

No.B.11015/10/2026-GSW-DPAR
Government of Mizoram
Department of Personnel & Administrative Reforms
(General Service Wing)

*Mizoram Secretariat, MINECO
Aizawl, dated the 18th June, 2026*

OFFICE MEMORANDUM

Subject: Scheme of concessions for Ex-Agniveers, including earmarking of vacancies and age relaxation, in recruitment to specified uniformed services under the Government of Mizoram.

1. The Government of Mizoram has considered the need to provide suitable post-service employment opportunities to persons released after completion of their engagement under the Agnipath Scheme. Having regard to the training, discipline and experience acquired by them, and acknowledging that the volume of sanctioned posts under the State Government is relatively small, and with a view to extending only a limited concession without unduly restricting the field of open competition available to other eligible candidates, the following instructions are hereby issued. These instructions shall not constitute a separate source of recruitment or confer any automatic or vested right to appointment or enrolment.

2. Definitions.

For the purposes of this Office Memorandum, the expressions below shall have the following meanings:

2.1 “Ex-Agniveer” means a person who has successfully completed the prescribed tenure of engagement under the Agnipath Scheme in the Indian Army, Indian Navy or Indian Air Force, has been discharged or released from active service without being absorbed into the permanent regular cadre of the Armed Forces, and possesses a valid discharge certificate, service certificate or other service credential issued or authenticated by the Competent Military Authority. A person discharged or released before completion of the prescribed tenure on account of medical invalidation or medical boarding-out may also be treated as an Ex-Agniveer only where the Competent Military Authority certifies the nature and grounds of release and a Competent Military Medical Board certifies that the disability is attributable to or aggravated by military service. A person discharged, dismissed or released prematurely on disciplinary grounds, for misconduct, or at his or her own request before completion of the prescribed tenure shall not be eligible for any benefit under this Office Memorandum.

2.2 “Competent Military Authority” shall strictly mean the Officer-in-Charge (OIC) of the respective Service Records Office, namely, the Army Records Office, Bureau of Sailors or Air Force Record Office of the Indian Armed Forces, as the case may be, or an officer not below the rank of Director or Commandant expressly authorised by the Ministry of Defence, Government of India, to issue or authenticate discharge or service credentials, and includes any successor authority expressly notified or authorised for that purpose by the Ministry of Defence.

2.3 “Competent Military Medical Board” means a medical board duly constituted or recognised by the Indian Army, Indian Navy or Indian Air Force, as the case may be, and competent to certify medical invalidation, medical boarding-out and the attributability or aggravation of disability to military service.

2.4 “Uniformed services” means the Police, Excise, Environment, Forests and Climate Change, Prisons, and Fire and Emergency Services under the Government of Mizoram, and includes any other uniformed service which the Government may specify by an order issued for the purposes of these instructions.

2.5 “Direct recruitment vacancies” means vacancies falling within the direct recruitment quota and proposed to be filled through a duly notified recruitment process under the relevant Recruitment Rules.

3. Scope and earmarking of vacancies.

3.1 Subject to the relevant recruitment rules, vacancies not exceeding five per cent of the direct recruitment vacancies notified in Group ‘C’ and Group ‘D’ posts in the uniformed services specified in paragraph 2.4 may be earmarked for eligible Ex-Agniveers.

3.2 Subject to the Mizoram Home Guards Rules, 2025, as amended from time to time, vacancies not exceeding ten per cent of the vacancies notified for enrolment as Home Guard Volunteers may be earmarked for eligible Ex-Agniveers.

3.3 The concessions under these instructions shall not apply to Group ‘A’ or Group ‘B’ posts, non-uniformed posts, promotion, deputation, transfer, absorption, contractual appointment, work-charged employment, casual engagement, outsourcing or any appointment or engagement otherwise than through the duly notified direct recruitment or enrolment process.

3.4 Earmarking shall be determined separately for each post, cadre or distinct category of Home Guard enrolment on the basis of the vacancies actually notified in the recruitment or enrolment process concerned. Vacancies of different posts, cadres or categories shall not be combined for calculating the earmarking.

3.5 In calculating the number of vacancies to be earmarked, only the whole number resulting from application of the prescribed percentage shall be taken into account and every fraction shall be ignored. Where the calculation results in a number below one, no vacancy shall be earmarked in that recruitment or enrolment process.

3.6 Vacancies of the same post, cadre or enrolment category which are otherwise available and intended to be filled in one recruitment or enrolment process shall not be artificially split, clubbed, staggered, deferred or otherwise arranged solely for the purpose of avoiding, reducing or increasing the earmarking under these instructions.

