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NOTIFICATION

No. A.12018/25/2016-P&AR(GSW), the 25th May, 2026: In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Mizoram Engineering Service Rules, 2013 and the Mizoram Engineering Service (Amendment) Rules, 2017 notified in the Mizoram Gazette extraordinary issue number 508 dated 23.09.2013 and 771 dated 30.11.2017 respectively, except as respects things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment and the conditions of service of the Mizoram Engineering Service, namely :-

1. Short title and commencement.-

- 1) These rules may be called the Mizoram Engineering Service Rules, 2026
- 2) They shall come into force from the date of their publication in the Official Gazette.

2. Definitions.- In these rules, unless the context otherwise requires,-

- a) 'Appointing authority' means the authorities as defined under rule 2(a) of the Central Civil Services (Classification, Control and Appeal) Rules, 1965;
- b) 'authorised strength' means the strength of duty posts in the Mizoram Engineering Service cadre against which regular appointments are made;
- c) 'Commission' means the Mizoram Public Service Commission;
- d) 'Constitution' means the Constitution of India;
- e) 'Departmental Promotion Committee' in relation to any grade, means the Committee constituted by the Government from time to time as indicated in Schedule-IV of these rules;
- f) 'duty post' means any post, whether permanent or temporary, as specified in the Schedule-I of these rules;
- g) 'Gazette' means the official Gazette of the State of Mizoram;
- h) 'Government' means Government of Mizoram;
- i) 'Governor' means the Governor of Mizoram;
- j) 'grade' means any of the grades of the Service as specified in Schedule-I of these rules;
- k) 'regular service' in relation to any grade means the period or periods of service in that grade rendered after selection and appointment thereto under the rules according to the prescribed procedure for regular appointment to that grade and includes any period or periods:-
 - (1) taken into account for the purpose of seniority in case of those already in service at the time of notification of these rules;

- (2) during which an officer would have held a duty post in that grade but for being on leave or otherwise not being available for holding such post;
- l) 'schedule' means the Schedule appended to these rules;
- m) 'service' means the Mizoram Engineering Service constituted under rule 3 of these rules;

3. Constitution and Composition of the Service.-

- (1) There shall be constituted a Service known as the Mizoram Engineering Service.
- (i) The Mizoram Engineering Service shall consist of the following cadres, namely-
- (ii) Public Works Cadre, which shall include the following separate wings-**
- Civil Wing, which shall consist of all Civil Engineers under the Public Works Department.
 - Mechanical and Electrical Wing, which shall consist of all Mechanical Engineers/ Electrical Engineers (Electrical/Electrical & Electronics) under Public Works Department.
 - Architecture Wing, which shall consist of the duty posts of Architects/Technical Officers under Public Works Department.
- (iii) Power & Electricity Cadre, which shall include the following separate wings.**
- Electrical Wing, which shall consist of all - Electrical (Electrical/Electrical & Electronics)/ Electronics (Electronics /Electronics & Communication /Electronics & Telecommunication) / Mechanical/ Computer Science Engineers under Power & Electricity Department.
 - Civil Wing, which shall consist of all Civil Engineers under Power & Electricity Department.
- (iv) Public Health Engineering Cadre, which shall consist of all - Civil, Mechanical, Electrical (Electrical/Electrical & Electronics) Engineers under Public Health Engineering Department.**
- (v) Irrigation and Water Resources Cadre, which shall consist of all the duty post of Agricultural and Civil Engineers appointed under Irrigation and Water Resources Department.**
- (2) **On and from the commencement of these rules,-**
- All the Civil Engineers, Mechanical Engineers, Electrical Engineers (Electrical/Electrical & Electronics), Architects recruited and subsequent recruitments under Public Works Department shall stand allocated to the Public Works Cadre;
 - All the Electrical (Electrical/Electrical & Electronics)/Electronics (Electronics/Electronics & Communication/Electronics & Telecommunication) / Mechanical /Computer Science Engineers, Civil Engineers recruited and subsequent recruitments under the Power and Electricity Department shall stand allocated to the Power and Electricity Cadre; and
 - All the Civil, Mechanical, Electrical (Electrical /Electrical & Electronics) Engineers recruited and subsequent recruitments under the Public Health Engineering Department shall stand allocated to the Public Health Engineering Cadre.
 - All the Agricultural and Civil Engineers recruited and subsequent recruitments under Irrigation and Water Resources Department shall stand allocated to the Irrigation and Water Resources Department Cadre.
- (3) A member of one Cadre shall not be appointed or have any right for appointment or promotion to any post included in any other Cadre. Similarly, a member of one wing of the Cadre shall have no right for appointment or for promotion in any other Wing;
- Provided that, notwithstanding anything contained in these rules, appointment/posting to the post of Secretary to the Government of Mizoram included in the Schedule appended to these rules shall be made from the senior most member in the Supertime Grade 'A' of the service either from PWD or P&ED or PHED Cadre, or as may be decided by the Government.
- (4) All posts included in the Service shall be classified as Group A posts

