

No. A-22012/5/2025-CSW-DPAR-Part(2)
GOVERNMENT OF MIZORAM
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(CIVIL SERVICE WING)
Mizoram Secretariat, Mizoram New Capital Complex, Aizawl - 796001

Aizawl, the 01st September, 2025

OFFICE MEMORANDUM

Subject : Guidelines for posting of IAS Officers against cadre posts under the Mizoram segment of the AGMUT cadre.

The question of rationalizing the posting of officers of the Indian Administrative Service (IAS) against the cadre posts borne on the Mizoram segment of the Arunachal Pradesh-Goa-Mizoram and Union Territory (AGMUT) Cadre has been engaging the attention of the State Government for some time. The senior duty posts under the Mizoram segment are duly specified in the Schedule annexed to the Indian Administrative Service (Fixation of Cadre Strength) Regulations, 1955, as amended from time to time, and the level of pay attached to such cadre posts is governed by the provisions contained in Schedule-II of the Indian Administrative Service (Pay) Rules, 2016, as amended.

2. Upon consideration of the prevailing practices in other cadres with a comparable number of senior duty posts and with a view to ensuring functional alignment between the grade of an officer and the level of the post held by him or her, it has been decided that, subject to exigencies of public service, the following norms shall ordinarily be followed while effecting postings of IAS officers in the State:

- a) **Apex Scale (Level 17)** - Chief Secretary/Additional Chief Secretary to the Government.
- b) **Above Super Time Scale (Level 15)** - Principal Secretary to the Government.
- c) **Super Time Scale (Level 14)** - Commissioner & Secretary to the Government/Resident Commissioner/Chief Electoral Officer.
- d) **Selection Grade (Level 13)** - Secretary to the Government/Secretary to Chief Minister/Secretary to Governor.
- e) **Junior Administrative Grade (Level 12)** - Secretary to the Government/Deputy Commissioner of a district/Head of Department/Municipality.
- f) **Senior Time Scale (Level 11)** - Deputy Commissioner of a district/Head of Department/Municipality/Additional Secretary to the Government.
- g) **Junior Time Scale (Level 10)** - Sub-Divisional Officer (Civil)/Sub-Divisional Officer (Sadar) or Assistant Commissioner after completion of Phase-II training and Sub-Deputy Commissioner in a District during the District Training period.

3. It is, however, clarified that there are occasions when senior duty posts carrying a pay level below the Super Time Scale are required to be filled by officers in the Super Time Scale or even in the Above Super Time Scale, having regard to the exigencies of administration and in the interest of continuity of governance. Conversely, there are also instances wherein officers in the Selection Grade of the Service are assigned to posts classified in the Super Time Scale, without any additional financial upgradation, purely in discharge of administrative necessity and without conferring any right or precedent for future claims. The officers shall be designated in accordance with their respective grades in case the State Government posts them to such duty posts in exigencies of public service.

4. The above norms shall operate as guiding principles and do not fetter the discretion of the Government to assign any officer to any post in deviation thereof, should the circumstances of public interest so warrant.

Sd/- K. LALTHAWMMAWIA

Commissioner & Secretary to the Government of Mizoram

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Copy to:

1. Secretary to Governor, Mizoram.
2. Commissioner & Secretary to Chief Minister, Mizoram.
3. PS to Speaker/Ministers/ Leader of Opposition/Deputy Speaker/Ministers of State/Govt. Deputy Chief Whip, Mizoram.
4. P.S. to Vice-Chairman, State Planning Board, Mizoram.
5. PS to Advisers to Chief Minister, Mizoram.
6. Chief Executive Member, LADC/MADC/CADC.
7. Sr. P.P.S. to Chief Secretary, Govt. of Mizoram.
8. PS to Principal Secretary/Commissioners/Secretaries/Special Secretaries, Govt. of Mizoram.
9. Chief Electoral Officer, Mizoram, Aizawl.
10. Secretary, MPSC/MLA/Lok Ayukta/SEC/MIC/MSCPCR/MSSC, Mizoram.
11. All Administrative Heads/Heads of Department, Govt. of Mizoram.
12. All Deputy Commissioners.
13. Website Manager, DP&AR for uploading in the official website.
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(LALROHLUA)

Joint Secretary to the Govt. of Mizoram