

No.B. 11015/1/2024-P&AR(GSW)
Government of Mizoram
Department of Personnel and Administrative Reforms
(General Service Wing)

Mizoram Secretariat, MINECO
Aizawl, the 11th July, 2024

OFFICE MEMORANDUM

Subject: Sorkar hnathawk leh Service Association-in Sorkara thu an thlen chungchang.

A chunga thupui chungchangah hian thuchhuah siam fo tawh a ni chungin, Sorkar hnathawk level hrang hrang atangin, kalphung pangngai palzutin, thuneitu sang zawkte hnena direct-a thu thlen an awm leh thin a. Mimal dîlna bakah hian sorkar hnathawk pawl (service association) thenkhat chuan thuneitu sang leh hotu dangte hnena mimal service hamthatna atan lehkha theh luh an ching hle bawk a. DP&AR pawhin sorkar hnathawk pawl thenkhat atangin service kaihhnawih thilah thuneitu sang zawkte leh thuneitu dangte hnena direct-a thu an thlen a dawng nual bawk a.

2. A chunga sawi tak ang khian, hemi chungchange inkaihhruaina kimchang deuh siam ngei tula hriat a ni a. Hei hi a kaihhnawih zawng zawngte tan hriattirna leh inkaihhruaina tur a ni ang.

i) Sorkar hnathawkin service chungchange thu thlen

Sorkar hnathawkin a hnathawhna chungchange thu thlen duh a neih chuan, a chunga thuneitu Head of Department/Office emaw a chung chiaha awm thuneitu hnena a thlen tur a ni a. Chutiang thuneituten a dilna chu an ngaihtuah lo emaw, an tikhawtlai emaw a nih ngawt loh chuan, thuneitu sang zawk hnena thlen loh tur a ni. Thuneitu sang zawk (e.g Chief Minister, Ministers, MLAs, etc) hnena thlen a tul a nih pawhin danin a phut ang kalphungte a zawk ngei tur a ni (e.g. Head of Office, etc kaltlangin). Chutiang dinhmunah pawh chuan 'advance copy' ang chauha thlen tur a ni.

ii) Service chungchange thu thlen ngaihtuah kawnga inkaihhruaina

Sorkar hnathawkte'n zualkona an thehluh chu an chunga miten an ngaihtuah loh avangin, thuneitu sang zawk hnena zualko lo theilo dinhmunah an awm thei a. Chutiang thilte chu a awm loh nan, a kaihhnawih zawng zawngte chuan a hnuai kalphungte hi an zawn tur a ni-

Sl. No	Lungawilohna chi hrang hrang awm theite	Thuneitute hmalak dan tur
1.	(i) hlawh/allowance pek loh chungchange zualkona (ii) Hnathawhna chungchange thu thlen	Lehkha thehluh atanga thla khat chhunga chhâんな dawn a nih loh chuan, a lungawi lohnate chinfel nan officer sang zawk hnena a theh lutin, a hmu thei a nga, chung officer sang zawkte chuan an zualkona lehkhathe chu dilin, rang takin a theih ang chinah chinfel tum tur a ni.

2.	Chung chiaha thuneitute thupek chungchanga zualkona	Hetiang chi zualkona hi a tlangpuiin statutory rules emaw order emaw-in appeal emaw petition emaw thehluh theihna tur ruahmanna a siam loh hunah chauh tih a ni. Chutianga thu tlente chu a rang thei ang berin a chunga point No.1 ang khian buaipui tur a ni. Amaherawhchu, mi pakhat thubuai/hlabuai, a chunga officer-in a chin felsak tawh chu, chu thubuai/hlabuai tho chu hotu sang zawkah thlen leh a nih pawhin ngaihtuah ngai lo a ni.
3.	Dân (e.g. Classification, Control and Appeal Rules etc) hnuasia appeal leh petition siam	Dân emaw Order emaw kaihhnawih chuan thuneituin 'appeal leh petition' a chhân theihna tur hun bituk a tarlang lo chungin, chutiang appeal leh petition zawng zawng chu rang taka ngaihtuah a, a hma thei ang bera chinfel a nih theih nan hmalak tur a ni. Appeal emaw petition emaw chu thehluh atanga thla khat chhunga chin fel beiseiawm loh a nih chuan, hriattirna pek tur a ni.

iii) Sorkar hnathawh chungchanga political pawn lam thuneihna hman khap chungchang.