4. Grades, authorised strength and review.-

- 1) The authorized strength of various grades of the Service on the date of commencement of these rules, the number of posts in each grade, their designation and the level in the pay matrix/scale of pay attached thereto shall be as specified in Schedule-I.
- 2) After the commencement of these rules, the authorized strength of various grades of the Service shall be as may be determined by the Government from time to time.
- 3) The Government may make temporary additions to, or reduction in the strength of the duty posts in the various grades as it may deem necessary from time to time.
- 4) The Government may, in consultation with the Commission, include in the Service such posts as may be equivalent to the posts included in the Service in status, grade, scale of pay and professional content other than those included in Schedule-I or exclude from the Service a post included in the said Schedule.
- 5) The Government may, in consultation with the Commission appoint an officer whose post is included in the Service under sub-rule (4), to the appropriate grade of the Service in a temporary capacity or in a substantive capacity, as may be deemed fit, and fix his seniority in such grade in accordance with the general orders and instructions issued by the Government from time to time.

5. Members of the Service.-

- 1) The following persons shall be the members of the Service, namely:
 - a) The officers of the Mizoram Engineering Service holding duty posts in various grades of that Service on regular basis or holding lien on such posts on the date of commencement of these rules, and
 - b) A person appointed to any grades of the Service under rule 6 in
 - (a) Public Works Department
 - (b) Power & Electricity Department
 - (c) Public Health Engineering Department
 - (d) Irrigation and Water Resources Department
 - (e) Any other Department as the Government may consider appropriate from time to time
- 2) A person appointed under clause (a) of sub-rule (1) shall be deemed to be a member of the Service in the appropriate grade applicable to him.
- 3) A person appointed under clause (b) of sub-rule (1) shall be a member of the Service in the appropriate grade applicable to him from the date of such appointment.

6. Future maintenance of the Service.-

- 1) After the commencement of these rules, the vacancies in any of the grades referred to in Schedule-I shall be filled in the manner as hereinafter provided under these rules.
- 2) The methods of recruitment, the field of selection and the eligibility criteria, as the case may be, for appointment to the grades included in the Service shall be as specified in Schedule-II.
- 3) The educational and other qualifications including the age limits for direct recruitment to the appropriate grades of the Service shall be as specified in Schedule-III.
- 4) The composition of the Departmental Promotion Committee and the circumstances for consultation with the Mizoram Public Service Commission for various methods of recruitment shall be as specified in Schedule-IV.
- 6) The procedure for conduct of direct recruitment including any other methods of recruitment shall be as per the rules or regulations or guidelines or instructions issued by the Government from time to time.

7. Filling of duty posts by deputation.-

- 1) In the event of non-availability of eligible candidates and notwithstanding anything contained in rule 6, where the Government is of the opinion that it is necessary or expedient so to do, it may, for reasons to be recorded in writing, fill-up duty post in any grade by deputation of suitable officers holding analogous posts under the Central/State Government.
- 2) The period of deputation shall be for a period not exceeding three years, which may, in special circumstances, be extended in any case not beyond five years, as the Government may think fit.

8. Seniority.-

- 1) The relative seniority of the members of the Service on commencement of these rules shall be the relative seniority in their respective grades as determined before the commencement of these rules:
Provided that if the seniority of any member of the Service has not been determined before the commencement of these rules, it shall be determined by the Government in accordance with the general guidelines governing fixation of seniority issued by the Government from time to time.
- 2) The seniority of persons recruited to the Service, after the commencement of these rules, shall be determined in accordance with the general guidelines issued by the Government in this behalf from time to time.
- 3) In cases not covered under sub-rule (1) and (2) of these rules, seniority shall be determined by the Government in consultation with the Commission.

