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NOTIFICATION

No.A. 12018/72/2009 - P&AR(GSW), the 5th January, 2010. In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Mizoram is pleased to make the following Rules, namely :-

PART - I **GENERAL**

1. (1) These Rules may be called the Mizoram Agriculture Service Rules, 2009.
(2) They shall come into force on such date as the Government may, by notification in the Official Gazette appoint.
2. In these Rules, unless the context otherwise requires :-
 - (1) "Appointing Authority" means the Governor of Mizoram
 - (2) "Commission" means the Mizoram Public Service Commission
 - (3) "Constitution" means the Constitution of India;
 - (4) "Controlling Authority" means the Secretary of the Department which shall include Commissioner or Secretary appointed as the Head of Administrative Department;
 - (5) "Gazette" means the Mizoram Official Gazette;
 - (6) "Government" means the Government of Mizoram;
 - (7) "Governor" means the Governor of Mizoram;
 - (8) "Grade" means any of the grades specified in schedule-I;
 - (9) "Member" means a member of the Mizoram Agriculture Service appointed by the Governor of Mizoram in accordance with these rules;
 - (10) "Schedule" means the Schedule attached to these Rules;
 - (11) "Scheduled Tribe" means any of the Tribes in the Third Schedule to the State of Mizoram Act, 1986 (Central Act No.34 of 1986)
 - (12) "Service" means the Mizoram Agriculture Service.
 - (13) "State" means the State of Mizoram;
 - (14) "Year" means twelve months.

PART -II **CONSTITUTION OF THE SERVICE**

- Initial Constitution**
3. (1) There shall be constituted a service to be known as the Mizoram Agriculture Service (MAS).

- (2) All the Officers holding any of the posts mentioned in Schedule-I on regular or substantive basis immediately before the commencement of these Rules shall become members of the Service at the initial constitution of this Service;

Provided that -

- (a) All Serving Agriculture Officers presently holding the post of Agriculture Extension Officer (AEO) and its equivalent post shall be inducted into Grade V (entry grade) (Group 'B' Gazetted) of the Mizoram Agriculture Service.
- (b) All Serving Agriculture Officer presently holding the posts of Sub-Divisional Agriculture Officer and its equivalent posts in a substantive capacity shall be inducted into Grade IV (Group 'A' Gazetted) of the Service.
- (c) All serving Agriculture Officers presently holding the posts of Deputy Director, and its equivalent posts namely District Agriculture Officer(DAO) in a substantive capacity shall be inducted into Grade-III (Group 'A' Gazetted) of the Service.
- (d) All Serving Agriculture Officers presently holding the posts of Joint Director and equivalent posts in a substantive capacity shall be inducted into Grade II (Group 'A' Gazetted) of the Service.
- (e) Serving Agriculture Officers presently holding the post of post of Director of Agriculture (Crop Husbandry) & Director of Agriculture (Research & Education) in a substantive capacity shall be inducted into Grade I (Group 'A' Gazetted) of the Service.

Designation: 4. Members of the Mizoram Agriculture Service, shall, at the commencement of these Rules, be deemed to hold the posts mentioned in Schedule I at the appropriate Grades.

Classification of Service 5. The Service shall have the following grades of posts:-

<u>Sl.No.</u>	<u>Grade</u>	<u>Name of post.</u>
(1)	Grade-I (Group 'A' Gazetted)	(a) Director of Agriculture (Crop Husbandry) (b) Director of Agriculture (Research & Education)
(2)	Grade-II (Group 'A' Gazetted)	Joint Director of Agriculture and its equivalent posts.
(3)	Grade-III (Group 'A' Gazetted)	Deputy Director of Agriculture and its equivalent posts.
(4)	Grade-IV (Group 'A' Gazetted)	Sub-Divisional Agriculture Officer and its equivalent Posts.
(5)	Grade-V (Group 'B' Gazetted)	Agriculture Extension Officer and its equivalent posts.

Authorized Permanent Strength of Service 6. The authorised strength of the service in the various grades on the date of commencement of these Rules shall be as specified in Schedule-II Which may be amended from time to time.

PART-III RECRUITMENT

Method of Recruitment 7. (1) Appointment to any post after initial constitution under rule 3, in the entry grade of the Service shall be made as under :-

- (a) 33 $\frac{1}{3}$ % by promotion which shall be reserved for Officers in the feeder grade having trained in Govt. recognized Integrated Training Centre (ITC) / Basic Agriculture Training (BAT) and as specified in schedule-III appended to this rule.
- (b) 66 $\frac{2}{3}$ % by direct recruitment through the Mizoram Public Service Commission from eligible candidates as per schedule-III appended.
- (2) The Commission shall conduct written examination and interview for selection to the post for direct recruitment as per the rules laid down by the Government and shall prepare and furnish a list of all candidates recommended for appointment in order of merit to the Government.
 - a) The syllabus for conducting the written examination shall be as per Schedule-IV appended to this rule.

Academic Qualification

- 8. The minimum academic qualification of the candidate for direct recruitment in the entry grade shall be as in the Schedule - III

Physical fitness

- 9. A candidate for direct recruitment shall be :-
 - (1) of sound health both mentally and physically and free from organic defect or bodily deformity likely to interfere with the efficient discharge of his/her duties.
 - (2) required to undergo medical examination before appointment to the Service.

