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NOTIFICATIONS

No.A-12018/61/2012-P&AR(GSW), the 21st October, 2019. In exercise of the powers conferred by the proviso to article 309 of the Constitution read with Section 62-A of the Mizoram Municipalities Act 2007 (No 6 of 2007) as amended, the Governor of Mizoram is pleased to make the following rules regulating the method of recruitment and conditions of service of persons appointed to the Group 'A' and 'B' (Gazetted) post of Urban Local Bodies in Mizoram

1. Short Title and Commencement.-

- 1) These rules may be called the Mizoram Municipal Common Cadre Service Rules, 2019.
- 2) They shall come into force from the date of publication in the Official Gazette

2. Application.-

These rules shall apply to all Group 'A' and 'B' (Gazetted) posts in the urban local bodies in Mizoram.

3. Definitions.-

In these rules, unless the context otherwise requires:-

- a) "Act" means the Mizoram Municipalities Act, 2007 (No.6 of 2007) as amended from time to time;
- b) "appointed on probation" means appointment on temporary basis awaiting confirmation;
- c) "Appointing Authority" means the Governor in the case of Group "A" posts and the Chief Secretary in the case of Group "B" (Gazetted) posts;
- d) "Commission" means the Mizoram Public Service Commission (MPSC);
- e) "contract appointment" means appointment of a person to the service on contract on the terms and conditions prescribed in the contract agreement;
- f) "Municipal Common Cadre Authority" means the authority specified in rule 9;
- g) "Government" means the Government of Mizoram;
- h) "CEO" means Chief Executive Officer or Municipal Commissioner or by whatever name designated, of the official head of Urban Local Bodies;
- i) "direct recruitment" in relation to any service or post means appointment otherwise than by promotion or absorption or on deputation;
- j) "employee" or "Municipal Employee" means officer and other personnel appointed under these rules;
- k) "personnel" means officers and employees recruited under these rules;
- l) "probationer" means an officer or employee appointed, who is on probation;

- m) "promotion" means the appointment of an officer or employee from a lower post or lower Group of service to a higher post or higher Group of service;
- n) "schedule" means a Schedule appended to these rules;
- o) "section" means a particular section of the Mizoram Municipalities Act, 2007 (No.6 of 2007) as amended from time to time;
- p) "Urban Local Body" means any Municipality established by the Government of Mizoram under the Mizoram Municipalities Act, 2007 (No.6 of 2007) as amended from time to time.

4. Constitution.-

There shall be a common cadre constituted for municipal service of Urban Local Bodies within Mizoram to be known as the Mizoram Municipal Common Cadre Service. The service shall have sub-cadres consisting of Group 'A' and 'B' (Gazetted) posts in the Municipalities of Mizoram comprising of the following, namely;

- 1) Category I – Administration and Establishment Wing
- 2) Category II – Engineering and Technical Wing
- 3) Category III – Planning and Building Wing
- 4) Category IV – Public Health and Sanitation Wing
- 5) Category V – Finance and Accounts Wing
- 6) Category VI – Social Development Wing

5. Grouping of Posts.-

Various posts included in the service shall be categorised as under:-

- a) Group 'A' (Gazetted) – All the posts in Level 10 of the Pay Matrix (Pay Band 3 of ^ 15600-39100 with Grade Pay- ^ 5400 in the pre-revised pay) and above are categorized as Group A (Gazetted) posts; and
- b) Group 'B' (Gazetted) – All the posts in Level 8 of the Pay Matrix (Pay Band 2 of ^ 9300 – 34800 with Grade Pay of ^ 4600 in the pre-revised pay) and above but below posts in Level 10 of the Pay Matrix (Pay Band 3 of ^ 15600-39100 with Grade Pay- ^ 5400 in the pre-revised pay) shall be categorized as Group 'B' (Gazetted) posts.

6. Initial Constitution.-

At the commencement of these rules, employees recruited on regular basis to

- a) the Aizawl Municipal Corporation shall be members of the Service and the past services rendered in any of the posts in the Schedule I appended to these rules shall be counted as service under these rules for all purposes
- b) the dissolved Aizawl Development Authority shall be members of the Service and the past services rendered in any of the posts in the Schedule I appended to these rules shall be counted as service under these rules for all purpose provided that the employees of the above authorities/bodies are absorbed with due procedure as may be prescribed by the Government.