9. Probation.-

- 1) Every officer on appointment to the Service by direct recruitment shall be on probation for a period of two years:
Provided that the period of probation for officers appointed to the Service through methods of recruitment other than direct recruitment shall be governed by the orders or instructions issued in this behalf by the Government from time to time:
Provided further that the appointing authority may extend the period of probation in accordance with the instructions issued by the Government in this behalf from time to time:
Provided also that any decision for extension of probation period shall be taken within six to eight weeks after the expiry of initial period of probation and communicated in writing to the concerned officer, together with reasons for so doing within the said period.
- 2) On completion of the period of probation or any extension thereof, an officer shall, if considered fit for permanent appointment, be considered for confirmation in terms of the orders of the Government issued from time to time.
- 3) If, during the period of probation or any extension thereof, as the case may be the Government is of the opinion that an officer is not fit for permanent appointment, it may discharge the officer or revert him to the post held by him prior to his appointment in the service, as the case may be.
- 4) During the period of probation or any extension thereof, an officer may be required by Government to undergo such courses of mandatory foundation or induction training or to pass such examinations or tests as the Government may deem fit, as condition for satisfactory completion of probation.
- 5) Once a member of the Service has been confirmed in the lower grade, he shall not be required to be confirmed again in each grade or post.
- 6) As regards other matters relating to probation, the members of the Service shall be governed by the orders or instructions issued by the Government in this behalf from time to time.

10. Appointment to the Service.-

All appointments to the Service shall be made by the appointing authority to the appropriate grades of the Service and not against specific posts.

11. Conditions of Eligibility.-

- (1) No person shall be qualified for appointment to the Service unless he is a citizen of India as defined in article 5 to 8 of the Constitution of India.
- (2) A candidate, in whose case a certificate of eligibility is necessary, may be admitted to an examination or interview conducted by the Commission on his furnishing proof that he has applied for a certificate.
- (3) The educational and other qualifications including the age limits for direct recruitment to the appropriate grades of the Service shall be as specified in Schedule-III.
- (4) A candidate must be a permanent resident of the state of Mizoram provided that a candidate will also be eligible if his parents or any of his ancestors in his direct lineage are the permanent residents of the State, with proper documentary proof like enrolment in Electoral Roll and Birth Certificate.

12. Posting of Members of the Service.-

- 1) Every member of the Service shall, unless he is on leave or otherwise not available for holding a duty post, be posted against a duty post of the appropriate grade in the Service.
- 2) Notwithstanding anything contained in sub-rule (1), the State Government, in public interest, shall have the right and power to transfer any member of the Service to any other post or position which is equivalent in rank or grade

13. Training and Departmental Examination.-

Every member of the Service shall undergo such training or pass such Departmental Examination as may be prescribed by the Government from time to time.

14. Disqualification.-

No person –

- a) who has entered into or contracted a marriage with a person having a spouse living; or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the Service:

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of this rule.

15. Other conditions of service.- The conditions of service of the members of the Service in respect of matters not expressly provided for in these rules, shall, mutatis mutandis and subject to any special orders issued by the Government in respect of the Service, be governed by the general rules framed or orders issued by the Government from time to time.

16. Power to relax.- Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.

17. Saving.- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

18. Interpretation.- If any question arises relating to the interpretation of these rules, it shall be decided by the Government.

Commissioner & Secretary to the Government of Mizoram
Department of Personnel & Administrative Reforms

SCHEDULE - I

[see rule 4(1)]

(Name of post/grade, scale of pay and number of posts)

A. Supertime Grade 'A' in level 14 of the pay matrix (Rs. 140200 - Rs. 194100)

Sl. No.	Name of post(s)	Number of post(s)							
		PW Cadre			P & E Cadre		PHE Cadre	I & WR Cadre	Total
		Civil Wing	Mech. & Elect. Wing	Arch. Wing	Elect. Wing	Civil Wing			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	1. Secretary to the Government	1							1
	2. Engineer-in-Chief	1			1		1		3
	Total	1			1		1		4