Character

- 10. A candidate for direct recruitment shall produce to the
 - (1) A Gazetted Officer serving under Government of Mizoram who she/he is well acquainted with, but not related to the candidate.

Age Limit

- 11. A candidate for direct recruitment shall not be less than 18 years and not more than 35 years on the closing date for receipt of application from candidates provided that the upper age limit may be relaxable by five years in case of candidates belonging to Schedule Caste/Tribe and in respect of candidates belonging to other special categories of person in accordance with general or special order issued by the Government from time to time.

Citizenship

- 12. No person shall be qualified for appointment to the service unless he/she is a citizen of India and a bonafied resident of the State of Mizoram.

Disqualification

- 13. (1) No person -
 - (a) Who has entered into or contracted a marriage with a person having a spouse living,
 - OR
 - (b) Who, having his spouse living, has entered into or contracted a marriage with any other person shall be eligible for appointment to the service provided that the Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and to the other party to the marriage and that there are other grounds for doing so, exempt any person from the operation of these Rules and shall be eligible for appointment in the service.

- (c) Who is in service in a Government and any other Government undertaking shall be eligible for appointment in the service unless he/she produces a discharge certificate from his previous employer.
- (2) The appointing authority may institute such inquiries as he may deem necessary as to the particulars of any candidates in respect of nationality, age, character, conduct, antecedents etc. and if on the result of such inquiry the opinion of the appointing authority is unsatisfactory in any of these aspects, the candidate may be declared disqualified with intimation to the Commission.
- (3) Who attempts to enlist support for his candidature directly or indirectly by any means, shall be appointed to the service.

PART –IV

APPOINTMENT TO THE POSTS

- | | |
|-----------------------------------|---|
| Appointment to | <p>14. (1) Subject to the provisions of sub-rule (1) of rule 7, and subject to to the Service the availability of vacancies, appointment to Grade-V (Group 'B' Gazetted) of the Service shall be made by the Government in the accordance with the order of names arranged in the list as recommended by the Commission.</p> <p>(2) A person recruited under sub rule (1)(b) of rule 7 shall join within 30 days from the date of issue of the order of appointment failing which, and unless the Government extends the period, the appointment shall stand cancelled.</p> |
| Probation and Confirmation | <p>15. (1) A person recruited to the service under sub rule (1)(b) and (2) of rule 7 shall be on probation for a period of two years, which may be extended for a good and sufficient reason by the Govt. for a further period as may be determined by the Government.</p> <p>(2) Where a probationer has successfully completed his/her probation period or any extension thereof to the satisfaction of the Appointing Authority, he may be confirmed in the service.</p> <p>(3) If during the period of probation referred to in sub-rule (1) of rule 15 or extension thereof as the case may be, the appointing Authority is of the opinion that an Officer is not fit for permanent appointment, it may, in consultation with the Commission, discharge the Officer or pass order as deemed fit.</p> |
| Seniority | <p>16. (1) The seniority of member recruited under sub-rule (1) and (2) of rule 7 shall be determined by 33 1/3 % Promotion and 66 2/3 % Direct recruits (according to the order of merit as recommended by the Commission) proportionately on rotation basis and finally approved by the Appointing Authority in consultation with the commission.</p> <p>(2) The seniority inter-se of the members of the service appointed to any grade at the time of initial constitution shall be as obtained on the date of commencement of these rule; provided that if the seniority of any such member has not been specifically determined on the said date, the same shall be determined by the Government in consultation with the Commission.</p> |

Provided that if there is any dispute not covered by sub-rules (1) and (2) above, it shall be determined by the Government in consultation with the Commission.

- (3) All members of the service who were substantively appointed in any particular grade in the service at the initial constitution shall rank senior to all other members temporarily appointed to that grade of the service under rule 7.

- Promotion condition**
17. (1) All vacancies in Grade-IV (Group 'A' Gazetted) and above shall be filled by promotion by selection as prescribed in Schedule - I
- (2) For promotion to Grade-IV (Group 'A' Gazetted) (i.e to the post of Sub-Divisional Agriculture Officer and its equivalent posts), a member of the service in Grade - V (Group 'B' Gazetted) should have completed at least 5 years regular service in Grade-V. 10% of the total strength shall be reserved for Promotion from ITC/BAT holders and 90% shall be reserved for B.Sc (Agri) Degree holders
- (3) For promotion to Grade-III (Group 'A' Gazetted) (i.e. Deputy Director, and its equivalent posts) a member should have completed at least 5 years regular service in Grade-IV (Group 'A' Gazetted).
- (4) For promotion to Grade-II (Group 'A' Gazetted) (i.e Joint Director, and its equivalent posts) a members should have completed at least 5 years regular service in Grade-III (Group 'A' Gazetted).
- (5) For promotion to Grade - I (Group 'A' Gazetted) i.e. Director of Agriculture (Crop Husbandry) and Director of Agriculture (Research & Education) a member should have completed at least 5 years of regular service in Grade-II (Group 'A' Gazetted) failing which at least 20 years of regular service out of which at least 3 years should be in Grade-II (Group 'A' Gazetted) and should be B.Sc (Agri) Degree and above holder.
18. Notwithstanding anything contained in these Rules, the Governor of Mizoram in public interest shall have the right and power to transfer any member of the service to any other post or position which is equivalent in rank or grade.

