

No.A.12027/1/2020-P&AR(GSW)  
Government of Mizoram  
Department of Personnel and Administrative Reforms  
(General Service Wing)

Mizoram Secretariat, MINECO  
Aizawl, the 5th July, 2024.

**OFFICE MEMORANDUM**

**Subject: Advertisement for Direct Recruitment of Identified Posts for Persons with Disabilities under the State Government and its Entities.**

The State Government, periodically and based on the recommendation of the Expert Committee, identifies posts for specific categories of persons with benchmark disabilities within establishments under the Government of Mizoram. This includes establishments under autonomous bodies, municipalities, public sector undertakings, and government-funded agencies. Those posts, which can be occupied by individuals within the respective disability categories, are reserved in accordance with the provisions of Section 34 of the Rights of Persons with Disabilities Act, 2016 (XX of 2016). The categories are as follows:

- (a) Blindness and low vision;
- (b) Deaf and hard of hearing;
- (c) Locomotor disability, including cerebral palsy, leprosy cured, dwarfism, acid attack victims, and muscular dystrophy;
- (d) Autism, intellectual disability, specific learning disability, and mental illness;
- (e) Multiple disabilities from amongst persons under clauses (a) to (d), including deaf-blindness, in the posts identified for each disability.

2. Despite the fulfillment of various identified posts by respective categories of persons with benchmark disabilities in various establishments of the State Government, it has been brought to the notice of the Government that there could be some lapse or misinterpretation, or ambiguity in the application and interpretation of the provisions of the said Act as well as in the identification of the categories of disabilities while issuing advertisements for filling up of posts by direct recruitment. In order to achieve greater results on the mandates of the said Act, it has therefore been decided that all copies of advertisements for filling up of posts by direct recruitment should invariably be sent by the respective recruiting agencies/departments to the Commissioner for Persons with Disabilities, Mizoram for scrutiny irrespective of whether such advertisement includes quota for persons with benchmark disabilities or not.

3. All recruiting agencies and administrative departments are hereby requested to adhere to these instructions, both in verbiage and in essence.

Sd/-K.Lalthawmmawia  
Commissioner & Secretary to the Govt. of Mizoram

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Copy to:

1. Secretary to Governor.
2. Commissioner & Secretary to Chief Minister.
3. P.S. to Speaker/Ministers/Leader of Opposition/Deputy Speaker/Ministers of State/Vice Chairman, State Planning Board/Deputy Govt. Chief Whip.
4. All Members of Legislative Assembly.
5. Chief Executive Member, MADC/LADC/CADC
6. Sr. P.P.S to Chief Secretary.
7. All Heads of Administrative Departments.
8. Commissioner, Persons with Benchmark Disabilities.
9. Secretary, MPSC/MIC/SEC/AMC/Lok Ayukta.
10. All Heads of Departments.
11. All Deputy Commissioners.
12. Chief Executive Officer, LMC.
13. All wings of DP&AR.
14. Website Manager, DP&AR for uploading in the official website.
15. Guard File.



( H. Lalrinpuia )

Deputy Secretary to the Govt. of Mizoram.