B. Supertime Grade 'B' in level 13A of the pay matrix (Rs. 131100 - Rs. 216600)

Sl. No.	Name of post(s)	Number of post(s)							
		PW Cadre			P & E Cadre		PHE Cadre	I & WR Cadre	Total
		Civil Wing	Mech. & Elect. Wing	Arch. Wing	Elect. Wing	Civil Wing			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
2	1. Chief Engineer	4			3	1	3	1	12
	2. Chief Architect and equivalent grade			1					1
	Total	4		1	3	1	3	1	13

Sl. No.	Name of post(s)	Number of post(s)							
		PW Cadre			P & E Cadre		PHE Cadre	I & WR Cadre	Total
		Civil Wing	Mech. & Elect. Wing	Arch. Wing	Elect. Wing	Civil Wing			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
3	1. Superintending Engineer 2. Superintending Architect 3. Superintending Technical Officer 4. Joint Secretary and equivalent grade	15	1	2	14	2	8	2	44
	Total	15	1	2	14	2	8	2	44

Sl. No.	Name of post(s)	Number of post(s)							
		PW Cadre			P & E Cadre		PHE Cadre	I & WR Cadre	Total
		Civil Wing	Mech. & Elect. Wing	Arch. Wing	Elect. Wing	Civil Wing			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
4	1. Senior Executive Engineer 2. Senior Executive Architect 3. Senior Executive Technical Officer and equivalent grade	The ceiling limit for Junior Administrative Grade (JAG) (Non-functional) is fixed at 23% of the Cadre strength of the post in the Junior Grade and Senior Grade of the service subject to a maximum of Senior Grade duty posts. Whenever a percentage is given to be filled up by non-functional upgradation, fractions should not be filled up and there shall be no rounding up or off of the fraction							

E. Senior Grade in level 11 of the pay matrix (Rs. 67700 - Rs. 150800)

Sl. No.	Name of post(s)	Number of post(s)							
		PW Cadre			P & E Cadre		PHE Cadre	I & WR Cadre	Total
		Civil Wing	Mech. & Elect. Wing	Arch. Wing	Elect. Wing	Civil Wing			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
5	1. Executive Engineer 2. Executive Architect 3. Executive Technical Officer 4. Under Secretary	65	4	4	34	6	31	9	153
	Total	65	4	4	34	6	31	9	153

F. Junior Grade in level 10 of the pay matrix (Rs. 56100 - Rs. 124500)

Sl. No.	Name of post(s)	Number of post(s)							
		PW Cadre			P & E Cadre		PHE Cadre	I & WR Cadre	Total
		Civil Wing	Mech. & Elect. Wing	Arch. Wing	Elect. Wing	Civil Wing			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
6	1. Sr. SDO/Sr.AE/Sr. Architect/ Sr. Assistant Technical Officer 2. Assistant Engineer 3. Sub Divisional Officer 4. Assistant Architect/ Assistant Technical Officer and equivalent grade	136	8	10	76	19	75	17	341
	Total	136	8	10	76	19	75	17	341
	Cadre strength of Senior Grade and Junior Grade	201	12	14	110	25	106	26	494
	Grand Total of duty posts	221	13	17	128	28	118	29	554+1 post of Secretary

SCHEDULE- II**[See rule 6(2)]**

(Method of recruitment, field of selection and eligibility criteria)

Sl. No.	Name of Grade	Method of recruitment and percentage of the vacancies to be filled by various methods	Whether Selection of non-selection posts?	Field of selection and eligibility criteria.
1	2	3	4	5
1	Supertime Grade-A	100% Promotion	Selection	Promotion: From officers in the Supertime Grade-B with 2 years' of regular service in the grade rendered after appointment thereto on regular basis OR 25 years of regular service after appointment to the Junior Grade of the Service on regular basis.
2.	Supertime Grade 'B'	100% Promotion	Selection	Promotion: From officers in the Selection Grade with at least Degree in Engineering/Architecture and 2 years regular service in the Grade rendered after appointment thereto on regular basis
3	Selection Grade	100% Promotion	Selection	Promotion: From officers in the Junior Administrative Grade with 5 years regular service in the grade rendered after appointment thereto on regular basis or 15 years of regular service after appointment to the Junior Grade of the Service on regular basis with at least 2 years of regular service in the Junior Administrative Grade. Provided that 92% of the vacancies shall be reserved for Direct Quota and 8 % for promotion quota: Provided further that the reservation system shall be discontinued after all the incumbent in JAG from promotion quota as of 23.09.2013 either get promotion or died while in service or retired on superannuation pension or resigned from the Service or removed/dismissed from service.