PART – V

MISCELLANEOUS PROVISION

- Leave, Pension**
19. In respect of leave, pension, discipline and other conditions of service **and other matters** not expressly provided for in these Rules, the members of the service shall be governed by the general rules applicable to the Government employees from time to time.
- Sponsorship for further Studies.**
20. Members of the service may become eligible for sponsorship for undergoing Post Graduate and above Studies as the Government may decide from time to time subject to the following conditions, namely:
- (1) After successful completion of the period of probation and confirmation.
- (2) Completion of 5 years regular continuous service inclusive of the period of probation.
- (3) Satisfactory performance in the Service.
- (4) If so required by the Government and in public interest:

Provided further that members who have already possessed Post Graduate degree in any of the specialties shall not be eligible for sponsorship for any other Post graduate Studies except to pursue further study in the same discipline.

Power to relax

21. Where the Governor is of the opinion that it is necessary and expedient to do so, he may, in consultation with the Commission and for reasons to be recorded in writing, relax by order any of the provisions of these Rules.

Repeal and Saving

22. On and from the commencement of these Rules, all previous recruitment rules listed hereunder for the posts covered by these rules shall stand repealed :-

- 1) No. AGR. 101/77/20, dt. 12.3.2009 and Notification No.A.12018/20/80-APT(B) dt. 22.1.1990 read with Notification No.A.12031/1/88-P&AR(ARW) dt. 16.8.1999 issued in Mizoram Gazette Vol.XIX dt. 22.1.1990 Issue No.5(D) for Agriculture Extension Officer and its equivalent posts.
- 2) Notification No.A.12018/11/2003-P&AR(GSW) dt. 14.12.2004 issued in Mizoram Gazette Vol. XXXIII dt. 21.12.2004 Issue No. 373 for Sub-Divisional Agril. Officer and its equivalent posts.
- 3) Notification No.A.12018/11/2003-P&AR(GSW) dt. 14.12.2004 issued in Mizoram Gazette Vol. XXXIII dt. 21.12.2004 Issue No. 374 for Subject Matter Specialist etc.
- 4) Notification No.A. 12018/73/80-APT(B) dt. 17.8.1987 issued in Mizoram Gazette Vol. XVI dt. 17.8.1987 Issue No. 85(A) for Director of Agriculture/Joint Director/Deputy Director etc./District Agricultural Officers etc.
- 5) Notification No. A. 12018/73/80-APT(B) dt. 22.6.1990 issued in Mizoram Gazette Vol. XXXIII dt. 29.6.1990 Issue No. 55 for Joint Director (LUB).
- 6) Notification No.A. 12018/73/80-APT(B)/Vol-I dt 21.10.1999 issued in Mizoram Gazette Vol. XXVIII dt 25.10.1999

Provided that all orders made or action taken under the Rules so repealed or under any General orders ancillary thereto shall be deemed to have been validly made or taken under the corresponding provisions of these rules.

Interpretation

23. If any question relating to the interpretation of these rules arises, it shall be decided by the Government and such decision shall be final and binding.

By order and in the name of the Governor of Mizoram

Sd/-

Lalbiakluanga Khiangte,
Secretary to the Govt. of Mizoram,

SCHEDULE - I

Method of recruitment, selection for promotion and the minimum qualifying service in the immediate lower grades from appointment/promotion of officers to various grades in the Mizoram Agriculture Service.

<i>Sl. No.</i>	<i>Grade</i>	<i>Name of posts</i>	<i>Scale of Pay</i>	<i>Method of recruitment</i>	<i>Field of selection and the minimum qualifying service for promotion</i>
1.	Grade-I (Group 'A' Gazetted)	1) Director of Agriculture (Crop Husbandry) and 2) Director of Agriculture (Research & Education)	Rs. 14300-400-18300/- (+750 Spl. Allowance) - do -	Promotion by selection	The post shall be filled up from amongst the members of the Agriculture Service Grade-II who have rendered at least 5 years regular service in Grade-II, failing which at least 20 years of regular service of which, at least 3 years should be in Grade-II and should be B.Sc (Agri) Degree and above holder.
2.	Grade-II (Group 'A' Gazetted)	Joint Director of Agriculture and its equivalent post	Rs. 14300-400-18300	Promotion by selection	The post shall be filled up from amongst the member in Grade-III who have rendered at least 5 years regular service in Grade-III
3.	Grade-III (Group 'A' Gazetted)	Deputy Director and its equivalent posts	Rs. 12000-375-16500	Promotion by selection	The post shall be filled up from amongst the members in Grade-IV who have rendered at least 5 years regular service in Grade-IV
4.	Grade-IV (Group 'A' Gazetted)	Sub-divisional Agril. Officer and its equivalent posts	Rs. 10000-325-15200/-	Promotion by selection	The post shall be filled up from amongst the members in Grade-V who have rendered at least 5 years regular service in Grade-V 10% of the total strength shall be reserved for Promotion from ITC/BAT holders and 90% shall be reserved for B. Sc (Agri.) Degree Holders.
5.	Grade-V (Group-B Gazetted)	Agriculture Extension Officers and its equivalent	Rs. 7450-225-11500/-	(a) 33 1/3% by Promotion (b) 66 2/3% by Direct Recruitment	33 1/3% of the posts shall be filled up by promotion from Asst. Agril. Inspector (AAI)/ Sr. Gram Sevak having trained in ITC/ BAT by Selection and as specified in schedule-III appended to this rule. 66 2/3% of the post shall be filled up by direct recruitment as and when vacancies occur through the Mizoram Public Service Commission from amongst the candidates holding B. Sc. (Agri.) Degree and above from a Recognised University and as specified in Schedule-III appended.

