



सत्यमेव जयते

SEVENTEENTH ANNUAL REPORT

MIZORAM PUBLIC SERVICE COMMISSION

2007-2008

MIZORAM PUBLIC SERVICE COMMISSION**17th REPORT****2007 - 2008**

The Mizoram Public Service Commission presents to the Governor of Mizoram its Annual Report for the period from 1st April, 2007 to 31st March, 2008 in accordance with the requirement set out under Article 323 of the Constitution of India.

1. THE COMMISSION AND ITS COMPOSITION :

The Composition of the Commission during the year under report was as follows:

1. Smt. B.Sangkhumi - Chairperson
2. Shri Lalnghinglova - Member
(01.10.2002 to 31.12.2007)
3. Shri H. Siku - Member
(01.02.2008 till date)

2. ACCOMODATION, RECEIPT & EXPENDITURE :

a) The Commission's Office : The Commission's Office has continued to be housed at Hauva Building, Bara Bazar Dawrpui, Aizawl.

b) Receipt & Expenditure : During the Financial year 2007 - 2008, a provision of Rs. 214.70 lakhs was allocated to the Mizoram Public Service Commission and the Commission incurred an expenditure of Rs. 214.70 lakhs and received Rs. 11.59 lakhs only by way of collection of application fees and selling of forms etc.

3. FUNCTIONS :

In accordance with Article 320 of the Constitution of India, it is the duty of the Commission to conduct Examinations of candidates for appointment to the services in the State and to advise the Government on all matters relating to methods of recruitment

to Civil Services, the principles to be followed in making such appointments and in effecting promotions and transfers from one service to another. The Commission is also to be consulted by the Government before taking final decision in respect of disciplinary matters concerning persons serving the State Government in a civil capacity. The Commission's advice is also to be sought regarding any claim filed by a government servant for payment of legal expenses incurred by him in defending himself in any legal proceedings instituted against him for acts done in execution of his duties as also on the award of compensation for injuries sustained by a Government Servant in his civil capacity.

However, as per the provisions of Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994, the Commission was to be consulted by the Government in the following matters only :

a) On the matter of making appointment to a post of the scale of pay, the maximum of which is not less than Rs.10,500/- per month.

b) On the principles to be followed in making promotions or on the suitability of candidates for appointment to a post in the maximum scale of pay of which is not less than Rs.10,500/- only.

However, these limitations were amended by the Mizoram Public Service Commission (Limitation of Functions) (Amendment) Regulations, 1996 notified in the Mizoram Gazette under Memo No. A. 12017/2/91-P&AR (GSW) dt. 20.5.1996. According to this Amendment it shall not be necessary to consult the Commission when an appointment is to be made by the Government or by an authority other than Governor to a post other than Gazetted posts.

Details may be seen at Appendix - I.

4. WORK LOAD :

1) **DIRECT RECRUITMENT :** During the period under report the Commission was consulted on matters of appointments as indicated below :

| | | | |
|----|--|---|------|
| 1) | No. of posts requisitioned | - | 94 |
| 2) | No. of applications received | - | 5988 |
| 3) | No. of applications rejected | - | 238 |
| 4) | No. of candidates appeared in the written test | - | 2557 |
| 5) | No. of candidates interviewed | - | 171 |
| 6) | No. of candidates recommended for appointment | - | 48 |
| 7) | No. of candidates so far appointed | - | 48 |

During the period under report, the Commission conducted Written Examination on seven occasions. Details may be seen at Appendix - II 'D'.

At the end of the period under report, out of **48** candidates recommended by the Commission for appointment, 48 Candidates were given appointment at the time of compilation of the annual report. Details may be seen at Appendix - II 'A', 'B', 'C', 'E', 'F' & 'G'.

2) **PROMOTIONS** : During the period under report, the Commission received **93** proposals for filling up of **217** vacant posts under various Departments by promotion. The Commission held **93** meetings to consider these promotions and accordingly made suitable recommendations. Details may be seen at Appendix - III.

5) **DEPARTMENTAL EXAMINATION** : In accordance with the Mizoram Civil Service (Departmental Examination) Regulations, 1991 the Mizoram Public Service Commission is entrusted with the work of conducting Departmental Examinations for Mizoram Civil Service (Probationers). Accordingly the M.C.S (P) Departmental Examination was conducted in June 2007 and January 2008. Thirteen Probationers appeared in the Examinations. With the results of these examinations combined with results of examinations held earlier, two Probationers were declared to have

cleared the Departmental Examination. Mizoram Police Service (P) Departmental Examination was conducted in June, 2007, Six Probationers appeared in the examination with the result of this examinations combined with result of examinations held earlier, four Probationers were declared to have cleared the Departmental Examination.

6) RECRUITMENT RULES & SERVICE RULES :

During the period under report 10 references were received regarding framing and amendment of various Recruitment Rules/ Service Rules. All cases were examined and advice of the Commission was conveyed to the Government.

Details may be seen at Appendix - V.

