

No.A.11019/1/2021-P&AR(GSW)
Government of Mizoram
Department of Personnel & Administrative Reforms
(General Service Wing)

Mizoram Secretariat, MINECO
Aizawl, the 23rd February, 2023

OFFICE MEMORANDUM

Subj: Extension of probation period.

Attention of all Departments under the Government of Mizoram is drawn to this Department's O.M. No.A.31011/1/2019-P&AR(GSW) Dt 14.06.2019, which issued Probation/Confirmation instructions. The question of whether the Appointing Authority can extend the probation period devoid of the recommendation or consultation of the relevant Departmental Promotion Committee has been raised in a few references.

It is hereby clarified that the instructions contained in the OM of No.A.31011/1/2019-P&AR(GSW) Dt 14.06.2019 should be read harmoniously and that the appointing authority is responsible for extending probationary periods for government officials only upon recommendation of the departmental Promotion committee within six to eight weeks after the initial probationary period has expired. The process should be protected by a proper DPC.

This shall be brought to the notice of all concerned.

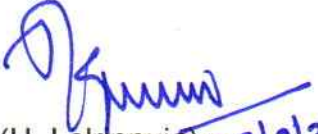
Sd/- R. Lalramnghaka
Secretary to the Govt. of Mizoram

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Copy to :

1. Secretary to Governor.
2. Commissioner & Secretary to Chief Minister.
3. P.S. to Deputy Chief Minister.
4. P.S. to Speaker/Ministers/Deputy Speaker/Ministers of State.
5. Sr. P.P.S. to Chief Secretary.
6. All Administrative Departments.
7. PS to all Principal Secretaries/Commissioners/Secretaries/Special Secretaries.

8. Secretary, MPSC/MIC/SEC/AMC/Lok Ayukta.
9. All Heads of Departments.
10. All Deputy Commissioners, Mizoram.
11. All wings of DP&AR.
12. Website manager, DP&AR for uploading in the official website.
13. Guard File.



(H. Lalrnpuia) 23/2/23

Deputy Secretary to the Govt. of Mizoram.