Authorised strength under the Mizoram Agriculture Service.

<i>Sl.No.</i>	<i>Garde</i>	<i>Name of Existing Posts</i>	<i>Numbers of Posts</i>
1.	Grade - I (Group 'A' Gazetted)	Director of Agriculture (Crop Husbandry) and Director of Agriculture (Research & Education)	2
2.	Grade - II (Group 'A' Gazetted)	Joint Director of Agriculture/Joint Director (MMA)/ Principal, ITC	3
3.	Grade - III (Group 'A' Gazetted)	i) Deputy Director (Planning) ii) Deputy Director (Extension) iii) Deputy Director (Soil Survey) iv) Deputy Director (Agro) v) Deputy Director (R&E) vi) Deputy Director (Farm & Quality seed) vii) Plant Protection Officer viii) DAO Aizawl ix) DAO Mamit x) DAO Saiha xi) DAO Kolasib xii) DAO Serchhip xiii) DAO Lawngtlai xiv) DAO Champhai xv) DAO Lunglei xvi) Vice Principal, ITC	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		Total	16
4.	Grade-IV (Group 'A' Gazetted)	i) SDAO (s) Aizawl ii) SDAO (s) Kolasib iii) SDAO (s) Lunglei iv) SDAO Hnahthial v) SDAO Tlabung vi) SDAO Khawzawl vii) SDAO Tuipang viii) SDAO Kawrtethawveng ix) SDAO Zawlnuam x) SDAO Bilkhawthlir xi) SDAO Mamit xii) SDAO Darlawn xiii) SDAO Chawngte xiv) A.S.S.O. xv) Asst. Soil Chemist xvi) Asst. Plant Protection Officer xvii) S.M.S (PP-2, Agro-3, RS-1, SS-2, SC-1, Forestry-1) xviii) Insecticide Analyst xix) S.O-cum-S.A xx) Seed Analyst xxi) ITC Instructor	1 1 1 1 1 1 1 1 1 1 1 1 1 1 2 1 1 10 1 1 1 2
		Total	32

5.	Grade - V (Group 'A' Gazetted)	Agriculture Extension Officer and other equivalent SAS-I posts.	
	i)	Agril. Marketing Officer	1
	ii)	Agril. Extension Officer	48
	iii)	Agril. Inspector	10
	iv)	Farm Supervisor	1
	v)	Sr. Soil Surveyor	5
	vi)	Asst. Agril. Information Officer	1
	vii)	Analytical Assistant	5
	viii)	Technical Assistant (SS & SC)	6
	ix)	Farm Manager	1
	x)	Sr. Technical Assistant	1
		Total	79
		Total	132

SCHEDULE - II (SHEET - 1)

Reserves :-

1)	Leave reserve	=	10%	=	10/100x132	=	13.2	=	13
2)	Deputation	=	10%	=	10/100x132	=	13.2	=	13
3)	Training reserve	=	10%	=	10/100x132	=	13.2	=	13
					TOTAL	=	39		

TOTAL AUTHORISED STRENGTH OF MIZORAM AGRICULTURE SERVICE = 132

G.TOTAL = 171

SCHEDULE - III

Minimum Education and other qualifications and particulars required for recruitment to the entry grade in the Mizoram Agriculture Service, Mizoram.

<i>Sl.No.</i>	<i>Name of post (s)</i>	<i>Education and other qualification required</i>
1.	Mizoram Agriculture Service Grade - V (Group 'B' Gazetted)	<u>ESSENTIAL</u>
		'A' FOR PROMOTION
		A.A.I/Sr.G.S. trained in ITC/BAT with 5 years regular service in the grade and A.A.I/Sr.G.S having B.Sc.(Agri/Horti.) Degree with 3 years regular service in the grade.
		'B' FOR DIRECT RECRUITS
		1) B.Sc(Agri.) Degree and above from a recognized University.
		2) Working knowledge of Mizo language with at least Middle School Standard.
		3) Age between 18 years and 35 years the upper age limit is relaxable by 5 years for SC/ST candidates.