7. Regularization of Contract employees.-

Notwithstanding anything in these rules, the employees under Aizawl Municipal Corporation and the dissolved Aizawl Development Authority or any other Municipalities constituted after the commencement of these rules who were engaged on contract basis may be considered for regularisation in their corresponding posts after they have been engaged on contract continuously for 5 years subject to screening of eligibility by the Commission as per the criteria laid down for direct recruitment in the Schedule-II of these rules.

Provided that this shall not be construed as giving right of regularization to the employees, and regularization shall always be subject to assessment of suitability of the employees by the Commission.

8. Designation of Posts & Cadre Strength.-

The authorized permanent strength of the Mizoram Municipal Common Cadre Service and the nature of the posts therein shall be as determined by the Government from time to time. The initial strength of the cadre and posts shall be as in Schedule I.

9. Municipal Common Cadre Authority.-

- 1) There shall be a 'Municipal Common Cadre Authority' with the following composition:
 - a) Chief Secretary, Govt. of Mizoram - Chairman
 - b) Secretary, UD&PA - Member Secretary
 - c) Commissioner & Secretary, Finance - Member
 - d) Secretary, DP&AR - Member
 - e) Municipal Commissioner/CEO of Municipalities - Member
 - f) Director, UD&PA - Member
- 2) The authority will be vested with the powers relating to -
 - a) Filling up of various posts belonging to Common Cadre;
 - b) Any other matter relating to recruitment, service conditions, transfer and posting, grievances etc. of personnel belonging to Common Cadre.
- 3) Secretarial assistance to the Authority shall be provided by the Secretariat in Urban Development & Poverty Alleviation Department

10. Recruitment.-

Recruitment to the posts falling under the Mizoram Municipal Common Cadre Service shall be done through the Commission.

11. Method of Recruitment and Qualifications.-

- 1) Method of recruitment and the eligibility criteria for appointment to the posts under the Mizoram Municipal Common Cadre Service shall be as specified in the Schedule-II of these rules.
- 2) The Government may make regulations for conducting direct recruitment to the posts included in the Mizoram Municipal Common Cadre Service.

12. Procedure of Selection.-

- 1) The Urban Development & Poverty Alleviation Department shall intimate each year the vacancy position to the Commission indicating various grades of vacant posts. The Commission shall, on receipt of the vacancy position from the UD&PA Department, invite applications from the candidates eligible to appear in the examination.
- 2) The Commission shall conduct the Competitive Examination/Interview in the manner prescribed by the Government for recruitment to the posts mentioned in Schedule-I of these rules by an order to be issued by the Commission on that behalf.
- 3) The date on which and the place at which the examination will be held, shall be decided and notified by the Commission.

13. Conduct of Examinations.-

- 1) The Commission shall conduct competitive examinations in matters of direct recruitment for all posts under the Mizoram Municipal Common Cadre Service.
- 2) The scheme of examinations for the posts in Mizoram Municipal Common Cadre Service will be decided by the Commission.
- 3) In order to be eligible to compete for the recruitment, a candidate must satisfy the following conditions, namely –

- (a) Nationality
 - i) He shall be a citizen of India.
 - ii) He shall possess working knowledge of Mizo language at least Middle School standard
 - (b) Age-
 - i) Between 21 years and 35 years for Group A & B (Gazetted) posts
 - ii) the upper age limit prescribed for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes/the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government or Government of Mizoram from time to time
- 4) The crucial date for determining the age limit and other eligibility criteria for direct recruitment shall be the closing date fixed for receipt of application as notified in the advertisement issued by the Commission for recruitment of such posts.

14. Disqualification.- No person –

- (a) Who has entered into or contracted a marriage with a person having a spouse living; or
- (b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post(s);

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of these rules.

15. Appointment to the Service.-

All appointment to the Mizoram Municipal Common Cadre Service shall be made by the Government.