5. CONSULTATION OF THE COMMISSION ON IMPOSITION OF PENALTIES ON GOVERNMENT SERVANTS :

As enumerated in sub Clause 'C' of Clause 3 of Article 320 of the Constitution of India, the Commission is to be consulted on matters regarding imposition of penalties on Government Servants. The Commission was consulted on 7 occasions and the Commission after examining the cases conveyed its views on 7 cases, to the Government.

6. APPOINTMENT MADE WITHOUT CONSULTATION OF THE COMMISSION :

It is appreciated that no instances have been found where regular appointments are made without consulting the Commission during the entire period under report.

7. COURT CASES :

The decisions of the Commission were challenged on 8 occasions and only seven cases are finalised during this year.

8. APPOINTMENT MADE UNDER REGULATION 3(e)/(f) OF MIZORAM PUBLIC SERVICE COMMISSION (LIMITATION OF FUNCTIONS) REGULATIONS, 1994.

Since its inception, the Mizoram Public Service Commission has been processing cases of recruitments without any delay and therefore, there is no justified ground for Government to resort to Adhoc appointment under Regulation 3 (e)/(f) of Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994.

It may, however, be mentioned that some Departments, in spite of being aware of the fact that the vacancies were likely to be occurred for more than six months, did not take trouble to refer the cases to the Commission before expiry of the stipulated period i.e. 30 days from issue of such appointment orders. The Commission would, therefore, like to urge the Government to comply such provisions. In case of any deviations to the provision of the rules due unavoidable reasons, the reasons thereof may be conveyed to the Commission.

The considered opinion of the Commission on this matter is that, no adhoc appointment should be made at all, since such kind of appointment more often than not, leads to complications to the person concerned as well as to the Government and the Commission. It is appreciated that the Commission have no knowledge of any such appointment made during the year under report.

9. Another matter needing urgent attention is the system of recording the Annual Confidential Report. While some Departments have certain objective formats for recording such reports, many others use uniform and very subjective type of forms with the result that at the time of scrutiny by the D.P.C. or the Commission for selection of candidates for promotion, the reports fails to bring out properly the quality of the Officers reported upon. Hence, it is necessary to work out different types of formats which are required for different Department/Services. Besides, it has been observed that due application of mind at the time of recording of such report by concerned authorities is, in most cases, wanting in respect of Reporting, Reviewing and Accepting authorities of the A.C.R.s. The Commission would, therefore, like to advise the Government to take educative measures like Training, Seminars, Workshops etc. through which all Officers involved in recording A.C.R.s may be properly educated. The Commission would also like to advise the Government that completion of writing of ACR by all concerned authorities is ensured within the stipulated time as per existing Government instructions.

10. The Commission, since its inception made special efforts to reduce the time taken in various selection procedures and for this purpose, undertook Examination and effected improvement of its system and procedures. While these efforts have resulted in final disposal of cases referred to the Commission within short period of time and also reduction in number of pending cases, it has also brought to light the fact that most of the Departments, while sending proposals to the Commission, used to furnish requisite documents in piece-meal manner in spite of the fact that the Commission had issued clear guidelines in this respect. Incomplete reference to the Commission not only leads to unnecessary correspondences, but also results in wastage of time and energy. It appears that

the guidelines issued by the Commission have not been taken notice of by some Departments as there continues to be many incomplete proposals. The Commission feel that finalisation of cases sent to the Commission can further be speeded up if officials in the Government Departments take more care to ensure that all the required papers and records are in the proposal while referring cases to the Commission.

11. Since efficiency of Government servants generally depends on the quality of the personnel selected, the Commission have always been striving to ensure selection of persons of high calibre through a fair and objective selection process. The criteria, procedure and methods of selections are being constantly reviewed for securing the best talents available.

12. Review of cadre strength of various post under Mizoram Public Service Commission.

According to the provision of sub clause(b) of Article 318 of the constitution of India, the power to make provisions with respect to the number of members of the staff of the Commission and their conditions of service is vested in the Governor of the State. The present various post under the Commission were created in the year 1987 and since then, no cadre review have been done.

At the time of creating various posts in 1987, posts like Controller of Examination, Deputy Controller of Examination etc. to deal with the Examination Wing were not perceived. Since the main duty of the Commission is to conduct Examination for recruitment to the State Service, creation of the above mentioned posts is considered a necessity by the Commission. The present posts in the Commission were created in 1987 and the Commission started functioning in May 1991. Since then almost sixteen years have elapsed and thus the Commission feels that review of cadre

strength of the various posts under MPSC be done for which the Commission approaches/requests the Government to take appropriate action in this regard.

AMENDMENT OF OF THE MIZORAM PUBLIC SERVICE COMMISSION (CONDITION OF SERVICE) REGULATION

The Governor of Mizoram issued amendment to the Mizoram Public Service Commission (Condition of Service) Regulation called the Mizoram Public Service Commission (Condition of Service) (sixth Amendment) Regulations, 2006.

