

NO. B. 12014/1/2012-P&AR(ARW)
GOVERNMENT OF MIZORAM
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORM
(ADMINISTRATIVE REFORMS WING)

Dated Aizawl, 18th July, 2013

Subject: Instructions on Matching of Pay under MACPS, 2010.

**Reference: This Department's Office No. A. 12014/1/2012-PAR(ARW)/Pt-I,
Dt. 25.10.2012 & Dt. 2.11.2012**

Attention to all Administrative/Heads of Departments is hereby drawn to this Department Office Memorandum No. A. 12014/1/2012-P&AR(ARW)/Pt-I, Dt.25.10.2012 & Dt. 2.11.2012 on the subject mentioned above.

In this connection, it is found that there have been some confusions on the interpretation of the contents of the said Office Memorandum on the part of some Departments while implementing it. The said principle should only apply to the cases without detriment to the appropriate Grade Pay applicable or prescribed under MACPS, 2010 (Vide Annexure – II) i.e. even though where the Pay Band and Grade Pay of the Promotional Post had been upgraded to the higher PB + GP or GP alone *w.e.f.* 1.6.2012, it may not entail such matching of GP as illustrated below :-

Name of Post	Existing PB + GP	PB + GP of promotional Post before revision on 1.6.12 i.e. Farm Manager	Financial upgradation already granted under MACPS, 2010 (illustration) only	Revised Pay of Farm Manager as on 1.6.12
Sericulture Demonstrator	5200-20200+2400	5200-20200+2800	on 1.1.06 – 2800 (1 st Upgradation) on 3.7.09 – 4200 (2 nd Upgradation)	PB-9300-34800 + GP 4200

In this instant case, matching of Grade Pay under MACPS, 2010 does not arise in view of the provisions of Grade Pay available under Annexure-II of MACPS, 2010 together with Para 4 of the said Scheme. The case of LDC who had been granted to 1st Upgradation of Pay or 2nd Upgradation of Pay under the provisions of MACPS, 2010 and, thereafter promoted to UDC post may be a good example in this instant case which meant that the pay of incumbent had neither been refixed at the times of his actual regular promotion in views of Para 4 of the Provisions of MACPS, 2010.

Therefore, attention of all Administrative Departments/Heads of Department is hereby once again drawn that the earlier Office Memorandum rather indicates the case of those employees having no promotion at all prior to 1.6.12 in general.

It is therefore, instructed that all Administrative/Heads of Departments should re-examine and reconsider cases falling under them respectively, if any, and to submit again to DP&AR(ARW), even if this Department had already given approval on such matching of pay due to accidental mistakes or misinterpretation on the parts of the Department as well as this Department without fail for necessary rectification.

This instruction may kindly be treated as "Top Priority" by all and even 'Nil' report be submitted to the undersigned, if no case arisen, for records.

Kindly acknowledge receipt of the same.

Sd/-C. ZOTHANKHUMI
Additional Secretary to the Govt. of Mizoram

Memo No. B. 12014/1/2012-P&AR(ARW) : Dated Aizawl, the 18th July, 2013
Copy to :-

1. Secretary to Governor of Mizoram, for information.
2. Secretary to Chief Minister, Mizoram, for information.
3. P.S. to Ministers/ Speaker/ Ministers of State/ Dy. Speaker/ Parliamentary Secretaries, Govt. of Mizoram, for information.
4. Sr. PPS to Chief Secretary, Govt. of Mizoram, for information.
5. All Administrative Departments/All Heads of Departments for information and necessary action.
6. Guard File.

C. Zothankhumi
x. Additional Secretary to the Govt. of Mizoram