16. Appointment of Direct Recruits.-

- 1) Subject to the provisions of these rules, appointment to the service shall be made from the candidates strictly in order of merit recommended by the Commission.
- 2) A direct recruit shall join duty within 45 days from the date of issue of the order of appointment, failing which and unless the Government is otherwise pleased to extend the period, the appointment shall stand cancelled.

17. Probation.-

- 1) All persons appointed to the service shall be on probation for a period of two years including training in case of direct recruitment which shall be counted from the date of joining the post.

Provided that the period of probation shall not include the following:—

- i) Extraordinary leave
 - ii) Period of unauthorised leave
 - iii) Any other period held to be not being on actual duty.
- 2) During the period of probation, persons appointed to the service shall undergo such trainings as may be prescribed and non-attendance of training, unless specifically exempted by the Government, shall debar the person from confirmation to the service and promotion to higher grade.
 - 3) The appointing authority may extend the period of probation or terminate the services of a person in case of direct recruitment during or at the end of period of probation, if the work and conduct of such person is not found satisfactory.

18. Confirmation.-

A member who has been declared to have satisfactorily completed the period of probation shall be confirmed in the service.

19. Promotion.-

- 1) Promotion from lower grade to higher grade shall be made by the Government on the recommendation of the Commission.
- 2) Promotions shall be on the basis of selection method, subject to fulfillment of the eligibility criteria in Schedule II of these rules.
- 3) The procedure for promotion to higher grade/posts shall be as per the instructions on the subject matter issued by the Government from time to time

20. Seniority.-

- 1) Inter-se seniority of the members of the service shall be determined by the Government separately for each Sub-Cadre.
- 2) In the case of a member appointed by direct recruitment, the order of merit determined by the Commission shall form the seniority of members of the service.
- 3) Inter-se seniority of members recruited by direct recruitment and promotion shall be regulated in line with instructions on seniority and promotion in force under the Government.
- 4) In the case of members who join the Service from the State Government or its agencies/ autonomous bodies/authorities by absorption, their seniority shall be determined by the Government taking into consideration their length of continuous service, grade and date of initial appointment under the Government.

21. Reservation of post for deputation/posting of Officers of State Government.-

- 1) The Government may make reservation of posts for deputation/posting officers belonging to Civil Services and other categories of officers in the Municipalities. Against such reserved post, the Government shall post officers in the appropriate cadres/post under the municipalities of Mizoram.
- 2) The period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 years in special cases

22. Training.-

Personnel appointed to Mizoram Municipal Common Cadre Service shall undergo such trainings as may be prescribed by the Government. The Government may arrange such training to direct recruits or any persons at any stage if it deems fit and necessary.

23. Posting and Transfer.-

- 1) All officers appointed to the Mizoram Municipal Common Cadre Service shall be liable to be transferred to any of the municipalities/urban local bodies in Mizoram.
- 2) Officers of Mizoram Municipal Common Cadre Service can go on deputation to other departments, Boards and agencies of the State Government.
- 3) The Municipal Common Cadre Authority may lay down the minimum and maximum tenure of posting for personnel belonging to the Officers of Mizoram Municipal Common Cadre Service

24. Miscellaneous provision.-

Except as provided under these rules, all matters relating to pay, allowances, leave, discipline and other conditions of service shall be regulated by the general rules in force under the Government from time to time

25. Medical Fitness.-

- 1) A candidate must be of good mental condition and bodily health and free from any physical defect likely to interfere with the discharge of his duties as an officer of the service.

- 2) The Government may prescribe production of medical fitness certificate issued by the competent authority from the selected candidates.
- 3) After joining the service, a member shall be in good health and shall undergo prescribed medical examination at different stages in service.

26. Interpretation.-

If any question arises on any matter pertaining to Mizoram Municipal Common Cadre Service, such cases shall be referred to the Government whose decision thereon shall be final and binding.

27. Grievance/Redressal.-

Complaints affecting one or more members of the Service in respect of their wage payments, leave, transfer, promotion, seniority, etc. would constitute a grievance and the matter will be referred to the Municipal Common Cadre Service Authority whose decision shall be final and binding.

