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#### NOTIFICATION

**No.A-12018/18/2018-P&AR(GSW), the 30<sup>th</sup> October, 2021.** In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supercession of the Mizoram School Education Department (Group 'A' posts) Recruitment Rules, 2016 notified in the Mizoram Gazette extraordinary issue number 332 dated 09.09.2016, except as respect things done or omitted to be done before such supercession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment to the post (s) of **Headmaster**, Government High School under School Education Department, Government of Mizoram, namely:

1. *Short title and commencement.-*
  - (1) These rules may be called the Mizoram School Education Department (Group 'A' post) Recruitment Rules, 2021.
  - (2) They shall come into force from the date of their publication in the Official Gazette.
2. *Application.-* These rules shall apply to the post(s) specified in Column I of the Schedule annexed to these rules.
3. *Number of posts, classification and Level in the Pay Matrix or pay scale.-* The number of the said post, classification and Level in the Pay Matrix or pay scale attached thereto shall be as specified in Column 2 to 4 of the aforesaid Schedule.
4. *Method of recruitment, age limit and other qualifications.-* The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of said Schedule.
5. *Disqualification.-* No person –
  - (a) Who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post(s);

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of these rules.

6. **Training and Departmental Examination.-** Every officials recruited under these rules shall undergo such training or pass such Departmental examination as may be prescribed from time to time.
7. **Power to transfer.-** Notwithstanding anything contained in these rules, the State Government, in public interest, shall have the right and power to transfer any officials, so recruited under these rules to any other post or position which is equivalent in rank or grade.
8. **Power to relax.-** Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel and Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.
9. **Saving.-** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

**K. Lalthawmmawia,**  
Secretary to the Government of Mizoram,  
Department of Personnel & Administrative Reforms.

**SCHEDULE**  
(See rule 2, 3 & 4)

**RECRUITMENT RULES FOR GROUP 'A' POST IN THE DEPARTMENT  
OF SCHOOL EDUCATION**

Sl. No.	Name of Post	Number of Post	Classification	Level in the Pay Matrix/Pay Scale	Whether Selection or Non- Selection posts?
	1	2	3	4	5
1.	Headmaster, Govt. High School (Selection Grade) Non-functional	Not applicable	General State Service, Group 'A', Gazetted, Non-Ministerial	Level 11 in the Pay Matrix (₹ 67700 - ₹ 150800)	Non-selection
2.	Headmaster, Govt. High School (Senior Grade) Non-functional	Not applicable	General State Service, Group 'A', Gazetted, Non-Ministerial	Level 10A in the Pay Matrix (₹ 64700 - ₹ 143700)	Non-selection
3.	Headmaster, Govt. High School (Entry Grade)	7* (1972) 74*(1992) 62*(1994) 38*(2004) 18*(2008) *or as determined by the Government from time to time	General State Service, Group 'A', Gazetted, Non-Ministerial	Level 10 in the Pay Matrix (₹ 56100 - ₹ 124500)	Non-selection

Sl. No.	Age limit for direct recruitment	Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
	6	7	8	9	10
1.	Not applicable	Not applicable	Not applicable	Not applicable	Promotion
2.	Not applicable	Not applicable	Not applicable	Not applicable	Promotion
3.	Not applicable	Not applicable	Not applicable	Not applicable	75% by promotion 25% by Limited Departmental Examination

Sl. No.	In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
	11	12	13
1.	From Headmaster, Government High School with not less than 16 years of regular service in the entry grade; <b>OR</b> Those High School teachers who were already in the Selection Grade at the time of their promotion to Headmasters shall be deemed to have been promoted to Headmaster (Senior Grade) and they are eligible for promotion to Headmaster (Selection Grade) after rendering 5 years' regular service as Headmaster, Government High School.	Mizoram Public Service Commission	As per MPSC (Limitation of Functions) Regulations, 1994 as amended from time to time.
2.	From Headmaster, Government High School with not less than 8 years' regular service in the grade.	Mizoram Public Service Commission	As per MPSC (Limitation of Functions) Regulations, 1994 as amended from time to time.
3.	<b>75% Promotion:</b>  1) 90% from trained Graduate High School teachers with not less than 8 years' regular service in the grade.  2) 10% from trained Graduate High School Hindi teachers with not less than 8 years' regular service in the grade.  25% Limited Departmental Exam : From trained Graduate High School teachers and trained Graduate High School Hindi teachers with not less than 8 years' regular service in the grade.	Mizoram Public Service Commission	As per MPSC (Limitation of Functions) Regulations, 1994 as amended from time to time.