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NOTIFICATION

No.A.12018/61/2021-P&AR(GSW), the 17th February, 2025: In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the **Mizoram Art & Culture Department (Group 'A' posts) Recruitment Rules - 2015** notified in the Mizoram Gazette extraordinary issue No. 337 dated 21.7.2015 except as respects things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment to the post(s) of **Director, Joint Director, Deputy Director, Senior Research Officer, Archivist, State Librarian, Archaeologist, Museum Curator, Research Officer/Special Officer** under Art & Culture Department, Government of Mizoram namely:

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| 1. Short title and commencement.- | (1) These rules may be called the Mizoram Art & Culture Department (Group 'A' posts) Recruitment Rules, 2025.
(2) They shall come into force from the date of their publication in the Official Gazette. |
| 2. Application.- | These rules shall apply to the post(s) specified in Column I of the Schedule annexed to these rules. |
| 3. Number of posts, classification and level in the pay matrix or pay scale.- | The number of the said post(s), classification and level in the pay matrix or pay scale attached thereto shall be as specified in Column 2 to 4 of the said Schedule. |
| 4. Method of recruitment, age limit and other qualifications.- | The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the said Schedule. |
| 5. Disqualification.- | No person –
(a) who has entered into or contracted a marriage with a person having a spouse living; or
(b) who, having a spouse living, has entered into or contracted a marriage with any other person,
shall be eligible for appointment to the said post(s); |

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of this rule.

6. Training and
Departmental
Examination.-

Every Government servant recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.

7. Power to transfer.-

Notwithstanding anything contained in these rules, the State Government, in public interest, shall have the right and power to transfer any officials, so recruited under these rules to any other post or position which is equivalent in rank or grade.

8. Power to relax.-

Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.

9. Saving.-

Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special categories of persons in accordance with the order issued by the Government from time to time in this regard.

K. Lalthawmmawia

Commissioner & Secretary to the Govt. of Mizoram
Department of Personnel & Administrative Reforms

SCHEDULE
(See rule 2, 3 & 4)
**RECRUITMENT RULES FOR GROUP 'A' POSTS IN THE DEPARTMENT OF
ART & CULTURE**

Name of Post		No. of post	Classification	Level in the Pay Matrix/ Pay Scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
	1	2	3	4	5	6
1.	Director	1*(1988) or as determined by the Govt. from time to time	General State Service, Group 'A', Gazetted, Non-ministerial	Level - 13 in the pay matrix (₹ 1,23,100 – ₹ 2,15,900)	Selection	Not applicable
2.	Joint Director	1*(1988) or as determined by the Govt. from time to time	General State Service, Group 'A', Gazetted, Non-ministerial	Level - 12 in the pay matrix (₹ 78,800 – ₹ 1,75,200)	Selection	Not applicable

Educational qualification and other qualification required for direct recruitment		Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
	7	8	9	10
1.	Not applicable	Not applicable	Not applicable	Promotion failing which by deputation
2.	Not applicable	Not applicable	Not applicable	Promotion failing which by deputation

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made		If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11		12	13
1.	Promotion: From officers holding the post of Joint Director, Art & Culture with not less than 5 (five) years of regular service in the grade or From officers holding the post of Joint Director, Art & Culture with two years of regular service in the grade rendered after appointment thereto on a regular basis, and with twenty-five years of regular service after appointment to posts in Level-7/8 of the Pay Matrix in the Department on a regular basis. Deputation: From officers holding analogous posts in the Central/State Government on a regular basis in the parent cadre or department, having at least ten years of work experience in public administration, including experience at the level of Joint Director. Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases. Note 2: The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of applications.	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time.
2.	Promotion: From officers holding the post of Deputy Director/Senior Research Officer, Art & Culture with not less than 5(five) years of regular service in the grade or From officers holding the post of Deputy Director/Senior Research Officer, Art & Culture with two years of regular service in the grade rendered after appointment thereto on a regular basis, and with twenty years of regular service after appointment to posts in Level-7/8 of the Pay Matrix in the Department on a regular basis. Deputation: From officers holding analogous posts in the Central/State Government on a regular basis in the parent cadre or department. Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases. Note 2: The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of applications.	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time.