28. Power to relax.-

Where the Governor is of the opinion that it is necessary or expedient to do so, he may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.

By order etc.

Lalrinsanga,

Joint Secretary to the Government of Mizoram,
Department of Personnel & Administrative Reforms.

SCHEDULE - I
(See rule 8)

AUTHORISED STRENGTH OF MIZORAM MUNICIPAL COMMON CADRE SERVICE

Sl. No.	Name of posts	Number of posts	Category	Level in the Pay Matrix
1.	Municipal Commissioner (Municipal Corporation)	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 14 in the Pay Matrix
2.	Joint Municipal Commissioner (Municipal Corporation)	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 12 in the Pay Matrix
3.	Deputy Municipal Commissioner (Municipal Corporation)	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 11 in the Pay Matrix
4.	Town Planner	2 (two) posts or as sanctioned from time to time	Planning & Building Wing	Level 11 in the Pay Matrix
5.	Engineering Geologist	1 (one) post or as sanctioned from time to time	Planning & Building Wing	Level 11 in the Pay Matrix
6.	Municipal Engineer	1 (one) post or as sanctioned from time to time	Engineering & Technical Wing	Level 11 in the Pay Matrix
7.	Medical Officer	1 (one) post or as sanctioned from time to time	Health & Sanitation Wing	Level 11 in the Pay Matrix
8.	Assistant Municipal Commissioner	2 (two) post or as sanctioned from time to time	Administration & Establishment Wing	Level 10 in the Pay Matrix
9.	Assistant Municipal Commissioner(IT)	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 10 in the Pay Matrix
10.	Executive Officer	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 10 in the Pay Matrix
11.	Private Secretary to Municipal Commissioner	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 10 in the Pay Matrix
12.	Finance and Accounts Officer	1 (one) post or as sanctioned from time to time	Finance & Accounts Wing	Level 10 in the Pay Matrix
13.	Assistant Town Planner	3 (three) posts or as sanctioned from time to time	Planning & Building Wing	Level 10 in the Pay Matrix
14.	Assistant Architect	3 (three) posts or as sanctioned from time to time	Planning & Building Wing	Level 10 in the Pay Matrix
15.	Geologist	1 (one) post or as sanctioned from time to time	Planning & Building Wing	Level 10 in the Pay Matrix
16.	Assistant Municipal Engineer	4 (four) posts or as sanctioned from time to time	Engineering & Technical Wing	Level 10 in the Pay Matrix
17.	Urban Animal Husbandry & Veterinary Officer	4 (four) posts or as sanctioned from time to time	Health & Sanitation Wing	Level 10 in the Pay Matrix
18.	Superintendent	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 10 in the Pay Matrix
19.	Assistant Enforcement Officer	6 (six) posts or as sanctioned from time to time	Planning & Building Wing	Level 8 in the Pay Matrix
20.	Assistant Programme Officer	1 (one) post or as sanctioned from time to time	Social Development Wing	Level 8 in the Pay Matrix
21.	Assistant Programme Officer (IT)	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 8 in the Pay Matrix

SCHEDULE-II
(See rule 11)

**METHODS OF RECRUITMENT AND ELIGIBILITY CRITERIA FOR POSTS UNDER
THE MIZORAM MUNICIPAL COMMON CADRE SERVICE**

Sl. No.	Name of posts	Number of posts	Category	Level in the Pay Matrix	Age limit for direct recruitment	Educational & other qualifications for direct recruitment
1	2	3	4	5	6	7
1	Municipal Commissioner (Municipal Corporation)	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 14 in the Pay Matrix	NA	NA
2	Joint Municipal Commissioner (Municipal Corporation)	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 12 in the Pay Matrix	NA	NA
3	Deputy Municipal Commissioner (Municipal Corporation)	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 11 in the Pay Matrix	NA	NA
4	Town Planner	2 (two) posts or as sanctioned from time to time	Planning & Building Wing	Level 11 in the Pay Matrix	NA	NA
5	Engineering Geologist	1 (one) post or as sanctioned from time to time	Planning & Building Wing	Level 11 in the Pay Matrix	NA	NA
6	Executive Engineer	1 (one) post or as sanctioned from time to time	Engineering & Technical Wing	Level 11 in the Pay Matrix	NA	NA
7	Medical Officer	1 (one) post or as sanctioned from time to time	Health & Sanitation Wing	Level 11 in the Pay Matrix	NA	NA
8	Assistant Municipal Commissioner	2 (two) post or as sanctioned from time to time	Administration & Establishment Wing	Level 10 in the Pay Matrix	NA	NA
9	Assistant Municipal Commissioner (IT)	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 10 in the Pay Matrix	NA	NA