SCHEDULE - IV**SYLLABUS FOR DIRECT RECRUITMENT OF GRADE-V (GROUP 'B' GAZETTED) OF THE MIZORAM AGRICULTURE SERVICE.****I. Details of Syllabus****GENERAL ENGLISH****General English Paper I**

: 100 Marks

- | | | |
|------|--|------------|
| a) | Essay writing (Conventional) | : 10 Marks |
| b) | Precis writing (Conventional) | : 15 Marks |
| c) | Letter writing (Conventional) | : 10 Marks |
| d) | Idioms & Phrases (Conventional) | : 10 Marks |
| e) | Expansion of passages (Conventional) | : 10 Marks |
| f) | Comprehension of given passages (Conventional) | : 10 Marks |
| g) | Grammar : (Objective type) | : 10 Marks |
| | Parts of Speech: Nouns, Adjective, Verb, Adverb, Preposition, Etc. | |
| h) | Compositions (Objective type) | : 15 Marks |
| i) | Analysis of complex and compound sentences. | |
| ii) | Transformation of sentences. | |
| iii) | Synthesis of sentences. | |
| iv) | Correct usage and vocabularies (Objective type) | : 10 Marks |

2. TECHNICAL SUBJECT (AGRICULTURE) PAPER-I (OBJECTIVE TYPE) : 150 Marks

Ecology and its relevance to man, natural resources, their sustainable management and conservation. Physical and social environment as factors of crop distribution and production. Climate elements as factors of crop growth, impact of changing environments. Environmental pollution and associated hazards to crops, animals and humans. Cropping patterns in different agro-climatic zones of the country, impact of high yielding and short-duration varieties on shifts in cropping pattern. Concepts of multiple cropping, multistorey, relay and inter-cropping, and their importance in relation to food production. Package of practices for production of important cereals, pulses, oil seeds, fibers, sugar, commercial and fodder crops grown during Kharif and Rabi seasons in different regions of the country.

Weeds : their characteristics, dissemination and association with various crops, their multiplications, cultural, biological and chemical control of weeds.

Soil-physical, chemical, land biological properties. Processes and factors of soil formation, Modern classification of Indian soils, mineral and organic constituents of soil, land, their role in maintaining of soil productivity. Essential plant nutrients and other beneficial elements in soil and plants. Principles of soil fertility and its evaluation for judicious fertilizer use, integrated nutrient management. Losses of nitrogen in soil, nitrogen fixation in soils. Fixation of phosphorus and potassium in soils and the scope for their efficient use. Problem soils and their reclamation methods.

Soil conservation : planning on watershed basis, Erosion and run-off management in hilly, foothills and valley land, processes and factors affecting them, Dry land agriculture and its problems, Technology of stabilizing agriculture production in rain-fed agriculture area.

Water-use efficiency in relation to crop production, criteria for scheduling, irrigations, ways and means of reducing run-off losses of irrigation water. Drip and sprinkler irrigation, Drainage of water logged soils, quality of irrigation water, effect of industrial effluents on soil and water pollution.

Farm Management : scope, importance and characteristics, farm planning, Optimum resources use and budgeting, Economics of different types of farming systems, marketing and pricing of agriculture inputs and outputs, price fluctuations and their cost, types and systems of farming and factors affecting them.

Agriculture extension : its importance and role, methods of evaluation of extension programmes, socio-economic survey and status of big, small and marginal farmers and landless agricultural labourers, farm mechanization and its role in agricultural production and rural employment. Training programmes for extension workers, lab-to-land programmes.

3. TECHNICAL SUBJECT (AGRICULTURE) PAPER-II (OBJECTIVE TYPE) : 150 Marks

Seed Technology : its importance. Different kinds of seeds and their seed production, processing techniques, Polyploidy, euploid and aneuploids, Mutation-micro and macro, and their role in crop improvement. Laws of heredity, their significance in plant breeding.

Application and principles of plant breeding to the improvement of major field crops, Role of biotechnology in plant breeding, Improved varieties, hybrids, composites of various crop plants.

Growth and development : photoperiodism and vernalization. Auxins, hormones and other plant regulators, and their mechanism of action and importance in agriculture, Physiology of seed development and germination, dormancy.

Climatic requirements and cultivation of major fruit plants, vegetable crops and flower plants, the package of practices and their scientific basis. Handling and marketing problems of fruit and vegetables. Principal methods of preservation of importance fruits and vegetable products, processing techniques and equipment, Role of fruits and vegetables in human nutrition, Raising of ornamental plants, design and layout of lawns and gardens.

Diseases and pests of field vegetables, orchard and plantation crops of India, Causes and classification of plant pests and diseases, Integrated pest and disease management, Pesticides, their formulation and modes of action, storage pests and diseases of cereals and pulses and control.

Impact of advanced agricultural technology hazards, its adverse effect, sustainable agriculture, need of hour, organic agriculture system, major aims of organic farming, concept, definition, differences between organic and conventional farming, history and needs of organic farming.

Biodynamic agriculture, organic farming versus biodynamic farming, EM, Principles of biodynamic farming, biodynamic preparation, vermi-composting, methods of organic matter recycling: in situ. ex situ, and biological manuring. Useful and adverse effect of organic farming.

Ecological pest management, nitrogen fixing trees, its importance, bio-intensive nutrient management, certification of organic produce.

4. VIVA VOCE (INTERVIEW) : 50 Marks

Viva Voce/(Interview) call was purely made on the merit position base of the candidates. Unless regulated by the Examination Regulation the maximum marks carried by an interview will be 50 which was 12.5% of the total marks of 400 in the written examination. The final result will be based on the total of marks a candidates obtained in the written as well as in the interview. Recommendation shall be made in order of merit for the number of vacancies available.