4	Junior Administrative Grade (Non-functional)	100% promotion	Selection	Promotion: From officers in the Senior Grade with 5 years regular service in the grade rendered after appointment thereto on regular basis or 10 years of regular service after appointment to the Junior Grade of the Service on regular basis with at least 2 years of regular service in the Senior Grade. The ceiling limit for JAG shall be fixed at 23% of the cadre strength of the post in the Junior Grade and Senior Grade of the Mizoram Engineering Service subject to the maximum of Senior Grade duty posts. Note: <i>Whenever a percentage is given to be filled up by non-functional upgradation, fractions should not be filled up and there shall be no rounding up or off of the fraction'</i> Provided that 80% of the vacancies shall be reserved for direct quota and 20% for promotion quota: Provided further that the reservation system shall be discontinued after all the incumbents in Junior Grade from promotion quota as of 23.09.2013 either get promotion or died while in service or retired on superannuation pension or resigned from the Service or removed or dismissed from Service.
5	Senior Grade	100% promotion	Selection	a) Promotion: From officers in the Junior Grade with 5 years regular service in the grade rendered after appointment thereto on regular basis and have passed Departmental Examinations in Engineering/ Architectural and Accounts conducted by the Commission: Provided that 80% of the posts shall be reserved for direct quota and 20% for promotion quota: Provided further that the reservation system shall be discontinued after all the incumbents in the Junior Grade from promotion quota as of 23.09.2013 either get promotion or died while in service or retired on superannuation pension or resigned from the Service or removed or dismissed from service.

6	Junior Grade	63% by Direct recruitment 32% Promotion 5% by Limited Departmental Examination	Selection in case of promotion	a) By Direct Recruitment: 1) 63% of total vacant posts in Junior Grade of each Cadre/Wing of the Service shall be filled up by direct recruitment of Graduate Engineers of required line of Engineering or Graduate Architects as per Sub Rule (5) of Rule 6 through Competitive Examination and personal interview conducted by Mizoram Public Service Commission in accordance with the Mizoram Engineering Service (Competitive Examination) Regulations 2013 or as amended from time to time 2) For direct recruitment to the post of Junior Grade, the Government shall send requisition to the Commissions separately for each Cadre/Wing indicating (i) number of vacancies to be filled up by direct recruitment and (ii) the required line/discipline of engineering or architecture. Number of Vacancies to be filled for each required line/discipline of Engineer or Architecture shall be decided by the Government in the Department concerned. b) Promotion: 1) 32% of total vacant posts in the Junior Grade of each Cadre/Wing of the Service shall be filled up by promotion from Junior Engineer / Draftsman Grade-I/Draftsman who have completed five years regular service as Junior Engineer/Draftsman-I/ Draftsman and have passed Departmental Examination in Engineering and Accounts unless exempted by special or general order. 2) 5% of the vacancies in the Junior Grade of each Cadre/Wing of the Service shall be filled up by promotion through Limited Departmental Examination from Junior Engineer / Draftsman Grade-I/Draftsman by selection method, who have completed 5 years regular service as Junior Engineer/Draftsman Grade-I/ Draftsman and have passed Departmental Examination in Engineering and Accounts.
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	Junior Grade (Non-functional Upgradation)			A member of the service in the Junior Grade who have completed not less than 10 years continuous regular service in the Junior Grade and have passed Departmental Examination in Engineering and Accounts conducted by the Commission shall be eligible for non-functional upgradation without linkage to vacancies by selection method. Provided that the provision for non-functional upgradation shall be irrespective of the reservation system between direct recruits and promotees and shall be effective from the effective dates of these rules.
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Note: For granting a higher pay scale under non-functional upgradation, the instructions issued by the Government in consultation with the Department of Personnel & Administrative Reforms from time to time shall be followed subject to the following conditions-