3.7 Earmarking shall apply only to the vacancies expressly shown as such in the recruitment or enrolment notice concerned. No separate roster shall be maintained, no vacancy shall be carried forward or treated as a backlog vacancy, and no supernumerary vacancy or post shall be created for the purpose of these instructions.

3.8 Where sufficient eligible and suitable Ex-Agniveers are not available, or where an earmarked vacancy otherwise remains unfilled, that vacancy shall be released and filled from among the remaining eligible candidates in the same recruitment or enrolment process in accordance with the ordinary selection procedure.

3.9 Nothing in these instructions shall authorise nomination, direct appointment, engagement without competition, relaxation of the prescribed qualifying standard, or appointment or enrolment in excess of the vacancies duly notified.

3.10 The benefits and concessions under these instructions are distinct from the reservations admissible to ex-servicemen under the Mizoram Ex-Servicemen (Re-employment in Civil Posts) Rules, 2019, as amended from time to time. A candidate eligible under both schemes shall elect only one of them in the application, and the option so exercised shall be final for that recruitment or enrolment process after the closing date for receipt of applications prescribed by the government.

4. Eligibility, selection and adjustment against earmarked vacancies.

4.1 The educational, technical, physical, medical and other eligibility conditions applicable to an Ex-Agniveer shall be those prescribed in the relevant Recruitment Rules, the Mizoram Home Guards Rules, 2025, and as amended or the applicable instructions. Service rendered as an Agniveer shall not, by itself, be treated as a substitute for any prescribed educational qualification, technical qualification or experience unless the relevant statutory rules expressly so provide.


18/6/26

- 4.2 A candidate shall have acquired the status of Ex-Agniveer and shall possess the discharge certificate, service certificate or other prescribed service credential issued or authenticated by the Competent Military Authority on the date specified for that purpose in the recruitment or enrolment notice. A person who is still serving as an Agniveer on that date, or who expects to acquire the status subsequently, shall not be treated as eligible for that process.
- 4.3 An Ex-Agniveer shall undergo the same written examination, physical efficiency test, physical standards test, trade or skill test, medical examination, character and antecedent verification and every other stage of selection applicable to other candidates for the post or enrolment concerned. No exemption, reduced standard, additional marks or preference shall be admissible unless expressly provided in the relevant statutory rules.
- 4.4 The selection authority shall first prepare the ordinary merit list from among candidates who are otherwise eligible and selected without relying on any benefit under these instructions. An Ex-Agniveer included in that list shall be adjusted against an ordinary vacancy and shall not be counted against an earmarked vacancy merely because he or she possesses Ex-Agniveer status.
- 4.5 After adjustment under paragraph 4.4, the earmarked vacancies shall be filled, in order of merit, from among the remaining eligible and qualified Ex-Agniveer candidates. A candidate who becomes eligible only by availing the relaxation of the upper age limit under paragraph 5 shall be considered only against an earmarked vacancy and shall not displace a candidate against an ordinary vacancy.
- 4.6 Selection against an earmarked vacancy shall remain subject to attainment of the same prescribed minimum qualifying standard, suitability, medical fitness, character and antecedent verification, authentication of military credentials and fulfilment of all other conditions governing appointment or enrolment.
- 4.7 Mere inclusion in a select list, waiting list or panel shall not confer an indefeasible right to appointment or enrolment. The competent authority may withhold an offer or cancel the candidature or recommendation, in accordance with law, where eligibility, previous availment, authenticity of documents or any other material condition is not established.

5. Relaxation of upper age limit.

- 5.1 In a recruitment to which earmarking under paragraph 3.1 and 3.2 has been duly applied, the upper age limit otherwise applicable to an eligible Ex-Agniveer may be relaxed by four years for consideration against an earmarked vacancy.
- 5.2 Where a candidate is eligible for relaxation of the upper age limit under more than one provision, he or she may avail the relaxation which is more beneficial, but such relaxations shall not be combined unless cumulative relaxation is expressly permitted by the relevant Recruitment Rules or by a specific order of the Government.
- 5.3 The crucial date for determining the age limit of candidates shall be such date as may be prescribed by the Government, from time to time.
- 5.4 A claim for relaxation of the upper age limit shall be made in the application in the manner specified in the recruitment notice. No fresh claim or change of category shall be entertained after the closing date for receipt of applications.

6. One-time availment of benefits.

- 6.1 The benefit under these instructions shall be admissible only once upon successful availment. A person shall be treated as having availed the benefit when, on the basis of any concession under these instructions, he or she accepts an offer of appointment or enrolment, or where no prior acceptance is required, an appointment or enrolment order is issued or the person joins, whichever occurs first.
- 6.2 A person enrolled as a Home Guard Volunteer by availing earmarking under paragraph 3.2 shall not thereafter be eligible to claim earmarking, age relaxation or any other concession as an Ex-Agniveer in a regular recruitment under the Government of Mizoram, notwithstanding that Home Guard enrolment is voluntary in nature and does not constitute regular civil appointment.

