

**GOVERNMENT OF MIZORAM
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(GENERAL SERVICE WING)**

OFFICE MEMORANDUM

Dated Aizawl, the 8th August, 2013

Subject: **Condonation of overaged appointment**

No. A. 13018/6/03-P&AR (GSW): Instances have come to notice of the Govt. that some Departments are still practising recruitment of overaged person into Govt. service without adhering to the instructions issued by the Government and resorted to seeking ex-post facto condonation of DP&AR (GSW) for such overaged appointment which put the Government in an awkward position causing unnecessary work load to the Government.

In order to avoid unnecessary exercise, it is once again re-iterated that all Heads of Departments should strictly verify the authenticity of documents/certificates produced while giving employment on regular, contract, Work Charged or Muster Roll basis and ensure that an overaged person is not appointed in any case.

All Heads of Departments are, therefore, requested to comply with the standing instructions and to conduct special drive to see if any overaged person is recruited under their control. In case there is any such overaged appointment, the concerned Head of Department will solely be responsible for the lapse, and action will be initiated against the Head of Departments without further notice.

All Administrative Departments/Heads of Departments are further informed that in the case of those employee on Work charged, Contract or Muster Roll basis who are not overaged on their initial engagement but overaged when they are due for regularization, condonation of such overaged should be obtained from DP &AR (GSW) before formal order of their service regularization are issued without fail so as to avoid seeking ex-post facto condonation of over aged appointment.

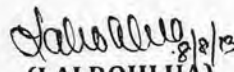
Sd/-C. ZOTHANKHUMI

Additional Secretary to the Govt. of Mizoram,
Department of Personnel & Administrative Reforms

Memo.No.A. 13018/6/03-P&AR(GSW) : Dated Aizawl, the 8th August, 2013

Copy to :

- 1) Secretary to Governor, Mizoram.
- 2) Principal Secretary to Chief Minister, Mizoram.
- 3) P.S. to Ministers/Speaker, Mizoram.
- 4) P.S to Deputy Speaker/Minister of State, Mizoram.
- 5) P.S. to all Parliamentary Secretaries, Mizoram.
- 6) All Administrative Departments.
- 7) All Head of Departments.
- 8) State Informatics Officer, NIC for uploading on the Web site.
- 9) Guard File.


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Under Secretary to the Govt. of Mizoram,
Department of Personnel & Administrative Reforms

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