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NOTIFICATION

No.A. 12018/35/2016-P&AR (GSW), the 17th March, 2025: In exercise of the powers conferred by the proviso to Article 318 read with Article 309 of the Constitution, and in supersession of the Mizoram Public Service Commission (Group 'A' posts) Recruitment Regulation, 1994 as amended notified in the Mizoram Gazette extraordinary issue No. 155, dated 26.08.1995 and subsequent Regulations notified in the Mizoram Gazette extraordinary issue No. 378, dated 16.12.2003, issue No. 265 dated 17.10.2006, issue No. 476, dated 18.11.2008 and issue No. 676, dated 18.12.2015, except as respects things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment to the posts of **Additional Secretary, Joint Secretary, Deputy Secretary, Under Secretary, Deputy Controller of Examinations, Superintendent and Assistant Controller of Examinations** under Mizoram Public Service Commission namely:-

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| 1. Short title and commencement.- | (1) These rules may be called the Mizoram Public Service Commission (Group 'A' posts) Recruitment Rules, 2025.
(2) They shall come into force from the date of their publication in the Official Gazette. |
| 2. Application.- | These rules shall apply to the post(s) specified in Column - 1 of the Schedule - I annexed to these rules. |
| 3. Number of posts, classification and level in the pay matrix or pay scale.- | The number of the said posts, classification and level in the pay matrix or pay scale attached thereto shall be as specified in Column 2 to 4 of the said Schedule. |
| 4. Method of recruitment, age limit and other Qualifications.- | The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in Column 5 to 13 of the said Schedule. |
| 5. Disqualification.- | No person –
(a) who has entered into or contracted a marriage with a person having a spouse living; or |

- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post(s);

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of these rule.

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| 6. Training and Departmental Examination.- | Every officials recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time. |
| 7. Power to relax.- | Where the Commission is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons in consultation with the Government in the Department of Personnel & Administrative Reforms. |
| 8. Saving.- | Nothing in these rules shall affect any reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard. |
| 9. Interpretation.- | If any question arises as to the interpretation of these rules, it shall be decided by the Commission in consultation with the Government in the Department of Personnel & Administrative Reforms. |

K. Lalthawmmawia,
Commissioner & Secretary to the Govt. of Mizoram

SCHEDULE
(See rule 2, 3 & 4)

**RECRUITMENT RULES FOR GROUP 'A' POST IN THE MIZORAM PUBLIC SERVICE
COMMISSION**

Name of Post		Number of post	Classification	Level in the Pay Matrix	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1		2	3	4	5	6
1.	Additional Secretary	1	General State Service, Group 'A' Gazetted	Level 13A in the pay matrix (Rs. 1,31,100 - Rs. 2,16,600)	Selection	Not applicable
2.	Joint Secretary	1	General State Service, Group 'A' Gazetted	Level 13 in the pay matrix (Rs. 1,23,100 - Rs. 2,22,400)	Selection	Not applicable
3.	Deputy Secretary	1	General State Service, Group 'A' Gazetted	Level 12 in the pay matrix (Rs. 78,800 - Rs. 1,75,200)	Selection	Not applicable
4.	Under Secretary	1	General State Service, Group 'A' Gazetted	Level 11 in the pay matrix (Rs. 67,700 - Rs. 1,50,800)	Selection	Not applicable
5.	Deputy Controller of Examinations	1	General State Service, Group 'A' Gazetted	Level 11 in the pay matrix (Rs. 67,700 - Rs. 1,50,800)	Selection	Not applicable
6.	Superintendent	1	General State Service, Group 'A' Gazetted	Level 10 in the pay matrix (Rs. 56,100 - Rs. 1,24,500)	Selection	Not applicable
7.	Assistant Controller of Examinations	2	General State Service, Group 'A' Gazetted	Level 10 in the pay matrix (Rs. 56,100 - Rs. 1,24,500)	Selection	Not applicable