Copy of the Amended Regulation may be seen at Appendix _VI

VISITS OF CHAIRMAN & MEMBERS OF THE
COMMISSION TO OTHER
PUBLIC SERVICE COMMISSIONS

During the year under report, B. Sangkhumi , Chairperson attended National Conference of Chairmen of State Public Service Commission at Dehradun on 07th - 13th October, 2007 and visited Meghalaya Public Service Commission and Assam Public Service Commission on 23rd - 27th November, 2007 and held discussion on matters of common interest concerning recruitment and other allied subjects.

ACKNOWLEDGMENT

Notwithstanding a few constructive observations and findings mention in this report, the Commission is otherwise thankful to the Government of Mizoram for their co-operation. It would like to place on record its deep gratitude to His Excellency, the Governor of Mizoram, the Government of Mizoram, different question setters of various competitive examinations and evaluators of answer scripts for their valuable help, unstinted support and co-operation rendered by them without which it would have been difficult for the Commission to discharge its Constitutional duties and functions smoothly. The Commission also would like to express its appreciation of the hard work and efficient performance of duties by its officers and different categories of staff.



(B.SANGKHUMI)
Chairman



(LALNGHINGLOVA)
Member



(H.SIKU)
Member

APPENDIX - I

Regd. No. N.E. 907



The Mizoram Gazette
EXTRA ORDINARY
Published by Authority

Vol. XXIII Aizawl, Wednesday, 20.7.1994, Asadha 29, S.E.
1916 Issue No. 131

NOTIFICATION

NO.A. 12017/2/91 - P&AR(GSW) : In exercise of the powers conferred by the provision to clause (3) of Article 320 of the Constitution of India, the Governor of Mizoram is pleased to make the following Regulations as respects to services and posts in connection with the affairs of the State of Mizoram, specifying matters in which it shall not be necessary for the Mizoram Public Service Commission to be consulted.

- Short title 1 (a) These Regulations may be called the Mizoram Public Service Commission (Limitations and commencement of Functions) Regulations 1994.
- (b) They shall come into force at once.
- Definitions 2. In these Regulations, unless the context otherwise requires :-
- (i) "Appointing authority" means the authority which makes the appointments to any service or post in connection with the affairs of the State of Mizoram;
- (ii) "Commission" means the Mizoram Public Service Commission;

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- (iii) "Constitution" means the Constitution of India;
 - (iv) "Governor" means the Governor of Mizoram
 - (v) "Service" or "Post" means civil service or post in connection with the affairs of the State of Mizoram.

Limitation, 3. It shall not be necessary for the Commission to be consulted in matters relating to methods of recruitment to civil services and posts or the suitability of the candidates for such appointments, in the following cases, namely

- (a) When an appointment is to be made by the Governor or by recruitment an authority other than Governor to a post on a scale of pay the maximum of which is less than Rs. 2900/- per month.
- (b) When it is proposed to appoint a member of a service to a post, for appointment to which the rules of any other service makes a member of other service eligible, and which in the opinion of the Governor, is normally filled by a member of that service or is similar to posts normally filled by a member of that service.

I L L U S T R A T I O N

The appointment of an Officer of the Mizoram Civil Service to the following posts does not require consultation with the Commission; Posts of Deputy Commissioner, Joint Secretary, Deputy

Secretary, Under Secretary or Officer on Special Duty in the Secretariat.

- (c) Appointment of the personal staff of the Governor and to his Secretariat.
- (d) Appointment of Law Officers of the State except the members of the State Judicial Service and the Gauhati High Court of Judicature.
- (e) When an officiating appointment is to be made by direct recruitment to a permanent post, if it is necessary in the Public interest that the appointment should be made immediately and a reference to the Commission would cost undue delay :

Provided that, if the vacancy, actual or probable, is for a period of six months or more, the Commission shall, as soon as possible, be consulted in all matters mention in clause (3) of Article 320 of the Constitution but not later than the 30th day from the date of issue of such appointment orders.

- (f) When an appointment is to be made by direct recruitment to a temporary post, if it is necessary in the public interest that the appointment should be made immediately and a reference to the Commission would cost undue delay :

Provided that if the temporary post has been sanctioned for, is likely to last more than six months, the Commission shall, as soon as possible, be consulted in all matters mentioned in clause (3) of the Article 320 of the Constitution but not later than the 30th day from date of issue of such appointment orders.

- (g) When it is proposed to re-appoint a retired servant of the Government of India or State Government

temporarily to (i) a permanent post created as addition to the Cadre of the service from which he retired or (ii) a temporary post created as addition to the Cadre of the service from which he retired or (iii) any other temporary post the duties of which are similar to those normally discharged by members of that service:

- (h) When it is proposed to appoint temporarily an Officer of the India Armed Forces to a Civil post of service for a period not exceeding three years;
- (i) When it is proposed to make appointment to a post on a contract basis for a period not exceeding three years;

Provided that in case the appointment on a contract basis is likely to exceed a period of three years, the Commission shall be consulted before the contract is renewed or extended;

- (j) When it is proposed to make any appointment to an honorary post.

Limitation 4.
of function
in respect
of promotion.

