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NOTIFICATION

No. A. 12018/1/2002-P&AR (GSW), the 21st May, 2025: In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Mizoram hereby makes the following rules further to amend the Mizoram Animal Husbandry & Veterinary Service Rules, 2016 (hereinafter referred to as the principal rules) namely :-

1. Short title and commencement.-
 - (1) These rules may be called the Mizoram Animal Husbandry & Veterinary Service (Amendment) Rules, 2025.
 - (2) They shall come into force from the date of publication in the Official Gazette.
2. Amendment of rule 17.-

In the principal rules, in rule 17, against serial number 2, 3, 4 & 5 relating to the grade of Senior Grade, Junior Administrative Grade, Selection Grade, and Supertime Grade, the following entries shall be substituted, namely:-

 - 2) For filling up of vacancies in the Senior Grade, officers in Junior Grade of the Service with 5 years' of regular service in the grade rendered after appointment thereto on a regular basis and having successfully completed the mandatory Foundation training as prescribed by the Government from time to time shall be eligible to be considered for promotion.
 - 3) For filling up of vacancies in the Junior Administrative Grade, officers in Senior Grade of the Service with 5 years' of regular service in the grade rendered after appointment thereto on a regular basis OR officers in Senior Grade with 2 years of regular service in the grade rendered after appointment thereto on a regular basis with 10 years of regular service rendered after appointment to the Junior Grade of the Service on a regular basis shall be eligible to be considered for promotion.

4) For filling up of vacancies in the Selection Grade, officers in Junior Administrative Grade of the Service with 5 years' of regular service in the grade rendered after appointment thereto on a regular basis OR from officers in Junior Administrative Grade of the Service with 2 years' of regular service in the grade rendered after appointment thereto on a regular basis with 15 years' of regular service rendered after appointment to the Junior Grade of the Service on regular basis shall be eligible to be considered for promotion.

5) For filling up of vacancies in the Supertime Grade, officers in Selection Grade of the Service with 2 years' of regular service in the grade rendered after appointment thereto on a regular basis shall be eligible to be considered for promotion.

3. Amendment of the Schedule-I.-

In the principal rules, in the Schedule-I, against serial number 1, 2, 3, 4 & 5 relating to the grade of Supertime Grade, Selection Grade, Junior Administrative Grade, Senior Grade and Junior Grade, in Column 2, 3, 4, 5 & 6, the following entries shall be substituted, namely:-

1. **“Grade:** Supertime Grade

Name of post: Director, Animal Husbandry & Veterinary

Scale of pay: Level-13A of the pay matrix (Rs. 131100 - Rs. 216600)

Method of recruitment: Promotion by selection method

Field of selection and the eligibility criteria for promotion: From officers in Selection Grade of the Service with 2 years' of regular service in the grade rendered after appointment thereto on a regular basis.

2. **Grade:** Selection Grade

Name of post: Additional Director, Animal Husbandry & Veterinary

Scale of pay: Level 13 of the pay matrix (Rs. 123100 - Rs. 215900)

Method of recruitment: Promotion by selection method

Field of selection and the eligibility criteria for promotion: From officers in Junior Administrative Grade of the Service with 5 years' of regular service in the grade rendered after appointment thereto on a regular basis OR from officers in Junior Administrative Grade of the Service with 2 years' of regular service in the grade rendered after appointment thereto on a regular basis with 15 years' of regular service rendered after appointment to the Junior Grade of the Service on regular basis.

3. **Grade:** Junior Administrative Grade

Name of post: Joint Director, Animal Husbandry & Veterinary

Scale of pay: Level 12 of the pay matrix (Rs. 78800 - Rs. 175200)

Method of recruitment: Promotion by selection method

Field of selection and the eligibility criteria for promotion:

From officers in Senior Grade of the Service with 5 years' of regular service in the grade rendered after appointment thereto on a regular basis OR officers in Senior Grade with 2 years of regular service in the grade rendered after appointment thereto on a regular basis with 10 years of regular service rendered after appointment to the Junior Grade of the Service on a regular basis.