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NOTIFICATION

No. A. 12018/72/2009-P&AR(GSW), the 9th June, 2010. In the exercise of the powers conferred by proviso to Article 309 of the constitution of India, the Governor of Mizoram is pleased to appoint 6.1.2010 as the date of commencement of the Mizoram Agriculture Service Rules, 2009, published in the Mizoram Gazette Extra ordinary Issue No. 1 dt 6.1.2010.

Lalthansanga,

Addl. Secretary to the Govt. of Mizoram,
Deptt. of Personnel & Adve. Reforms.



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Sravana 6, S.E. 1936, Issue No. 388

NOTIFICATION

No.A.12018/72/2009-P&AR(GSW), the 28th July, 2014. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following Rules further to amend the Mizoram Agriculture Service Rules, 2009 as amended (hereinafter referred to as the Principal Rules) issued vide Notification No. A. 12018/72/2009-P&AR(GSW) dt. 5.1.2010 and published in the Mizoram Gazette Extra-Ordinary Issue No. 1 dt. 6.1.2010, namely:-

Short title and commencement -

1. (1) These Rules may be called the Mizoram Agriculture Service (Amendment) Rules, 2014.
- (2) They shall come into force from the date of their publication in the Mizoram Gazette.

Amendment of Rule 3, 5 and 14

2. In the Principal Rules, the words "Group 'B' Gazetted" appearing under sub-rule 2(a) of rule 3, rule 5 and sub-rule (1) of rule 14 may be substituted by "Group 'A' Gazetted"

Amendment of Rule 17

- 3 (1) In the Principal Rules, for the words "Group 'B' Gazetted" appearing under sub-rule 2 of rule 17, the words "Group 'A' Gazetted" shall be substituted.
- (2) In the Principal Rules, for sub-rule (5) of rule 17, the following shall be substituted, namely :-
"For promotion to Grade-I, a member of the service having
 - 1) B.Sc (Agri) and above degree holder.
 - 2) Who have completed at least 5 years of regular service in Grade-II failing which at least 25 years of regular service counted from the date of entry into Grade-V of the service.

Amendment of Schedule-I

- 4 In the Principal Rules, for Schedule - I, the following shall be substituted, namely:-

"SCHEDULE - I

Method of recruitment, selection for promotion and the minimum qualifying service in the immediate lower grade for appointment/promotion of officers to various grades in the Mizoram Agriculture Service.

Sl. No	Grade	Name of posts	Pay band and Grade pay	Method of recruitment	Field of selection and minimum qualifying service for promotion
1	2	3	4	5	6
1.	Grade-I (Group 'A' Gazetted)	1) Director of Agriculture (Crop Husbandry) 2) Director of Agriculture (Research & Education)	PB-4 Rs 37,400-67,000/- +8,700 GP PB-4 Rs 37,400-67,000/- +8,700 GP	Promotion by selection	"For promotion to Grade-I, a member of the service having 1) B.Sc (Agri) and above degree holder. 2) Who have completed at least 5 years of regular service in Grade-II failing which at least 25 years of regular service counted from the date of entry into Grade-V of the service.
2.	Grade-II (Group 'A' Gazetted)	Joint Director of Agricultural and its equivalent post	PB-3 Rs 15,600-39,100/- +7,600 GP	Promotion by selection	The post shall be filled up from amongst the members in Grade-III who have rendered at least 5 years regular service in Grade - III.
3.	Grade-III (Group 'A' Gazetted)	Deputy Director and its equivalent post	PB-3 Rs 15,600-39,100/- +6,600 GP	Promotion by selection	The post shall be filled up from amongst the members in Grade - IV who have rendered at least 5 years regular service in Grade - IV
4.	Grade - IV (Group-A Gazetted)	Sub-Divisional Agriculture Officer and its equivalent posts	PB-3 Rs 15,600-39,100/- +6,100 GP	Promotion by selection	The post shall be filled up from amongst the members in Grade-V who have rendered at least 5 years regular service in Grade - V 10% of the total strength shall be reserved for promotion from ITC / BAT holders and 90% shall be reserved for B.Sc (Agri) Degree Holders.
5.	Grade-V (Group-A Gazetted)	Agricultural Extension Officer and its equivalent	PB-3 Rs. 15,600-39,100/- + 5,400 GP	(a) 33½% by promotion (b) 66 2/3% by Direct Recruitment	33 ½% of the posts shall be filled up by promotion by Selection from SAS-II (AAI and its equivalent posts) having trained in ITC/BAT and as specified in Schedule-III appended to this rule. 66 2/3% of the post shall be filled up by direct recruitment from amongst candidates holding B.Sc. (Agri.) Degree and above from a Recognised University and as specified in Schedule-III appended.

5 In the Principal Rules, for Schedule -II, the following shall be substituted, namely:-

Authorised strength under the Mizoram Agriculture Service.