10	Executive Officer	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 10 in the Pay Matrix	NA	NA
11	Private Secretary to Municipal Commissioner	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 10 in the Pay Matrix	NA	NA
12	Finance and Accounts Officer	1 (one) post or as sanctioned from time to time	Finance & Accounts Wing	Level 10 in the Pay Matrix	NA	NA
13	Assistant Town Planner	3 (three) posts or as sanctioned from time to time	Planning & Building Wing	Level 10 in the Pay Matrix	Between 21 years and 35 years of age. Upper age limit is relaxable up to 5 years for candidates belonging to Scheduled Tribe/Scheduled Caste	Essential: 1) Bachelor's Degree in Town Planning or Bachelor's Degree in Architecture with Diploma in Town Planning from a recognized University 2) Computer proficiency of the level as notified by the Government from time to time 3) Working knowledge of Mizo language at least Middle School standard
14	Assistant Architect	4 (four) posts or as sanctioned from time to time	Planning & Building Wing	Level 10 in the Pay Matrix	Between 21 years and 35 years of age. Upper age limit is relaxable up to 5 years for candidates belonging to Scheduled Tribe/Scheduled Caste	Essential: 1) Bachelor's Degree in Architecture from a recognized University 2) Computer proficiency of the level as notified by the Government from time to time 3) Working knowledge of Mizo language at least Middle School standard
15	Geologist	1 (one) post or as sanctioned from time to time	Planning & Building Wing	Level 10 in the Pay Matrix	NA	NA
16	Assistant Engineer	4 (four) posts or as sanctioned from time to time	Engineering & Technical Wing	Level 10 in the Pay Matrix	Between 21 years and 35 years of age. Upper age limit is relaxable up to 5 years for candidates belonging to Scheduled Tribe/Scheduled Caste	Essential: 1) Bachelor's Degree in Civil Engineering from a recognized University 2) Computer proficiency of the level as notified by the Government from time to time 3) Working knowledge of Mizo language at least Middle School standard

17	Urban Animal Husbandry & Veterinary Officer	4 (four) posts or as sanctioned from time to time	Health & Sanitation Wing	Level 10 in the Pay Matrix	NA	NA
18	Superintendent	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 10 in the Pay Matrix	NA	NA
19	Assistant Enforcement Officer	6 (six) posts or as sanctioned from time to time	Planning & Building Wing	Level 8 in the Pay Matrix	Between 21 years and 35 years of age. Upper age limit is relaxable up to 5 years for candidates belonging to Scheduled Tribe/Scheduled Caste	Essential: 1) Bachelor's degree from a recognized University 2) Computer proficiency of the level as notified by the Government from time to time 3) Working knowledge of Mizo language at least Middle School standard Preferential : Preference may be given to candidates with Degree in Civil Engineering / Architecture with experiences in Town Planning
20	Assistant Programme Officer	1 (one) post or as sanctioned from time to time	Social Development Wing	Level 8 in the Pay Matrix	Between 21 years and 35 years of age. Upper age limit is relaxable up to 5 years for candidates belonging to Scheduled Tribe/Scheduled Caste	Essential: 1) Bachelor's degree from a recognized University 2) Computer proficiency of the level as notified by the Government from time to time 3) Working knowledge of Mizo language at least Middle School standard Preferential : Preference may be given to candidates with degree in Civil/ Computer Engineering having experiences in State/ Central Projects/Schemes
21	Assistant Programme Officer (IT)	1 (one) post or as sanctioned from time to time	Administration & Establishment Wing	Level 8 in the Pay Matrix	Between 21 years and 35 years of age. Upper age limit is relaxable up to 5 years for candidates belonging to Scheduled Tribe/Scheduled Caste	Essential: 1) Bachelor's degree in Computer Science Engineering from a recognized University 2) Working knowledge of Mizo language at least Middle School standard Preferential: At least one year experience in management of State/Central Projects/Schemes on information technology

