

GOVERNMENT OF MIZORAM
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(ADMINISTRATIVE REFORMS WING)

No.B.12018/1/2021-P&AR(ARW)/6
Aizawl, the 1st June, 2021

NOTIFICATION

The State Government, through its Departments and Organisations, has been performing several functions which could have been done more efficiently and more cost effectively through agencies of private and non-Government Sector. There are many functions and services that could be provided/performed more efficiently and less costly by non-Government sectors, but continued to be performed by the State Government through its Departments/Organisations. To improve efficiency and cost effectiveness of service deliveries to the Citizens, it is necessary to re-assess the functions performed by different Departments and also to assess manpower requirements in terms of number and types of competence required.

Therefore, in the interest of public service, the Government of Mizoram is pleased to constitute a '**Manpower Assessment Committee**' under the Government of Mizoram with the following composition:

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|--|--------------------|
| 1. Pu J.C. Ramthanga, Additional Chief Secretary | - Chairman |
| 2. Pu Vanlal Chhuanga, Finance Commissioner | - Member |
| 3. Pu K. Lalthawmmawia, Secretary, DP&AR | - Member Secretary |

The **Terms of Reference** of the Committee are as follows:

1. To identify those works (in social and economic sectors), other than the sovereign functions like law & order, regulatory, enforcement, etc, which can be done through engagement of agencies in the non-Government sector and make recommendations for its implementation in stages.
2. To assess the quantum of work involved in each Department visa-vis the subjects allocated to that Department as per the Govt of Mizoram

(Allocation of Business) Rules, 2019 keeping in mind reference no. 1 and to determine the manpower requirement to carry out the functions of the Departments.

3. To make a recommendation on re-structuring / re-organisation of posts (i.e re-designation / upgradation of posts, transfer of posts from one Department to another), to identify withering posts and to examine the number of post required to be retained/created.
4. To make a recommendation for filling up of various posts under Government of Mizoram on the basis of functional requirement and to suggest a Recruitment Calendar for recruitment of staff.

The Committee shall submit its report within a period of 120 days from the date of issue of this Notification. Secretarial assistance shall be provided to the Committee by the DP&AR(ARW).

Sd/- **LALNUNMAWIA CHUAUNGO**
Chief Secretary to the Govt of Mizoram

Memo No.B.12018/1/2021-P&AR(ARW)/6 : Aizawl, the 1st June, 2021

Copy to:-

1. Secretary to the Governor, Mizoram.
2. P.S. to the Chief Minister, Mizoram.
3. P.S. to the Speaker/Ministers/Dy. Speaker/Ministers of State, Mizoram.
4. Sr. PPS to the Chief Secretary, Govt. of Mizoram.
5. All Administrative Heads of Departments.
6. Controller, Printing & Stationery Department with 5(five) spare copies for publication in the Mizoram Gazette.
7. The Chairman/Member/Member-Secretary, Manpower Assessment Committee, Govt. of Mizoram.
- ✓ 8. Website Manager, DP&AR.
9. Guard File.

Lalnei Hhlimi
(LALNEIHLIMI) 01/06/21

Under Secretary to the Govt. of Mizoram
DP&AR(ARW)