It shall not be necessary to consult the Commission on the principles to be followed in making promotions or on the suitability of candidates for promotion in the following cases:-

- (a) Promotion to a service by an authority other than the Governor;
- (b) Promotion from a lower to higher grade or post within the time scale of pay provided in the Rules unless the promotion is to be made by selection;
- (c) Officiating promotion for a period which is not likely to last for more than one year;

Provided that if the period of officiating promotion is extended beyond the term for which it was originally sanctioned, the period of promotion shall, for purpose of this regulation, be reckoned from

the date when the promotion originally took effect and not from the date of the extension of the period.

Limitation 5. It shall not be necessary to consult the Commission on the principles to be followed in making transfer or on the suitability of candidates for transfer from one post to another in the same service.

Limitation 6. It shall not be necessary for the Commission to be consulted in disciplinary matters in the following cases :-

- in respect of disciplinary cases
- (a) in passing an order by any authority other than Governor, whether the order passed is an original, an appellate or a revisionary order;
 - (b) by the Governor, when rejecting a petition or memorial;
 - (c) in any case in which the Commission has at any previous stage been consulted as to the order to be passed and no fresh question has thereafter arisen for determination.

ILLUSTRATIONS

- (a) The stoppage of an officer appointed by the Governor at an efficiency bar does not require consultation with the Commission.
- (b) an officer is censured by the Governor. It is not necessary to consult Commission before the order of censure is passed;
- (c) an officer is suspended pending an enquiry into his conduct. The Commission need not be consulted before the order of suspension is passed;
- (d) it is proposed to dismiss a State Service Officer or to reduce his pension. The Commission must be consulted before an order is passed by the Governor;

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- (e) it shall not be necessary to consult the Commission in any case relating to :
 - (i) the termination of probation of any person;
 - (ii) the discharge of reversion of a person otherwise than as penalty;
 - (iii) the termination of the employment of a person in accordance with the terms of his contract or employment;
 - (iv) the imposition of any penalty laid down in any rule or order for failure to pass any test or examination within a specified time;
 - (f) Reduction in pension in a disciplinary case. The pension of an official is reduced by the Head of Department. The appeal is filled before the Governor. The Commission should be consulted before the appeal is disposed of by Governor;
 - (g) An assistant in a district office is dismissed by the District Officer. He appeals to the Governor. The Commission will be consulted before an order is passed by the Governor.
 - (h) An official in a subordinate service is dismissed by the Head of Department. An appeals made to the Governor. It is not necessary for the Head of Department to consult the Commission before dismissing the official. But the Commission should be consulted by the Governor before deciding the appeal;
 - (i) An Officer who was dismissed by an original order of the Governor memorializes the governor against that order. The Commission need not be consulted on the memorial if the order of dismissal was after consulting the Commission.

- (j) An official was dismissed on his appeal rejected by an authority Subordinate to the Governor. He memorializes the Governor against that order. The Commission must be consulted before the Governor re-instates him but not if the Governor decides to reject his memorial.

Repeal and 7 All previous Regulation made on the subject shall
saving stand repealed on and from the date of the com-
mencement of this Regulation;

Provided that any action or actions taken under such Regulations hereby repealed shall be deemed to have been taken under these Regulations.

By order etc.

Lalmalsawma
Secretary to the Govt. of Mizoram
Deptt. of Personnel & Admn. Reforms

APPENDIX - II

Regd. No. N.E. 907



The Mizoram Gazette
EXTRA ORDINARY
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**Vol. XXV Aizawl, Monday, 20.5.1996, Vaisakha 30, S.E. 1918,
Issue No. 224**

NOTIFICATION

NO.A. 12017/2/91 - P&AR(GSW), the 20th May, 1996. In exercise of the powers conferred by the provision to clause (3) of Article 320 of the Constitution of India, the Governor of Mizoram hereby makes the following Regulations further to amend the Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 under Notification No.A. 12017/2/91 - P&AR(GSW) Issue No. 131 date 20.7.1994 of the Mizoram Gazette namely :-

1. Short title and commencement.
 - (a) These Regulations may be called the Mizoram Public Service Commission (Limitation of Functions) (Amendment) Regulations, 1996.
 - (b) They shall come into force on the date of publication in the Official Gazette.
2. The existing provision under Rule 3(a) in respect of Limitation of Functions in matters relating to methods of recruitment, shall be substituted by the following :-
“When an appointment is to be made by the Governor or by an authority other than the Governor in respect of all Non-Gazetted posts”.

3. The existing provision under rule 4(b) relating to Limitation of functions in respect of promotion, shall be substituted by the following:-
“promotion from a lower to higher grade or posts in respect of all Non-Gazetted posts”.

By Order etc.

Secretary to the Govt. of Mizoram,
Department of Personnel & A.R.

