.
7. Controller, P&S Department with 5(five) spare copies for publication in the Mizoram Gazette.
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(LALMUANKIMA)

Under Secretary to the Govt. of Mizoram
DP&AR(ARW)

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