Sl. No	Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
	7	8	9	10
1.	Not applicable	Not applicable	Not applicable	100% by promotion failing which by deputation
2.	Not applicable	Not applicable	Not applicable	100% by promotion failing which by deputation
3.	Not applicable	Not applicable	Not applicable	100% by promotion failing which by deputation
4.	Not applicable	Not applicable	Not applicable	100% by promotion
5.	Not applicable	Not applicable	Not applicable	100% by promotion
6.	Not applicable	Not applicable	Not applicable	100% by promotion
7.	Not applicable	Not applicable	Not applicable	100% by promotion

Sl. No	In case of recruitment by promotion/ Deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which UPSC is to be consulted in making recruitment
	11	12	13
1.	Promotion: From Joint Secretary in the Commission with not less than 2 years' regular service in the grade. Deputation: From officers of the Central/State Government: i) Holding analogous post on a regular basis under the parent cadre or department with demonstrable experience in public administration and proven supervisory capabilities, particularly in the administration and management of examination-related processes; or	As per the MPSC (Limitation of Functions) Regulations, 1994 as amended from time to time	Exempted from consultation with UPSC

	<p>ii) With 5 years regular service rendered after appointment to the post on a regular basis in level-13 of the pay matrix with demonstrable experience in public administration and proven supervisory capabilities, particularly in the administration and management of examination-related processes.</p> <p>Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases.</p> <p>Note 2: The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of applications.</p>		
2.	<p>Promotion: From Deputy Secretary in the Commission having not less than 5 years regular service in the grade OR from Deputy Secretary in the Commission with 2 years regular service in the grade and at least 20 years of regular service after appointment to Level 7 on a regular basis</p> <p>Deputation: From officers of the Central/State Government:</p> <p>i) Holding analogous post on a regular basis with demonstrable experience in public administration and proven supervisory capabilities, particularly in the administration and management of examination-related processes; or</p> <p>ii) With 5 years of regular service rendered after appointment to the post in level - 12 of the pay matrix with demonstrable experience in public administration and proven supervisory capabilities, particularly in the administration and management of examination-related processes.</p> <p>Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases.</p> <p>Note 2: The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of applications.</p>	As per the MPSC (Limitation of Functions) Regulations, 1994 as amended from time to time	Exempted from consultation with UPSC

	<p>Promotion: From Under Secretary/Deputy Controller of Examinations in the Commission with not less than 5 years of regular service in the grade OR from Under Secretary/Deputy Controller of Examinations in the Commission with 2 years of regular service in the grade and at least 15 years of regular service after appointment to Level 7 on a regular basis.</p> <p>Deputation: From officers of the Central/State Government:</p> <p>i) Holding analogous post on a regular basis with demonstrable experience in public administration and proven supervisory capabilities, particularly in the administration and management of examination-related processes; or</p> <p>ii) With 5 years regular service rendered after appointment to the post on a regular basis in level -11 of the pay matrix with demonstrable experience in public administration and proven supervisory capabilities, particularly in the administration and management of examination-related processes.</p> <p>Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases.</p> <p>Note 2: The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of applications.</p>	As per the MPSC (Limitation of Functions) Regulations, 1994 as amended from time to time	Exempted from consultation with UPSC
4.	<p>Promotion: From Superintendent/Assistant Controller of Examinations in the Commission with not less than 5 years' regular service in the grade.</p>	As per the MPSC (Limitation of Functions) Regulations, 1994 as amended from time to time	Exempted from consultation with UPSC
5.	<p>Promotion: From Superintendent/Assistant Controller of Examinations in the Commission with not less than 5 years' regular service in the grade.</p>	As per the MPSC (Limitation of Functions) Regulations, 1994 as amended from time to time	Exempted from consultation with UPSC

6.	Promotion: From Assistant Grade in the Commission with not less than 5 years' regular service in the grade.	As per the MPSC (Limitation of Functions) Regulations, 1994 as amended from time to time	Exempted from consultation with UPSC
7.	Promotion: From Assistant Grade in the Commission with not less than 5 years' regular service in the grade.	As per the MPSC (Limitation of Functions) Regulations, 1994 as amended from time to time	Exempted from consultation with UPSC

Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.