APPENDIX - II 'A'

**Number of Post referred by Government during the year
2007-2008 for Direct Recruitment**

| Sl. No. | Name of Post | Name of Department | No. of vacancy |
|---------|--|-----------------------|----------------|
| 1. | Dental Surgeon | H & FW Deptt. | 1 |
| 2. | Medical Officer | H & FW Deptt. | 1 |
| 3. | M.C.S. | DP & AR (CSW) | 15 |
| 4. | CDPO | Social Welfare Deptt. | 1 |
| 5. | Inspector of Taxes | Taxation Deptt. | 23 |
| 6. | Lecturer | Higher & Tech. | 7 |
| 7. | Grade - V of MAH & VS | AH & Vety | 12 |
| 8. | Asst. Town & Country Planner | UD & PA | 1 |
| 9. | Lecturer in Computer Science | Higher & Tech. | 2 |
| 10. | MPS (Jr. Grade) | Home Deptt. | 10 |
| 11. | Dental Surgeon | H & FW Deptt. | 2 |
| 12. | Grade - V of Mizoram Engineering Service (Civil) | PWD | 6 |
| 13. | Jr. Grade of MFS(ACF) | E & F Deptt. | 4 |
| 14. | M.C.S. (DP) | DP & AR (CSW) | 3 |
| 15. | ASCE | S & WC Deptt. | 1 |

| Sl. No. | Name of Post | Name of Department | No. of vacancy |
|----------------|----------------------------|---------------------------|-----------------------|
| 16. | MPE & SS (Junior Grade) | Planning Deptt. | 4 |
| 17. | Lecturer in Maths | Higher & Tech. | 1 |
| Total : | | | 94 |

Note: Sl.No. 13 - 17 are not completed during the period under report.

APPENDIX - II 'B'
No. of applications received during the year.

| Sl. No. | Name of post | Name of Department | No.of applications received. |
|----------------|--|-----------------------|------------------------------|
| 1. | Dental Surgeon | H & FW Deptt. | 24 |
| 2. | Medical Officer | H & FW Deptt. | 12 |
| 3. | M.C.S. | DP & AR (CSW) | 2413 |
| 4. | CDPO | Social Welfare Deptt. | 66 |
| 5. | Inspector of Taxes | Taxation Deptt. | 2047 |
| 6. | Lecturer | Higher & Tech. | 48 |
| 7. | Grade - V of MAH & VS | AH & Vety | 34 |
| 8. | Asst. Town & Country Planner | UD & PA | 2 |
| 9. | Lecturer in Computer Science | Higher & Tech. | 17 |
| 10. | MPS (Jr.Grade) | Home Deptt. | 817 |
| 11. | Dental Surgeon | H & FW Deptt. | 16 |
| 12. | Grade - V of Mizoram Engineering Service (Civil) | PWD | 87 |
| 13. | Jr.Grade of MFS(ACF) | E & F Deptt. | 373 |
| 14. | ASCE | Soil & WC Deptt. | 32 |
| Total : | | | 5988 |

APPENDIX - II 'C'
No. of applications rejected during the year.

| Sl. No. | Name of post Department | Name of applications rejected. | No.of |
|----------------|--|---|--------------|
| 1. | Medical Officer | H & FW Deptt. | 1 |
| 2. | M.C.S. | DP & AR (CSW) | 128 |
| 3. | CDPO | Social Welfare Deptt. | 5 |
| 4. | Inspector of Taxes | Taxation Deptt. | 71 |
| 5. | Lecturer | Higher & Tech. | 7 |
| 6. | Lecturer in Computer Science | Higher & Tech. | 1 |
| 7. | MPS (Jr.Grade) | Home Deptt. | 23 |
| 8. | Grade - V of Mizoram Engineering Service (Civil) | PWD | 1 |
| 9. | Jr.Grade of MFS (ACF) | E & F Deptt. | 1 |
| Total : | | | 238 |

APPENDIX - II 'D'

No. of Screening Test Conducted During the Year 2007-2008

| Sl No. | Name of Post | Name of Department | No. of candidates appearing in the examinations. |
|--------|-----------------------------------|--------------------|--|
| 1. | Inspector of Taxes | Taxation Deptt. | 745 |
| 2. | AE/SDO | PHE Deptt. | 74 |
| 3. | AE (Civil & Elect.) | P & E | 171 |
| 4. | Lecturer | Higher & Tech. | 34 |
| 5. | Dental Surgeon | H & FW Deptt. | 17 |
| 6. | MCS (Jr. Grade) | DP & AR (CSW) | 954 |
| 7. | Grade -V of Mizoram AH & Vety Sc. | AH & Vety. | 34 |

T O T A L - 2029

APPENDIX - II 'E'
INTERVIEWS CONDUCTED

| Sl. No. | Name of Post | Name of Department | No. of candidates Interviewed |
|-----------------------|--|---------------------------|--------------------------------------|
| 1. | Inspector of Taxes | Taxation Deptt. | 13 |
| 2. | AE/SDO | PHE Deptt. | 10 |
| 3. | AE (Civil & Elect.) | P & E | 48 |
| 4. | Lecturer | Higher & Tech. | 22 |
| 5. | Dental Surgeon | H & FW Deptt. | 13 |
| 6. | MCS (Jr.Grade) | DP & AR (CSW) | 37 |
| 7. | Grade -V of Mizoram AH & Vety Science. | AH & Vety. | 28 |
| T O T A L : | | | 171 |

Note: 2&3 are brought forward from the previous report.