CCS (Conduct) Rules, 1964 Rule 20 chuan Sorkar hnathawk tu mahin Sorkar hnuasia a hnathawhna chungchangah thuneitute ngaihtuahna kaihruai turin political workers emaw pawn lam mite emaw a hmang tur a ni lo, a ti a. Chuvangin, Sorkar hnathawk zawng zawngte chu hetiang thil hi ching lo turin hriattir nawn an ni a. Sorkar hnuasia rawngbawlna, transfer leh posting, Sorkar quarters, etc. chungchangah te duhzawng tihhlawhtlin nan political workers emaw pawnlam mite, rawih leh hman pawh tum loh tur a ni. Inkaihhruaina awm reng chunga dânin a sawi kalphung pangngait kalh zawnga thuneitu sang zawk hnena zualkona/dilna tlentute chu **Rule 3 (1) (iii) of the CCS (Conduct) Rules, 1964** hmangin an chungah hremna lek theih a ni ang. Hei hian inbiakpawhna chi hrang hrang, e-mail, social media, public grievances portal te, etc a huam.

iv) Zualkona/thu thlen 'Advance copies'-a dawn te chu a hnuai mi ang hian kalpui tur a ni ang.

(a) 'Advance copy' chuan a thawhna hmuna thuneitute hnenah zualkona/dilna a thlen tawh thu leh, thu thlenin awmzia a awm lo tih a sawi chian loh chuan, chutiang zualkona/thu thlen te chu ngaihtuah loh tur a ni. Chutianga dânin a sawi kalphung pangngai kal pela thuneitu sang zawk hnena zualkona/thu tlentute chu dânin a sawi angin hremna an hmachhawn thei a ni.

(b) 'Advance copy' chuan a thawhna hmuna thuneitute hnenah zualkona/dilna a thlen tawh thu leh, chhanna a hmuh thu a sawi lan chuan, zualkona/dilnaah chuan inrawlhna tur emaw ngaihtuah nawn a tul leh tul loh ngun takin thu thlen atang chuan endik tur a ni a. Ngaihtuah nawn lehna tur thu tling a awm loh chuan, a chhan leh vang sawiin, a diltu/a tlentu chu hrilhriat tur a ni.

(c) Inrawlhna tur emaw, ngaihtuah belhna tur chhan tha tak a awm a nih pawhin, a remchan dan angin, thuneitu hniam zawk thuthlukna leh ngaihdante lak hmasak phawt tur a ni. Thuneitu hniam zawk ngaihdan leh hmuh dan lak hmasak phawt loh chuan thupek thar siam ngawt loh tur a ni.

3. Sorkar hnathawk chhung leh khatten Sorkara thu an thlen chungchang.

Sorkar hnathawk chhung leh khatten an chhungte tan Sorkar-ah thu thlen an nei fo va. A then phei chu sorkar hnathawk thu thlen tawh, thar thawh leh nana thlen a ni fo. A chang chuan, dânin a siam kawng ruat sa kal pelh duh vanga thu thlen a awm thei bawk a. Hetiang hmanga thu thlen hi thil tha lo tak leh tih miah loh tur a ni. Chvangin, chhung leh khatten sorkar hnathawk aiawha thu an tlente chu thu tlingah pawm loh tur a ni. Sorkar hnathawk a thih emaw, taksa lam harsatna leh rualbanlohma a neihin emaw, chhan leh vang tha tak a awm a nih chauhin, chutiang ang lehkha theh luhte chu ngaihtuah tur a ni ang.