- 6.3 Likewise, a person who has secured a regular appointment by availing earmarking under paragraph 3.1, relaxation of the upper age limit under paragraph 5, or any other concession under these instructions shall not thereafter be eligible to claim any Ex-Agniveer benefit in another recruitment or in enrolment as a Home Guard Volunteer.
- 6.4 An Ex-Agniveer selected and appointed or enrolled entirely in the ordinary order of merit, without availing any benefit under these instructions, shall not be treated as having exhausted the benefit merely because Ex-Agniveer status was disclosed in the application.
- 6.5 Mere submission of an application, participation in a selection process, inclusion in a list without appointment or enrolment, or an unsuccessful claim shall not amount to availment of the benefit.
- 6.6 A candidate may apply in more than one recruitment or enrolment process, but shall disclose every simultaneous claim for the Ex-Agniveer benefit. Upon the first successful availment within the meaning of paragraph 6.1, every other pending claim under these instructions shall automatically lapse. The candidate shall withdraw such other claims and inform all authorities concerned within five working days, and shall not accept more than one offer by availing the benefit.
- 6.7 Once the benefit has been availed, it shall not revive on account of non-joining after acceptance of an offer, resignation, discharge, termination, removal, dismissal, cancellation of enrolment at the request of the person concerned, or cessation of the appointment or enrolment for any reason.
- 6.8 A person who has exhausted the benefit may subsequently participate in any recruitment or enrolment process as an ordinary candidate, subject to fulfilment of the applicable eligibility conditions, but shall not claim any concession as an Ex-Agniveer.

7. Declaration, verification and prevention of misuse.

- 7.1 Every applicant claiming any benefit under these instructions shall submit the declaration and undertaking in Annexure-I with the application and shall furnish an updated declaration before issue or acceptance of an offer of appointment or enrolment. Suppression of a previous or simultaneous claim shall be treated as a material false declaration.
- 7.2 The concerned administrative department shall be the nodal authority for maintaining a central register of persons who have successfully availed any benefit under these instructions. The register shall contain such particulars as are necessary to identify the person, the military service credential, the recruitment or enrolment process and the benefit availed.
- 7.3 No appointment or enrolment order shall be issued to a person claiming the benefit until the recruiting or enrolling authority has obtained written clearance regarding previous availment from the other nodal authority. Absence of a response or delay in verification shall not be treated as deemed clearance.
- 7.4 No appointment or enrolment shall be finalised solely on the basis of a certificate produced by the candidate. The discharge certificate, service certificate and other relevant service credentials shall be directly authenticated by the Competent Military Authority through an official portal, official electronic communication or written correspondence before appointment or enrolment.
- 7.5 In a case of medical invalidation or medical boarding-out, the recruiting or enrolling authority shall additionally obtain authentication from the Competent Military Medical Board and confirmation from the Competent Military Authority that the release was not on disciplinary grounds, for misconduct or at the request of the person concerned.
- 7.6 The recruiting or enrolling authority shall forward the prescribed particulars to the nodal authority within seven working days of successful availment and shall retain the verification records in the recruitment file. Clearance by the nodal authority shall not absolve the appointing or enrolling authority from responsibility for independently verifying eligibility and authenticity of documents.
- 7.7 Where any discrepancy is noticed, the candidature or proposed appointment or enrolment shall be kept in abeyance and the candidate shall be required to furnish clarification within the time

specified by the authority. No benefit shall be released unless the discrepancy is satisfactorily resolved through official verification.

- 7.8 Any false declaration or claim, suppression of previous or simultaneous availment, impersonation, alteration or misuse of a military credential, or production of a forged, fabricated or materially incorrect document shall render the candidature liable to cancellation at any stage. Where appointment or enrolment has already been made, the same shall be liable to termination or cancellation in accordance with law, without prejudice to recovery of benefits and criminal, disciplinary, debarment or other action permissible under the applicable law and rules.

8. Implementation and statutory conformity.

- 8.1 The Administrative Departments concerned will identify, within the uniformed services specified in paragraph 2.4, the posts or Home Guard enrolment categories to which these instructions are proposed to be applied before issue of the recruitment or enrolment notice.

- 8.2 These instructions shall apply only to a recruitment or enrolment process initiated after this memorandum has come into force. No candidate shall claim retrospective application to a process already initiated or to a vacancy advertised before this memorandum.