APPENDIX - II 'F'**No. of Candidates Recommended for Appointment
(Direct Recruitment)**

| Sl. No. | Name of Post | Department | Recommended for appointment |
|----------------|--------------------------------|-------------------|------------------------------------|
| 1. | AE/SDO | PHE Deptt. | 3 |
| 2. | AE (Civil & Elect.) | P & E | 10 |
| 3. | Lecturer | Higher & Tech. | 5 |
| 4. | Dental Surgeon | H & FW Deptt. | 1 |
| 5. | MCS (Jr.Grade) | DP & AR (CSW) | 15 |
| 6. | Grade -V of MAH & Vety Sc. | AH & Vety. | 12 |
| 7. | Asst.Town & Country Planner | UD & PA | 1 |
| 8. | Medical Officer | H & FW Deptt. | 1 |
| TOTAL : | | | 48 |

APPENDIX - II 'G'**No. of Candidates Appointed**

| Sl. No. | Name of Post | Department | Appointed |
|----------------|---------------------------------|-------------------|------------------|
| 1. | AE/SDO | PHE Deptt. | 3 |
| 2. | AE (Civil & Elect.) | P & E | 10 |
| 3. | Lecturer | Higher & Tech. | 5 |
| 4. | Dental Surgeon | H & FW Deptt. | 1 |
| 5. | MCS (Jr. Grade) | DP & AR (CSW) | 15 |
| 6. | Grade -V of MAH & Vety Sc. | AH & Vety. | 12 |
| 7. | Asst. Town & Country Planner | UD & PA | 1 |
| 8. | Medical Officer | H & FW Deptt. | 1 |
| TOTAL : | | | 48 |

APPENDIX - III

**PROMOTION MADE IN CONSULTATION WITH
MIZORAM PUBLIC SERVICE COMMISSION DURING
2007-2008**

| Sl. No. | Name of Post | Department | No.of post | Date of Meeting |
|----------------|-------------------------------------|-------------------|-------------------|------------------------|
| 1. | DCF/DFO | Forest Deptt. | 2 | 02.04.2007 |
| 2. | C.E. | P.H.E. Deptt. | 3 | 03.04.2007 |
| 3. | Grade -III of MSS/U/S | DP & AR (SSW) | 6 | 04.04.2007 |
| 4. | Dy.Controller, Legal Methology | FCA & CA | 1 | 26.04.2007 |
| 5. | Asst.Controller, Legal Methology | FCA & CA | 1 | 26.04.2007 |
| 6. | Librarian, Selection Grade | Higher & Tech. | 1 | 03.05.2007 |
| 7. | E.E. (Dip.&Graduate) | P.H.E. | 7 | 04.05.2007 |
| 8. | S.E (Dip) | P.H.E. | 1 | 04.05.2007 |
| 9. | S.E. (Graduate) | P.H.E. | 5 | 04.05.2007 |
| 10. | Supdt. of Taxes | Taxation Deptt. | 6 | 17.05.2007 |
| 11. | Joint Director | Higher & Tech. | 1 | 14.05.2007 |
| 12. | Reader (Meitei) | Higher & Tech. | 1 | 05.06.2007 |
| 13. | Selection Grade Lecturer | Higher & Tech. | 2 | 05.06.2007 |
| 14. | Senior Grade Lecturer | Higher & Tech. | 2 | 05.06.2007 |
| 15. | Supertime | DP & AR | 2 | 05.06.2007 |

| Sl. No. | Name of Post | Department | No.of post | Date of Meeting |
|----------------|---------------------------------------|-----------------------|-------------------|------------------------|
| 16. | Senior Lecturer DIET | School Education | 2 | 06.06.2007 |
| 17. | Vice Principal GHSS | School Education | 4 | 06.06.2007 |
| 18. | DHO | Horticulture Deptt. | 1 | 06.06.2007 |
| 19. | Tutor, SCERT | School Education | 1 | 07.06.2007 |
| 20. | Dy.Director U/S | DP & AR (SSW) | 2 | 06.06.2007 |
| 21. | Selection Grade of MPE & SS | Planning Deptt. | 1 | 13.06.2007 |
| 22. | Lecturer, DIET | School Education | 9 | 14.06.2007 |
| 23. | Sr.Grade - I of Steno | DP & AR (SSW) | 1 | 19.06.2007 |
| 24. | Grade-III of AH & Vety. | AH&Vety Deptt. | 1 | 28.06.2007 |
| 25. | Joint Director | Social Welfare Deptt. | 1 | 28.06.2007 |
| 26. | Treasury Accountant | Finance Deptt. | 1 | 05.07.2007 |
| 27. | S.E | P.W.D. | 1 | 05.07.2007 |
| 28. | E.E. | P.W.D. | 1 | 10.07.2007 |
| 29. | Dy.Director | Social Welfare Deptt. | 1 | 10.07.2007 |
| 30. | DEO | School Education | 6 | 17.07.2007 |
| 31. | Sr.Grade of MCS | DP & AR (CSW) | 3 | 19.07.2007 |
| 32. | CDPO | Social Welfare Deptt. | 1 | 26.07.2007 |
| 33. | Senior Principal Private Secretary | DP & AR (SSW) | 1 | 26.07.2007 |

