

No.A.47012/1/2016-P&AR (GSW)
GOVERNMENT OF MIZORAM
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(GENERAL SERVICE WING)

:::

OFFICE MEMORANDUM

Dated Aizawl, the 23rd February, 2017

Subject : Claim for regularisation of co-terminus staff engaged under Centrally Sponsored Scheme-regarding.

The undersigned is directed to state that a certain number of employees are engaged on co-terminus basis by the State Government under different Centrally Sponsored Schemes, and pay, allowances and other facilities enjoyed by such employees are also scheme-borne. The engagement of officers and staff are co-terminus with the scheme in accordance with the provisions of the guidelines of the Centrally Sponsored Scheme.

2. Instances have, however, come to the notice of the Government that several employees on such basis have claimed regular appointment in Government service on cessation of the Schemes. It is clarified that the State Government does not have any liability to regularise the services of such scheme-borne employees when such Centrally Sponsored Schemes come to an end. In other words, persons engaged on co-terminus basis do not have any right to continue in service after the cessation of their engagement as their employment is purely on temporary basis for a limited period nor does the State Government has an obligation or responsibility to continue to employ them.

3. It is informed that the Mizoram Regularisation of Muster Roll Employees Scheme, 2000 as amended, the Government of Mizoram Regularisation of Contract Employees Scheme, 2008 as amended and that the Government of Mizoram Regularisation of Work-charged Employees (in Public Works Department, Public Health Engineering Department, Power and Electricity Department and in other establishments) Scheme, 2000 as amended are not applicable to those co-terminus employees engaged under any Centrally Sponsored Scheme for regularisation of their service against regular posts under the Government.

4. It is, further, informed that unless a specific provision for absorption is made in the relevant Recruitment Rules/Service Rules as a method of recruitment, employees engaged under Centrally Sponsored Scheme cannot be absorbed in regular posts under the Government.

5. All Administrative Heads/Heads of Departments are, therefore, requested to bring the content of this Office Memorandum to the notice of all concerned.

Sd/-R.MALSAWMA

Joint Secretary to the Govt. of Mizoram

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Copy to :-

- 1) Secretary to the Governor
- 2) Principal Secretary to Chief Minister
- 3) P.S to Speaker/Ministers/Vice-Chairman, State Planning Board/Deputy Speaker/Ministers of State
- 4) P.S to all Parliamentary Secretaries
- 5) Sr. P.P.S. to Chief Secretary
- 6) All Administrative Heads of Department
- 7) Secretary, MPSC/MIC/SEC/AMC
- 8) All Heads of Department
- 9) All Deputy Commissioners
- 10) Website Manager, DP&AR for uploading in the website
- 11) Guard File.


(LALROHLUA)

Under Secretary to the Govt. of Mizoram
Department of Personnel & Administrative Reforms
(General Service Wing)