4. **Grade:** Senior Grade

Name of post: Deputy Director, Animal Husbandry & Veterinary and its equivalent posts

Scale of pay: Level 11 of the pay matrix (Rs. 67700 - Rs. 150800)

Method of recruitment: Promotion by selection method

Field of selection and the eligibility criteria for promotion: From officers in Junior Grade of the Service with 5 years' of regular service in the grade rendered after appointment thereto on a regular basis and having successfully completed the mandatory Foundation training as prescribed by the Government from time to time.

5. **Grade:** Junior Grade

Name of post: Veterinary Officer and its equivalent posts

Scale of pay: Level 10 of the pay matrix (Rs. 56100 - Rs. 124500)

Method of recruitment: Direct recruitment

Field of selection and the eligibility criteria for promotion: Vacancies in this grade shall be filled up by means of direct recruitment through the Commission from amongst candidates who obtained the minimum educational and other qualifications prescribed at Schedule-III of these rules.

Note: For granting a higher pay scale under non-functional upgradation, the instructions issued by the Government in Animal Husbandry & Veterinary Department, in consultation with the Department of Personnel & Administrative Reforms from time to time shall be followed subject to the following conditions-

1. Non-functional upgradation to the next higher pay scale/pay level is a fall back option only, to be applied in cases where members of the service are stagnating after completing the minimum eligibility service prescribed in the Rules for promotion, as they have not been granted promotion to a particular grade in normal course by following the due procedure, for want of vacancy.
2. whenever a percentage is given to be filled up by non-functional upgradation, fractions should not be filled up and there shall be no rounding up or off of the fraction.
3. The upgradation granted under non-functional upgradation shall be a purely non-functional in nature, as a measure personal to the officer, and It would not bestow any right to the officer to claim promotion or deputation benefits based on non-functional upgradation in such a manner.
4. All the prescribed eligibility criteria and promotional norms including 'benchmark' for upgradation to a particular grade pay would have to be met at the time of screening for grant of higher pay scale/ pay level under non-functional upgradation.
5. A screening committee would be formed by the concerned department for implementation of non-functional upgradation granted by the Government. There would be three members in committee so

formed and they would at-least be one level above the grade for which up-gradation is being considered and representatives from DP&AR(GSW) shall also be included. Secretary to the Government of Mizoram, Animal Husbandry & Veterinary Department would chair the screening committee.

6. As and when the vacancies in the grade (corresponding to the pay level in which non-functional upgradation has been granted) arise in the cadre to which the member of Mizoram Animal Husbandry & Veterinary Service belongs, the officer shall be considered for regular promotion as per the normal DPC guidelines, based on the provisions of the Service Rules wherein MPSC is the DPC. However, at the time of regular promotion, pay in the pay level of the promotional post will not be re-fixed again, for officers who have been granted non-functional upgradation in the same pay level.
7. If an officer is not found eligible for grant of non-functional upgradation during a vacancy year but is found fit in the next vacancy year, Non-functional upgradation may be granted to the officer from the first day of the next vacancy year i.e. on 1st April.
8. In case where an officer has been awarded a 'Penalty', the non-functional upgradation becoming due after the expiry of the penalty period may be granted w.e.f. the due date. In respect of officers for whom non-functional promotion becomes due before the expiry of the penalty period, the same may be granted from the next day to the date on which penalty gets over.

K. Lalthawmmawia,

Commissioner & Secretary to the Govt. of Mizoram
Department of Personnel & Administrative Reforms

Note: The principal rules were notified vide No.A.12018/1/2002-P&AR(GSW) dated 28.10.2016 and published in the Mizoram Gazette extraordinary issue number 446 dated 28.10.2016 and amended vide:-

1. Notification No.A.12018/1/2002-P&AR(GSW) dated 19.02.2019 and published in the Mizoram Gazette extraordinary issue number 131 dated 22.02.2019.
2. No.A.12018/1/2002-P&AR(GSW) dated 18.12.2024 and published in the Mizoram Gazette extraordinary issue number 840 dated 18.12.2024.