Whether selection or non selection posts?	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the total sanctioned posts to be filled by various methods	In case of recruitment by promotion/absorption/deputation, grade from which promotion/deputation/absorption to be made	If DPC exists, what is its composition?
8	9	10	11
NA	Deputation	Deputation: From IAS Officers under Central/State Government not below Selection Grade OR From Officers in the State Government not below Supertime Grade 'B'. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MCCA
NA	Deputation	Deputation: From Officers in the State Government holding analogous posts. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MCCA
Selection in case of promotion	Promotion OR Deputation	Promotion: From Assistant Municipal Commissioner/Assistant Municipal Commissioner (IT)/ Executive Officer with not less than 5 years regular service in the grade Deputation: From Officers holding analogous posts. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MPSC/MCCA
Selection in case of promotion	Promotion OR Deputation	Promotion: From Assistant Town Planner / Assistant Architect with not less than 5 years regular service in the grade Deputation : From Officers holding analogous posts under Central/State Government OR From Officers holding the post of Assistant Town Planner/Assistant Architect under Central/State Government with not less than 5 years regular service in the grade. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MPSC/MCCA
NA	Deputation	Deputation: From Officers of State/Central Government with at least 2 nd Class Master Degree in Geology or 4 years Degree course in Geology from recognized University or Member of The Indian Society of Geology having 3 years experience as professional Geologist Preference may be given to candidates having Degree/ Diploma in Geotechnical Engineering from a recognized University. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MCCA

Selection in case of promotion	Promotion OR Deputation	<p>Promotion: From Assistant Engineer with Degree in Civil Engineering from a recognized University with not less than 5 years regular service in the grade OR From Assistant Engineer with Diploma in Civil Engineering from recognized Institution with not less than 8 years regular service in the grade</p> <p>Deputation: From Officers holding analogous post under Central/State Government OR From Assistant Engineer under Central/State Government with not less than 5 years regular service in the grade. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases</p>	MPSC/MCCA
NA	Deputation	<p>Deputation: From Officers holding analogous post under State/ Central Government with Diploma in Public Health from recognized University OR From General Duty Medical Officers or its equivalent post in State/Central Government with 5 years regular service in the grade with Diploma in Public Health from recognized University. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases</p>	MCCA
Selection in case of promotion	Promotion OR Deputation	<p>Promotion: From Assistant Enforcement Officer/Assistant Programme Officer with not less than 5 years regular service in the grade</p> <p>Deputation: From Officers holding analogous posts under Central/State Government OR From Officers holding posts on regular basis in Level 7 of the Pay Matrix or above with not less than 5 years regular service in the grade. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases</p>	MPSC/MCCA
Selection in case of promotion	Promotion OR Deputation	<p>Promotion: From Assistant Programme Officer (IT) with not less than 5 years regular service in the grade OR From Assistant Enforcement Officer/Assistant Programme Officer with Bachelor's degree in Engineering (Computer Science/Electronics/Information Technology) from a recognized University with 5 years regular service in the grade.</p> <p>Deputation: From Officers holding analogous posts under Central/State Government OR From Officers holding posts on regular basis in Level 7 of the Pay Matrix or above with not less than 5 years regular service in the grade. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases</p>	MPSC/MCCA