| Sl. No. | Name of Post | Department | No.of post | Date of Meeting |
|----------------|-----------------------------------|--------------------|-------------------|------------------------|
| 34. | Treasury Officer | Finance Deptt. | 7 | 30.07.2007 |
| 35. | DAO | Agriculture Deptt. | 3 | 08.08.2007 |
| 36. | Sr.Grade of MF&AS | Finance Deptt. | 2 | 20.08.2007 |
| 37. | C.E. | P.W.D. | 1 | 30.08.2007 |
| 38. | S..E. | P.W.D. | 1 | 30.08.2007 |
| 39. | E.E. (Civil) Graduate | P.W.D. | 1 | 30.08.2007 |
| 40. | E.E. (Civil) Diploma | P.W.D. | 1 | 30.08.2007 |
| 41. | Steno Grade - I | DP & AR (SSW) | 1 | 31.08.2007 |
| 42. | Additional S.P. (M) | Home Deptt. | 1 | 05.09.2007 |
| 43. | E.E. (Civil) | P & E Deptt. | 1 | 05.09.2007 |
| 44. | Computer Programmer | DP & AR (SSW) | 1 | 20.09.2007 |
| 45. | Sr.Grade Lecturer | Higher & Tech. | 5 | 24.09.2007 |
| 46. | A.E/SDO (Civil) | P.W.D. | 2 | 01.10.2007 |
| 47. | Steno - I | DP & AR (SSW) | 3 | 15.10.2007 |
| 48. | E.E. (Graduate) | P.H.E. | 6 | 26.10.2007 |
| 49. | E.E. (Diploma) | P.H.E. | 1 | 26.10.2007 |
| 50. | Chief Chemist | P.H.E. | 5 | 29.10.2007 |
| 51. | Grade -III of MSS U/S. | DP & AR (SSW) | 5 | 02.11.2007 |
| 52. | Superintendent Grade IV of MSS | DP & AR | 7 | 02.11.2007 |
| 53. | Specialist (Doctor) | H&FW Deptt. | 8 | 08.11.2007 |

| Sl. No. | Name of Post | Department | No.of post | Date of Meeting |
|----------------|-----------------------------|------------------------|-------------------|------------------------|
| 54. | Selection Grade of Lecturer | Higher & Tech. | 4 | 08.11.2007 |
| 55. | Divisional Accountant | Finance Deptt. | 5 | 16.11.2007 |
| 56. | SDAE | Agriculture Deptt. | 1 | 28.11.2007 |
| 57. | Sanitation Officer | LAD | 1 | 29.11.2007 |
| 58. | Asst.Sanitaion Officer | LAD | 1 | 29.11.2007 |
| 59. | Selection Grade Lecturer | Higher & Tech. | 3 | 15.10.2007 |
| 60. | Joint Director | Sport & Youth Services | 1 | 16.11.2007 |
| 61. | Auditor | Finance Deptt. | 9 | 03.12.2007 |
| 62. | Reader | Higher & Tech. | 6 | 03.12.2007 |
| 63. | Headmaster | School Education | 9 | 04.12.2005 |
| 64. | Nursing Supdt. | H & FW Deptt. | 1 | 04.12.2007 |
| 65. | DSP (M) | Home Deptt. | 1 | 10.12.2007 |
| 66. | CDPO | Social Welfare Deptt. | 1 | 19.12.2007 |
| 67. | Joint Director | I & PR | 1 | 19.12.2007 |
| 68. | Dy.Director | Sericulture Deptt. | 1 | 28.12.2007 |
| 69. | Director | Sericulture Deptt. | 1 | 14.01.2008 |
| 70. | Joint Director | Sericulture Deptt. | 1 | 14.01.2008 |
| 71. | Dy.Commissioner | Excise Deptt. | 1 | 15.01.2008 |
| 72. | SD & HO | Horticulture Deptt. | 1 | 17.01.2008 |
| 73. | SDEO | School Education | 3 | 17.01.2008 |
| 74. | S.E (Civil) | P.W.D. | 1 | 21.01.2008 |