4. Lungawilohna chin fel nana Sorkar hnathawk Law Court-a zualko chungchang.

- (i) Sawrkar hnathawkte chuan an hnathawhna emaw, an hnathawh dan emaw chungchangah lungawi lohna an neithe chinfel an duh chuan, Court of Law-a zualko nghal mai lovin, Sorkara thuneitute nen a chinfel dan kawng zawn hmasak phawt thin tur a ni.
- (ii) Amaherawhchu, Sorkara thuneitute nena harsatna chin fel hma emaw thehluh hma emaw-a, Sorkar hnathawkin Sorkar lakah thubuai theh luh phalna a dil chuan, chutiang dilna siam chu a ngai lo tih hrilhhriat tur a ni.

5. Service association thu thlen chungchang

Mimal transfer, posting, promotion, etc., chungchangah service association thenkhatin direct-in thuneitu sang zawk dangte hnенah thu an thlen тин tih hriat a ni bawk a. Dânin a sawi kalphung pangngai kal pela thuneitu sang zawk hnena thu thlen hi **Central Civil Services (Recognition of Service Association) Rules, 1993** bawhchhiatna a ni a, hemiin a kaihnawih thupek thenkhat chu a hnuiah hian tarlan nawn leh a ni:

- i) Sorkar hnathawk mimal service chungchangah service association an inrawlh tur a ni lo [Sub-rule (b) of Rule 6].
- ii) Service association-te chu Political Party emaw Political Party member ngaihdan theh darhna hmanrua an ni tur a ni lo [Sub-rule (c) of Rule 6].
- (iii) Dân kalphung pangngai in a sawi zulzui chauhin Service Association-te chuan Sorkar-ah thu an thlen tur a ni a, Secretary to the Government/Cadre Controlling Authority/Head of Department/Head of Office, etc., kaltlang chauhin an thlen tur a ni [Sub-rule (d) of Rule 6].
- (vi) Sorkar hnathawkin Central Civil Services (Conduct) Rules, 1964 a bawhchhiat theihna angah te Service Association chuan hma an la tur a ni lo va, Sorkar hnathawk mimal pawh chutiang bawhchhiat theihna awm tura a puibâwmtu an ni tur a ni lo.
- (vii) Service Association leh Office Bearers te chuan тawngkam hawihhawm leh zahawm tak chauhin Sorkar hnena thu thlen tur a ni. [Sub-rule (I) of Rule 6].
- (viii) Chi bil, Sakhaw bil, Hnam bil, etc., hamthatna thlâwp turin Service Association din a thiang lo. [Sub-rule (f) of Rule 5].



6. Administrative department zawng zawngte chu heng thupekte hi an hnuai a sorkar hnathawk zawng zawngte hriattir turin ngen an ni a, Dân bawhchhiate chungah hian a tul anga disciplinary action lak theih a ni.

Sd/-K. Lalthawmmawia
Commissioner & Secretary to the Govt. of Mizoram

Memo. No.B. 11015/1/2024-P&AR(GSW) : Aizawl, the 11th July, 2024

Copy to:-

1. Secretary to Governor.
2. Commissioner & Secretary to Chief Minister.
3. P.S. to Speaker/Ministers/Leader of Opposition/Deputy Speaker/Ministers of State/Vice Chairman, State Planning Board/Deputy Govt. Chief Whip.
4. All Members of Legislative Assembly.
5. Chief Executive Member, MADC/LADC/CADC.
6. Sr. PPS to Chief Secretary.
7. All administrative departments.
8. Municipal Commissioner, AMC.
9. Secretary, MPSC//Lok Ayukta.
10. Secretary, MSEC/MSIC
11. All Heads of Departments.
12. All Deputy Commissioners.
13. Chief Executive Officer, LMC.
14. All wings of DP&AR.
15. Website Manager, DP&AR for uploading in the website.
16. Guard File.



(H. Lalrinpuia)
Deputy Secretary to the Govt. of Mizoram