Selection in case of promotion	Promotion OR Deputation	Promotion: From Assistant Enforcement Officer/Assistant Programme Officer with not less than 5 years regular service in the grade Deputation: From Officers holding analogous posts under Central/State Government OR From Officers holding posts on regular basis in Level 7 of the Pay Matrix or above with not less than 5 years regular service in the grade. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MPSC/MCCA
Selection in case of promotion	Promotion OR Deputation	Promotion: From Stenographer-II having Bachelor's degree from a recognized University with not less than 5 years regular service in the grade Deputation : From Officers holding analogous posts under Central/State Government. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MPSC/MCCA
Selection in case of promotion	Promotion OR Deputation	Promotion: From Assistant Accounts Officer/Accountant with not less than 5 years regular service in the grade Deputation : From Officers in the Junior Grade of Mizoram Finance & Accounts Service OR From Officers holding the post of Audit Officer/Audit and Accounts Officer/Accounts Officer on regular basis OR From Officers holding the posts of Assistant Audit Officer/ Assistant Audit & Accounts Officer/Junior Accounts Officer with not less than 5 years regular service in the grade. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MPSC/MCCA
Selection in case of promotion	Direct recruitment OR Promotion OR Deputation	Promotion: From Assistant Enforcement Officer/Assistant Programme Officer possessing the educational qualifications prescribed for direct recruitment with not less than 5 years regular service in the grade OR From Planning Assistant/Junior Engineer with Degree in Town Planning/Architecture/Civil Engineering with not less than 2 years experience in Town Planning and having not less than 5 years regular service in the grade OR From Planning Assistant with Diploma in Town Planning/ Architecture/Civil Engineering with not less than 2 years experience in Town Planning and having not less than 8 years regular service in the grade	MPSC/MCCA

		Deputation : From Officers holding analogous posts under Central/ State Government. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	
Selection in case of promotion	Direct recruitment OR Promotion	Promotion: From Assistant Enforcement Officer/Assistant Programme Officer possessing the educational qualifications prescribed for direct recruitment with not less than 5 years regular service in the grade OR From Planning Assistant/Junior Engineer with Degree in Town Planning/Architecture/Civil Engineering with not less than 2 years experience in Town Planning and having not less than 5 years regular service in the grade OR From Planning Assistant with Diploma in Architecture with not less than 2 years experience in Town Planning and having not less than 8 years regular service in the grade	MPSC/MCCA
NA	Deputation	Deputation: From Officers of State/Central Government with at least 2 nd Class Master Degree in Geology or 4 years Degree course in Geology from recognized University or Member of The Indian Society of Geology. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MCCA
Selection in case of promotion	Direct recruitment OR Promotion OR Deputation	Promotion: From Assistant Enforcement Officers/Assistant Programme Officer possessing the educational qualification for direct recruitment with not less than 5 years regular service in the grade OR From Assistant Enforcement Officers/Assistant Programme Officer possessing Diploma in Civil Engineering with not less than 8 years regular service in the grade OR From Junior Engineer/Planning Assistant possessing the educational qualification for direct recruitment with not less than 5 years regular service in the grade OR From Junior Engineer/Planning Assistant possessing Diploma in Civil Engineering with not less than 8 years regular service in the grade Deputation: From Officers holding analogous post under State/ Central Government. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MPSC/MCCA

NA	Deputation	Deputation: From Officers holding analogous post under State/ Central Government. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MCCA
NA	Deputation	Deputation: From officers in the Junior Grade of Mizoram Secretariat Service OR From Officers holding posts on regular basis in Level 7 of the Pay Matrix or above with not less than 5 years regular service in the grade. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	
Selection in case of promotion	Direct recruitment OR Promotion OR Deputation	Promotion: From Enforcement Inspector/Assistant possessing the educational qualification for direct recruitment with 5 years regular service in the grade Deputation: From Officers holding analogous posts under Central/State Government. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MPSC/ MCCA
Selection in case of promotion	Direct recruitment OR Promotion OR Deputation	Promotion: From Enforcement Inspector/Assistant possessing the educational qualification for direct recruitment with 5 years regular service in the grade Deputation: From Officers holding analogous posts under Central/State Government. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MPSC/ MCCA
Selection in case of promotion	Direct recruitment OR Promotion OR Deputation	Promotion: From Enforcement Inspector/Assistant possessing the educational qualification for direct recruitment with 5 years regular service in the grade Deputation: From Officers holding analogous posts under Central/State Government. Period of deputation shall ordinarily be 3 (three) years which may be extended up to 5 (five) years in special cases	MPSC/ MCCA