Sl.No	Grade	Name of Existing Posts		Number of Posts	
1.	Grade-I (Group 'A' Gazetted)	i)	Director of Agriculture (Crop Husbandry)	1	
		ii)	Director of Agriculture(Research & Education)	1	
		Sub-total		2	
2.	Grade-II (Group 'A' Gazetted)	i)	Joint Director of Agriculture	1	
		ii)	Joint Director (MMA)	1	
		iii)	Principal, ITC, Hnahthial	1	
		Sub-total		3	
3.	Grade-III	i)	Deputy Director (Planning)	1	
		ii)	Deputy Director (Extension)	1	
		iii)	Deputy Director (Soil Survey)	1	
		iv)	Deputy Director (Agro)	1	
		v)	Deputy Director (R & E)	1	
		vi)	Deputy Director (Farm & Quality seed)	1	
		vii)	Deputy Director (Oil Palm)	1	
		viii)	Plant Protection Officer	1	
		ix)	DAO Aizawl	1	
		x)	DAO Mamit	1	
		xi)	DAO Saiha	1	
		xii)	DAO Kolasib	1	
		xiii)	DAO Serchhip	1	
		xiv)	DAO Lawngtlai	1	
		xv)	DAO Champhai	1	
		xvi)	DAO Lunglei	1	
		xvii)	Vice Principal, ITC, Hnahthial	1	
				Sub-total	17
		4.	Grade-IV (Group 'A' Gazetted)	i)	SDAO (s) Aizawl
ii)	SDAO (s) Kolasib			1	
iii)	SDAO (s) Lunglei			1	
iv)	SDAO Hnahthial			1	
v)	SDAO Tlabung			1	
vi)	SDAO Khawzawl			1	
vii)	SDAO Tuipang			1	
viii)	SDAO Kawrtethawveng			1	
ix)	SDAO Zawlnuam			1	
x)	SDAO Bilkhawthlir			1	
xi)	SDAO Mamit			1	
xii)	SDAO Darlawn			1	
xiii)	SDAO Chawngte			1	
xiv)	Assistant Soil Survey Officer (ASSO)			2	

xv)	Assistant Soil Chemist (ASC)	1
xvi)	Assistant Plant Protection Officer (APPO)	1
xvii)	Subject Matter Specialist (SMS)	
a)	Plant protection (PP)	2
b)	Agronomy	3
c)	Remote sensing (RS)	1
d)	Soil Survey (SS)	2
e)	Soil Conservation	1
f)	Forestry	1
g)	Research	1
xviii)	Insecticide Analyst	1
xix)	Section Officer-cum-Silt Analyst (SO —cum-SA)	1
xx)	Seed Analyst	1
xxi)	Instructor, ITC	6
	Sub-total	37

5. Grade-V
(Group 'A' Gazetted)

Agriculture Extension Officer and other equivalent posts

i)	Agriculture Marketing Officer	1
ii)	Agriculture Extension Officer	48
iii)	Agriculture Inspector	10
iv)	Farm Supervisor	1
v)	Senior Soil Surveyor	5
vi)	Assistant Agriculture Information Officer	1
vii)	Analytical Assistant	5
viii)	Technical Assistant (SS & SC)	6
ix)	Farm Manager	1
x)	Senior Technical Assistant	1
xi)	Agriculture Extension Officer/Training Assistant	1
	Total	80
	Total	139

SCHEDULE II (SHEET-I)

Reserves:-

1)	Leave reserve	=	10% of 139	=	13.9	=	14
2)	Deputation	=	10% of 139	=	13.9	=	14
3)	Training reserve	=	10% of 139	=	13.9	=	14
	Total	=				=	139

TOTAL AUTHORISED STRENGTH OF MIZORAM AGRICULTURE SERVICE = 139

GRAND TOTAL = 181"

**Amendment of
Schedule-III.**

6

In the Principal Rules, for Schedule - I, the following shall be substituted, namely:-

"Minimum educational and other qualifications and particulars required for recruitment to the entry grade in the Mizoram Agriculture Service.

<i>Sl.No</i>	<i>Grade</i>	<i>Educational and other qualifications required</i>
(1)	(2)	(3)
1.	Grade-V (Group 'A')	<p>Essential:</p> <p>A) For promotion SAS-II (AAI and its equivalent) trained in ITC/BAT with atleast 5 (five) years regular service in the grade and SAS-II (AAI and its equivalent) having B.Sc (Agri.) degree with 3 (three) years regular service in the grade.</p> <p>B) For direct recruits 1) B.Sc (Agri) degree and above from a recognized University. 2) Working knowledge of Mizo language at least middle school standard. 3) Age between 18 and 35 years. The upper age limit is relaxable by 5 (five) years for SC/ST candidates.</p>

By orders, etc.

Lalsangpuil,
Additional Secretary to the Govt.of Mizoram,
Department of Personnel & Administrative Reforms.



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CORRIGENDUM

No.A.12018/72/2009-P&AR(GSW), the 21st August, 2014. The word "Schedule-I" appearing at amendment of Schedule-III in page 4 of the Mizoram Agriculture Service (Amendment) Rules, 2014 published in the Mizoram Gazette Issue No.388 dt 28.7.2014 should be read as "Schedule-III".

Lalsangpuii,
Addl. Secretary to the Govt. of Mizoram,
Deptt. of Personnel & Adve. Reforms.



GOVERNMENT OF MIZORAM
AGRICULTURE DEPARTMENT

NOTIFICATION

Dated Aizawl, the 10th December, 2020.