| Sl. No. | Name of Post | Department | No.of post | Date of Meeting |
|----------------|-------------------------------|---------------------|------------|-----------------|
| 75. | JAG of MPE & SS | Planning Deptt. | 1 | 25.05.2008 |
| 76. | Sr.Grade of MPE&SS | Planning Deptt. | 1 | 25.01.2008 |
| 77. | DSP (Commissioner) | Home Deptt. | 1 | 28.01.2008 |
| 78. | Senior Town & Country Planner | UD & PA | 1 | 30.01.2008 |
| 79. | Town & Country Planner | UD & PA | 1 | 30.01.2008 |
| 80. | Dy.Director | I & PR | 1 | 31.01.2008 |
| 81. | Grade - IV of MAH & VS | AH & Vety Deptt. | 1 | 21.02.2008 |
| 82. | Sr.Grade of MPS | Home Deptt. | 3 | 07.05.2007 |
| 83. | Director | H & FW Deptt. | 1 | 07.03.2008 |
| 84. | AE/SDO | P.W.D. | 1 | 18.03.2008 |
| 85. | Joint Director | Horticulture Deptt. | 1 | 19.03.2008 |
| 86. | Div.Accountant | Finance Deptt. | 3 | 20.03.2008 |
| 87. | Dy.Director | H & FW Deptt. | 1 | 20.03.2008 |
| 88. | Grade -II of MHS | H & FW Deptt. | 1 | 20.03.2008 |
| 89. | Additional S.P.(M) | Home Deptt. | 1 | 28.03.2008 |
| 90. | Traesury Accountant | Finance Deptt. | 1 | 28.03.2008 |
| 91. | Director | Tourism Deptt. | 1 | 31.03.2008 |
| 92. | Director (Crop Husbandry) | Agriculture Deptt. | 1 | 31.03.2008 |
| 93. | E.E. (Civil) Diploma | P.W.D. | 1 | 31.03.2008. |
| Total : | | | 217 | |

APPENDIX - IV
PROMOTION MADE BY DEPARTMENTAL
EXAMINATION DURING 2007-2008

| Sl. No. | Name of Post | Vacancy | Willing-ness | Exam Date | No.of Candidates Appeared | No.of Candidates Recommended |
|----------------|---------------------|----------------|---------------------|------------------|----------------------------------|-------------------------------------|
| 1. | MSS -V | 6 | 83 | 16-20.4.2007 | 46 | 6 |
| 2. | MF&AS | 3 | 75 | 25-27.7.2007 | 48 | 3 |
| TOTAL - | | 9 | 158 | | 94 | 9 |



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NOTIFICATION

No.A.12017/2/2003-P&AR(GSW), the 6th August, 2004. In exercise of the powers conferred by Article 318 of the Constitution of India, the Governor of Mizoram hereby makes the following Regulations further amend the Mizoram Public Service Commission (Conditions of Service) Regulations, 1994 (hereinafter called "Principal Regulations") published under Notification No.A.12017/2/91-PAR(GS) dated 4.1.95 Issue No. 1 dated 5.1.95 of the Mizoram Gazette, Volume No.XIV, namely:-

- Short title and commencement 1. (a) These Regulations may be called the Mizoram Public Service Commission (Conditions of Service) (Fifth Amendment) Regulations, 2004.
- (b) They shall be deemed to have come into force with effect from the 5th day of January, 1995.
- Insertion of a new Regulation under part VII 2. After Regulations 16 of the Principal Regulations, a new Regulation shall be added as follows, namely:-

- 16A: “The Director, Accounts & Treasuries, Govt. of Mizoram shall be deemed to have been authorised to settle payment of Pension and other retirement benefits in respect of Officers and staff of the Mizoram Public Service Commission with effect from the 5th day of January, 1995.”

Sd/- Lalmalsawma
Secretary to the Govt. of Mizoram,
Deptt. of Personnel & Adve. Reforms.

APPENDIX - V



**THE MIZORAM GAZETTE
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NOTIFICATION

No.A.12018/35/20003 P&AR (GSW), 22nd February 2006.
In exercise of the powers conferred by clause (b) of Article 1 318 of the Consticution of India, the Governor of Mizoram is pleased to make the following Regulations to further amend the Mizoram Public Service Commission (Conditions of Service) Regulations, 1994 (hereinafter called "Principal Regulation") published vide Notification No.A.12017/2/91-PAR (GS), dated 4.1.95 in the Mizoram Gazette Vol.No.XIV Extra ordinary Issue No.1 dated 5.1.1995.

Short title and
commencement.

1. (1) These Rules may be called
of Mizoram Public Service
Commission (Conditions of
Service) (Sixth Amendment)
Regulations, 2006.

- (2) They shall come into force from the date of publication in the Official Gazette.

Amendment of Regulation 9(A) The existing provision under part IV Regulation 9(A) of the Principal Regulations relating to Pension and other Retirement benefits shall be substituted as follows:-

“The Chairman or the Member of the Mizoram Public Service Commission who, at the date of his appointment as such, was in the service of the Government of Mizoram or of any State Government as an all India Service Officers or State Service Officers may be permitted to elect to draw his pension and other retirement benefits admissible to him under the All India Service (Death-Cum-Retirement Benefits) Rules, 1958 or CCS (Pension) Rules, 1972 or elect to count his service in the Commission as Qualifying Service for the purpose of Pension under all India Service (Death-Cum-Retirement Benefits) Rules, 1958 or CCS (Pension) Rules, 1972, as the case may be.”

Provided that if the Chairman or Member has opted to count his service in the Commission as Qualifying Service for the purpose of pension under CCS

(Pension) Rules, 1972, his pension will be calculated based on the last pay drawn by him as the Chairman or Member of the Commission as the case may be.

By orders, etc.
C.Ropianga,
Secretary to the Govt. of Mizoram.