

No.B.11013/2/2020-P&AR(GSW)
Government of Mizoram
Department of Personnel and Administrative Reforms
(General Service Wing)

Mizoram Secretariat, MINECO
Aizawl, the 29th June, 2022

O F F I C E M E M O R A N D U M

Subj : Central Civil Services (Recognition of Service Association) Rules, 1993

It has come to notice that several representations for transfer, promotion and grievances. etc are being received on behalf of employees from the association. It has also been observed that Service Associations continue to represent directly to the Public leader and other higher authorities.

2. As per the existing procedures, wherever, in any matter connected with the conditions of service, the proper course is to address the administrative head of the department who is competent to deal with the matter in the organization.

3. Such submission of representations directly to other authorities bypassing the prescribed channel of communication has to be viewed seriously. This can be rightly treated as breaching of the provisions of the Central Civil Services (Recognition of Service Association) Rules, 1993. Therefore, it has been decided that important aspects of the rules may be enunciated for the purpose of clarity. Some of the relevant rules pertaining to the conditions for recognition and continuing recognition are reproduced below:-

- (1) The Service Association shall not espouse or support the cause of individual Government servants relating to service matters [*Sub-rule (b) of Rule 6*].

- (2) The Service Association shall not maintain any political fund or lend itself to the propagation of the view of any political party or a member of such party *[Sub-rule (c) of Rule 6]*.
- (3) all representations by the Service Association shall be submitted through proper channel and shall be addressed to the Secretary to the Government/Head of the Organisation or head of the Department or office *[Sub-rule (d) of Rule 6]*.
- (4) the Service Association shall cease to publish any periodical, magazine or bulletin, if directed by the Government to do so, on the ground that the publication thereof is prejudicial to the interests of the Central Government, the Government of any state or any Government authority or to good relations between Government servants and the Government or any Government authority, or to good relations between the Government of India and the Government of a foreign State *[Sub-rule (i) of Rule 6]*.
- (5) the Service Association shall not address any communication to, or enter into correspondence with, a foreign authority except through the Government which shall have the right to withhold it *[Sub-rule (j) of Rule 6]*.
- (6) the Service Association shall not do any act or assist in the doing of any act which, if done by a Government servant, would contravene any of the provisions of the central Civil Services (Conduct) Rules, 1964 *[Sub-rule (k) of Rule 6]*.
- (7) communications addressed by the Service Association or by any office-bearer on its behalf to the Government or a Government authority shall not contain any disrespectful or improper language *[Sub-rule (l) of Rule 6]*.
- (8) the Service Association shall not be formed to represent the interests, or on the basis, of any caste, tribe or religious denomination or of any group within or section of such caste, tribe or religious denomination [Sub-rule (f) of Rule 5].
- (9) the funds of the Service Association consist exclusively of subscriptions from members and grants, if any, made by the Government, and are applied only for the furtherance of the objects of the Service Association [Sub-rule (h) of Rule 5].

4. All administrative departments are requested to bring this content to the notice of all concerned. Any laxity in the matter to comply with these instructions shall be viewed seriously and withdrawal of the recognition accorded to such Association shall be initiated in accordance with the rules.

Sd/-R. Lalramnghaka
Secretary to the Govt. of Mizoram

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(H. Lalrinpuia)

Deputy Secretary to the Govt. of Mizoram