1. Non-functional upgradation to the next higher pay scale/pay level is a fall back option only, to be applied in cases where members of the service are stagnating after completing the minimum eligibility service prescribed in the Rules for promotion, as they have not been granted promotion to a particular grade in normal course by following the due procedure, for want of vacancy.
2. The upgradation granted under non-functional upgradation shall be a purely non-functional in nature, as a measure personal to the officer, and it would not bestow any right to the officer to claim promotion or deputation benefits based on non-functional upgradation in such a manner.
3. All the prescribed eligibility criteria and promotional norms including 'benchmark' for upgradation to a particular grade pay would have to be met at the time of screening for grant of higher pay scale/ pay level under non-functional upgradation.
4. A screening committee would be formed by the concerned department for implementation of non-functional upgradation granted by the Government. There would be three members in committee so formed and they would at least be one level above the grade for which up-gradation is being considered and representatives from DP&AR(GSW) shall also be included. Secretary of the concerned Engineering Department would chair the screening committee.
5. Upon non-functional upgradation in the Junior Grade of MES, officers shall be placed at Level-11 of the Pay Matrix and shall be designated as Sr. SDO/Sr. AE/Sr. Architect/Sr. ATO. However, they will continue to remain in the Junior Grade of MES.
6. As and when the vacancies in the grade (corresponding to the pay level in which non-functional upgradation has been granted) arise in the cadre to which the member of Mizoram Engineering Service belongs, the officer shall be considered for regular promotion as per the normal DPC guidelines, based on the provisions of the Service Rules wherein MPSC is the DPC. However, at the time of regular promotion, pay in the pay level of the promotional post will not be re-fixed again, for officers who have been granted non-functional upgradation in the same pay level.
7. If an officer is not found eligible for grant of non-functional upgradation during a vacancy year but is found fit in the next vacancy year, Non-functional upgradation may be granted to the officer from the first day of the next vacancy year i.e. on 1st April.
8. In case where an officer has been awarded a 'Penalty', the non-functional upgradation becoming due after the expiry of the penalty period may be granted w.e.f. the due date. In respect of officers for whom non-functional upgradation becomes due before the expiry of the penalty period, the same may be granted from the next day to the date on which penalty gets over.

9. Such non-functional upgradation shall be purely financial upgradation and shall not be treated as promotion.
10. Non-functional upgradation shall be applicable only within Junior Grade of MES.

Note 2: *Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed the probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.*

SCHEDULE-III

[See rule 6(3)]

[Educational and other qualification including age limit for direct recruitment]

Sl. No.	Name of Grade	Educational qualification	Age limit for direct recruitment
(1)	(2)	(3)	(4)
1	Junior Grade	a) Engineering Degree or Architectural Degree or equivalent qualification in the appropriate line from any Indian University/Institution or Foreign University/ Institution recognized by the Government. OR He/she has passed Section A and B of the Associate Membership of the Institution of Engineers (India) and possessing Certificate to that effect from the said Institution. b) A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the government from time to time Note:- Minimum qualification of basic knowledge of computer application issued by the Govt. from time to time is not included in the relevant para since the required Minimum basic knowledge of computer application are incorporated in the syllabus of various Engineering Courses.	Between 21 years and 35 years Note: The crucial date for determining the age limit of candidates shall be such date as may be prescribed by the Government, from time to time.

Note 1: Candidates whose final examination for a degree of recognized University has been held and the results are yet to be declared in due course may be allowed to appear in the written examination. All candidates who are declared qualified in the written examination will be required to produce proof of passing the requisite examination on or before the date of personal interview.

Note 2: Candidates possessing professional and technical qualifications which are recognized by Government as equivalent to professional and technical degree would also be eligible for examination to the examination.

SCHEDULE – IV

[see rule 6(4)]

(Composition of the Departmental Promotion Committee and circumstances for consultation with the Mizoram Public Service Commission)

Sl. No.	Name of Grade	Composition of Departmental Promotion Committee for various methods of recruitment	Circumstances for consultation with the Mizoram Public Service Commission
(1)	(2)	(3)	(4)
1	Supertime Grade 'A'	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time.
2	Supertime Grade 'B'	Mizoram Public Service Commission	
3	Selection Grade	Mizoram Public Service Commission	
4	Junior Administrative Grade (Non-functional)	Mizoram Public Service Commission	
5	Senior Grade	Mizoram Public Service Commission	
6	Junior Grade	Mizoram Public Service Commission	
7	Junior Grade (Non-functional upgradation)	A Screening Committee as constituted by the Government from time to time	