Name of Post		No. of post	Classification	Level in the Pay Matrix/ Pay Scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
	1	2	3	4	5	6
3.	Deputy Director/ Senior Research Officer	2*(1988) Total : 2* posts of Dy. Director 1*(1974) 1*(2007) Total : 2* posts of S.R.O. or as determined by the Govt. from time to time	General State Service, Group 'A', Gazetted, Non-ministerial	Level - 11 in the pay matrix (₹ 67,700 – ₹ 1,50,800)	Selection	Not applicable
4.	Archivist	1*(1983) or as determined by the Govt. from time to time	General State Service, Group 'A', Gazetted, Non-ministerial	Level - 10 in the pay matrix (₹ 56,100 – ₹ 1,24,500)	Selection	Not applicable

Educational qualification and other qualification required for direct recruitment		Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
	7	8	9	10
3.	Not applicable	Not applicable	Not applicable	Promotion failing which by deputation
4.	Not applicable	Not applicable	Not applicable	Promotion failing which by deputation

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made		If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11		12	13
3.	Promotion: From officers holding the post of Research Officer/Special Officer/Archaeologist/Museum Curator/ State Librarian/Archivist with not less than 5 (five) years of regular service in the grade. Deputation: From officers holding analogous posts in the Central/State Government on a regular basis in the parent cadre or department having experience and expertise in research, particularly in disciplines such as anthropology, sociology, history, or cultural studies, with a focus on tribal or indigenous communities. Note 1: The period of deputation shall ordinarily not exceed 3 years, which may be extended up to 5 years in special cases. Note 2: The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of applications.	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time.
4.	Promotion: From persons holding the post of Superintendent of Archives with not less than 3 (three) years of regular service in the grade. Deputation: From officers holding analogous posts in the Central/State Government on a regular basis in the parent cadre or department having experience in preservation, cataloging, and digitization of historical documents and cultural records. Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases. Note 2: The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of applications	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time.

Name of Post		No. of post	Classification	Level in the Pay Matrix/ Pay Scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
	1	2	3	4	5	6
5.	State Librarian	1*(1974) or as determined by the Govt. from time to time	General State Service, Group 'A', Gazetted, Non-ministerial	Level - 10 in the pay matrix (₹ 56,100 – ₹ 1,24,500)	Selection	Not applicable
6.	Archaeologist	1*(1979) or as determined by the Govt. from time to time	General State Service, Group 'A', Gazetted, Non-ministerial	Level - 10 in the pay matrix (₹ 56,100 – ₹ 1,24,500)	Selection	Not applicable

Educational qualification and other qualification required for direct recruitment		Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
	7	8	9	10
5.	Not applicable	Not applicable	Not applicable	Promotion failing which by deputation
6.	Not applicable	Not applicable	Not applicable	Promotion failing which by deputation

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made		If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11		12	13
5.	Promotion: From persons holding the post of Assistant Librarian with 3 (three) years of regular service in the grade rendered after appointment thereto on a regular basis or from officers holding the post of District Librarian with 5 (five) years of regular service in the grade rendered after appointment thereto on a regular basis. Deputation: From persons holding analogous posts in the Central/State Government on a regular basis in the parent cadre or department having experience in library administration and management. Note 1: The period of deputation shall ordinarily not exceed 3 years, which may be extended up to 5 years in special cases. Note 2: The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of applications.	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time.
6.	Promotion: From persons holding the post of Research Investigator (Archaeologist) with not less than 10 years of regular service in the grade. Deputation: From persons holding analogous posts in the Central/State Government on a regular basis in the parent cadre or department having experience in archaeological exploration, excavation, research, or conservation and managing cultural heritage programme. Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases. Note 2: The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of applications.	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time.

Name of Post		No. of post	Classification	Level in the Pay Matrix/ Pay Scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1		2	3	4	5	6
7.	Museum Curator	1*(1975) or as determined by the Govt. from time to time	General State Service, Group 'A', Gazetted, Non-ministerial	Level - 10 in the pay matrix (₹ 56,100 – ₹ 1,24,500)	Selection	Not applicable
8.	Research Officer/ Special Officer	1*(1978) 1*(1979) Total : 2* or as determined by the Govt. from time to time	General State Service, Group 'A', Gazetted, Non-ministerial	Level - 10 in the pay matrix (₹ 56,100 – ₹ 1,24,500)	Selection	Not applicable

Educational qualification and other qualification required for direct recruitment		Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
7		8	9	10
7.	Not applicable	Not applicable	Not applicable	Promotion failing which by deputation
8.	Not applicable	Not applicable	Not applicable	Promotion failing which by deputation

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made		If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11		12	13
7.	Promotion: From persons holding the post of Technical Assistant with not less than 5 years of regular service in the grade. Deputation: From persons holding analogous posts in the Central/State Government on a regular basis in the parent cadre or department having experience in managing museums, cultural institutions, or similar organizations. Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases. Note 2: The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of applications.	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time.
8.	Promotion: From persons holding the post of Programme Co-Ordinator with not less than 3 years of regular service in the grade or from persons holding the post of Research Investigator (TRI) with not less than 5 years of regular service in the Grade. Deputation: From persons holding analogous posts in the Central/State Government on a regular basis in the parent cadre or department having experience in research, particularly in disciplines such as anthropology, sociology, history, or cultural studies, with a focus on tribal or indigenous communities. Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases. Note 2: The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of applications.	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time.

Note : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed the probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.