

No. A.38020/2/2019-P&AR(GSW)
GOVERNMENT OF MIZORAM
DEPARTMENT OF PERSONEL & ADMINSTRATIVE REFORMS
(GENERAL SERVICE WING)

Mizoram Secretariat, MINECO
Aizawl, the 22nd January, 2021.

OFFICE MEMORANDUM

Subject: Clarifications on implementation of the Mizoram Government Employees (Counting of Past Service) Rules, 2020.

The Government of Mizoram notified the Mizoram Government Employees (Counting of Past Service) Rules, 2020 vide No. A.38020/2/2019-P&AR(GSW) dated 28.05.2020 and published in the Official Gazette vide Issue No. 319 dated 29.05.2020. This Department has received queries and clarifications from many Departments with regard to the Counting of Past Service Rules, 2020 for the purpose of eligibility of counting of past service etc.

2. In continuation to the Notification referred to above and on careful counting and examination the following clarifications are hereby issued to ensure smooth and effective implementation of the Mizoram Government Employees (Counting of Past Service) Rules, 2020:

- i) The application to these rules covers all employees with prior services rendered as specified under rule 2 of the Mizoram Government Employees (Counting of Past Service) Rules, 2020 irrespective of their date of regularization, whether, before or after the said rule came into force.
- ii) To enjoy the benefits under these rules, a Government employee requires to be confirmed.
- iii) The determination of effective date, for benefits under these rules, each employee may differ on a case to case basis:
 - (a) In case of an employee not yet confirmed on the date these rules came into force, his eligibility will only be effective from the date he declared as confirmed.
 - (b) In case of a confirmed employee, his eligibility will be effective from the date these rules came into force. i.e. 29.05.2020.

- iv) The length of service permitted to be counted as qualifying service shall be worked out and the same shall be notified for each employee who had rendered past services under rule 2 of the Mizoram Government Employees (Counting of Past Service) Rules, 2020. The specific eligibility of counting of past service to a particular employee - such as for leave, for promotion to higher post/grade, for deputation, for pay and for pension benefit should be clearly indicated as per rules.
- v) Approval of the Government in DP&AR (GSW) is not necessary for counting of past service, if the conditions as the mandates of the Notification dated 29.05.2020 are fulfilled.
- vi) Entry in the service book may also be done accordingly.

Sample "Order" is enclosed at Annexure for ready reference.

Sd/-LALRINSANGA

Additional Secretary to the Govt. of Mizoram

Memo No. A.38020/2/2019-P&AR(GSW) : Aizawl, the 22nd January, 2021

Copy to:

1. Secretary to Governor.
2. Additional Chief Secretary to Chief Minister.
3. P.S. to Deputy Chief Minister.
4. P.S. to Speaker/Ministers/Deputy Speaker/Ministers of State.
5. Sr. PPS to Chief Secretary.
6. P.S. to all Principal Secretaries, Commissioners, Secretaries & Special Secretaries.
7. All Administrative Departments.
8. Secretary, MPSC/SEC/MIC/MSSSB/Lok Ayukta.
9. All Heads of Department.
10. All Deputy Commissioners, Mizoram.
11. All wings of DP&AR.
12. Website Manager, DP&AR for uploading in the website.
13. Guard File.

(PAUL L. KHUMA)

Deputy Secretary to the Govt. of Mizoram.

No.
GOVERNMENT OF MIZORAM
DEPARTMENT OF

OFFICE ORDER

Aizawl, the th _____

_____ (name of employee), _____ (name of post), _____
 Department) was regularized on _____ (date of regularization) vide
 Order/Notification No... dated ...and had served as _____ (name of post)
 (Work-charged/Contract/Provisional-employee/adhoc/officiating) under
 (CSS/Deficit/ Govt. Aided Colleges/Schools) from (date of initial engagement)
 to ----- date (---yrs ---months & --days) immediately before/prior to
 regularization which is the same substantive post to which he was regularized
 without break.

As provided under Rule (5/6/7/8/9/10) of the Mizoram Government
 Employees (Counting of Past Service) Rules, 2020 notified vide No.A-
 38020/2/2019-P&AR (GSW) dated 28.05.2020 and published in the Official
 Gazette vide Issue number 319 dated 29.05.2020, one-third of the past service
 rendered as a Provisional-employee shall be counted as regular service for the
 purpose of determining eligibility ((Work-charged/Contract/Provisional-
 employee/adhoc/officiating) under (CSS/Deficit/ Govt. Aided Colleges/Schools)
 (for leave/for promotion to higher post/grade, for deputation/ for pay/for
 pension benefit);

The period of one-third of his service as a (Work-
 charged/Contract/Provisional-employee/adhoc/officiating) under (CSS/Deficit/
 Govt. Aided Colleges/Schools) is hereby fixed as per the Mizoram Government
 Employees (Counting of Past Service) Rules, 2020 at ___ years and ___
 months (_____ in words).

The benefit however shall only accrue to the concerned official from {the
 date the Mizoram Government Employees (Counting of Past Service) Rules,
 2020 came into force i.e 29.05.2020 or from the date of his confirmation i.e. ----
 -----} whichever is later.

Sd/-
 (authorized official)

Memo No.. _____ Aizawl the
 Copy to ; (Standard endorsement or as required).

(authorized signatory)