- 8.3 Every recruitment or enrolment notice shall clearly specify the exact number of vacancies earmarked, the applicable eligibility date, the age relaxation, if any, the manner of adjustment against ordinary and earmarked vacancies, the one-time nature of the benefit, the option regarding ex-servicemen benefit, and the documents, declarations and verifications required.

- 8.4 These instructions shall be read with the relevant Recruitment Rules, the Mizoram Home Guards Rules, 2025, and the general rules and orders governing recruitment or enrolment under the Government of Mizoram. In the event of any inconsistency, the relevant statutory rules shall prevail.

- 8.5 The Government may, for reasons to be recorded, modify, suspend or withdraw any concession under these instructions prospectively. Such modification, suspension or withdrawal shall not ordinarily affect a recruitment or enrolment process for which the notice has already been issued, except where required by law, a judicial order or an overriding public interest recorded in writing. No person shall acquire a vested right to continuation of the concession in a future process merely by reason of eligibility or submission of an application.

9. Review.

The implementation of these instructions may be reviewed from time to time by the Department of Personnel & Administrative Reforms, having regard to the availability of eligible Ex-Agniveers, recruitment requirements, administrative experience, instances of misuse or attempted misuse, and any structural workforce reforms undertaken by the Government.

10. Interpretation.

Any question relating to the interpretation, scope or application of these instructions, including calculation of vacancies, eligibility, adjustment, previous availment or verification, shall be referred to the Government in the Department of Personnel & Administrative Reforms (General Service Wing), whose decision shall be final for administrative purposes.

Sd/-K. Lalthawmmawia

Commissioner & Secretary to the Government of Mizoram
Department of Personnel & Administrative Reforms.

Memo No.B.11015/10/2026-GSW-DPAR

:

Aizawl, dated the 18th June, 2026

Copy to:

1. Secretary to Governor.
2. P.S. to Chief Minister.

3. P.S. to the Speaker/Ministers/Leader of Opposition/Deputy Speaker/Minister of State/Vice Chairman, State Planning Board/Deputy Government Chief Whip.
4. All Members of the Legislative Assembly.
5. Chief Executive Member, MADC/LADC/CADC.
6. Sr. PPS to Chief Secretary.
7. All Heads of Administrative Departments.
8. Secretary, MPSC.
9. Secretary, AMC/Lok Ayukta/SEC/MIC.
10. All Heads of Departments.
11. All Deputy Commissioners.
12. Commandant General-cum-Director, Mizoram Home Guards and Civil Defence.
13. All Wings of DP&AR.
14. Website Manager, DP&AR, for uploading on the Department's website.
15. Guard File.


18/6/26
(LALZIKUII)

Under Secretary to the Govt. of Mizoram

ANNEXURE-I

DECLARATION AND UNDERTAKING BY AN APPLICANT CLAIMING EX-AGNIVEER BENEFIT

(To be submitted with the application and updated before issue or acceptance of an offer of appointment or enrolment)

1. Name of applicant: _____
2. Date of birth: _____ Service number: _____
3. Service: Indian Army / Indian Navy / Indian Air Force (strike out whichever is not applicable)
4. Name of Service Records Office: _____
5. Date and grounds of discharge or release: _____
6. Recruitment or enrolment process and post/category applied for: _____
7. Application/Roll number: _____

DECLARATION

1. I hereby declare that the particulars furnished by me and the military service credentials submitted by me are true, complete and genuine.
2. I have not previously availed any benefit as an Ex-Agniveer under the Government of Mizoram within the meaning of paragraph 6.1 of the Office Memorandum, including by acceptance of an offer of appointment or enrolment, except as specifically disclosed below.
3. I have disclosed below every other recruitment or enrolment process in which I have simultaneously claimed an Ex-Agniveer benefit.
4. Where I am eligible both as an Ex-Agniveer and as an ex-serviceman, I have exercised only one option in the present process and understand that the option cannot be changed after the closing date for receipt of applications.
5. I undertake that, upon first successful availment of the benefit, I shall not accept another offer by claiming the Ex-Agniveer benefit and shall withdraw every other pending claim and inform all authorities concerned within three working days.
6. I consent to verification of my service credentials and previous availment directly from the concerned military authority, the Ministry of Defence, the Department of Personnel & Administrative Reforms and any recruiting or enrolling authority under the Government of Mizoram, and to entry of the necessary particulars in the central register maintained for this purpose.
7. I understand that a false declaration, suppression of material facts, multiple availment or use of a forged, altered or fabricated document may result in cancellation of candidature, termination or cancellation of appointment or enrolment, recovery of benefits and criminal, disciplinary, debarment or other action permissible under law.

Details of any previous or simultaneous claim (write "NIL" where not applicable):

Place: _____

Date: _____

Signature of the applicant: _____

Name: _____