No. A.11016/6/2013-AGR/Pt-II : In the interest of public service, the Governor of Mizoram is pleased to redesignate the following grade/posts with existing incumbents under Agriculture Department.

Sl. No.	Name of existing Grade with posts	No. of posts	Name of re-designated Grade with posts	No. of posts	Pay Level
1.	Grade-I of MAS i) Director(Crop Husbandry) ii) Director(Research & Extension)	2	Selection Grade i) Additional Director (R&E Wing) ii) Additional Director (CH Wing)	2	13
2.	Grade-II of MAS Joint Director of Agriculture and its equivalent posts.	3	Junior Administrative Grade (JAG) i) Jt. Director (CH) -2 posts ii) Principal, SAS - 1 post	3	12
3.	Grade-III of MAS Deputy Director and its equivalent posts	17	Senior Grade i) Dy Director - 8 posts ii) DAO - 8 posts iii) Vice Principal, SAS - 1 post	17	11
4.	Grade-V of MAS AEO and its equivalent posts	77	Junior Grade i) Instructor, SAS - 6 posts ii) BAO - 26 posts iii) ADAO - 22 posts iv) Asst. Director - 23 posts	77	10

This issues with the approval of DP&AR(ARW) vide I.D. No. ARW/AGR-12A/2020-2021/B-227 dt. 25.11.2020 and concurrence of Finance Department vide I.D. No. FIN(E) 3030/2020 dt. 20.10.2020.

Sd/- LALHMINGTHANGA
Commissioner & Secretary to the Govt. of Mizoram
Agriculture Department
Dated Aizawl, the 10th December, 2020

Memo No. A.11016/6/2013-AGR/Pt-II

Copy to :

1. Secretary to the Governor, Mizoram.
2. P.S. to Chief Minister, Mizoram.
3. P.S to Deputy Chief Minister, Mizoram.
4. P.S. to Speaker/Ministers/Ministers of State/Deputy Speaker, Mizoram.
5. Sr. P.P.S. to Chief Secretary, Government of Mizoram.
6. All Administrative Departments, Government of Mizoram.
7. All Heads of Departments, Government of Mizoram.
8. Chief Controller of Accounts, Accounts & Treasuries.
9. Controller, Printing & Stationeries with 5 (five) spare copies for publication in the Mizoram Gazette.
10. Director of Agriculture (CH)/(R&E), Govt. of Mizoram.
11. Principal, SAS, Hnahthial.
12. All District Agriculture Officers, Mizoram.
13. All Treasury Officers, Mizoram.
14. Website Manager, DP&AR for uploading on the website.
15. Guard File No. 2.


(LALHMINGMAKA)
Under Secretary to the Govt. of Mizoram
Agriculture Department



**GOVERNMENT OF MIZORAM
AGRICULTURE DEPARTMENT**

NOTIFICATION

Dated Aizawl, the 10th December, 2020.

No. A.11016/6/2013-AGR/Pt : In the interest of public service, the Governor of Mizoram is pleased to order creation of 1(one) post of Supertime Grade in Pay Level-13A and 3(three) posts of Junior Administrative Grade (JAG) in Pay Level-12 under Agriculture Department as indicated below:

Sl. No.	Grade with Pay Level	No. of post(s)	Name of post(s)	Remarks
1.	Supertime Grade Level-13A	1	Director	By surrendering 3(three) posts of Grade-IV of MAS in Level-10A created vide No.AGR/E/11/81/22 dt. 24.03.1982. Name of posts: SMS(Plant Protection) – 2posts SMS(Agronomy) – 1post
2.	Junior Administrative Grade (JAG) Level-12	3	i) Joint Director (Research & Extension) -----2posts ii) Joint Director (Crop Husbandry) -----1post	By surrendering 1(one) post of Grade-IV of MAS in Level-10A created vide No. AGR/E/11/81/22 dt. 24.3.1982. Name of post: SMS(Agronomy) – 1post & By surrendering 3(three) posts of Grade-V of MAS in Level-10 created vide No. AGR.78/77/39 dt. 18.3.1978 Name of posts: Senior Soil Surveyor – 3posts

The expenditure is debitale under the following Head of Accounts:

2401 - Crop Husbandry
001 - Direction & Administration
001 (02) - Administration (State)

-2-

This issues with the approval of DP&AR(ARW) vide I.D. No.ARW/AGR-12A/2020-2021/B-227 dated 25.11.2020 and concurrence of Finance Department vide I.D. No. FIN(E) 3030/2020 dated 20.10.2020.

Sd/- LALHMINGTHANGA
Commissioner & Secretary to the Govt. of Mizoram
Agriculture Department

Memo No. A.11016/6/2013-AGR/Pt : Dated Aizawl, the 10th December, 2020

Copy to :

1. Secretary to the Governor, Mizoram.
2. P.S. to Chief Minister, Mizoram.
3. P.S to Deputy Chief Minister, Mizoram.
4. P.S. to Speaker/ Ministers/ Ministers of State/ Deputy Speaker, Mizoram.
5. Sr. P.P.S. to Chief Secretary, Government of Mizoram.
6. All Administrative Departments, Government of Mizoram.
7. All Heads of Departments, Government of Mizoram.
8. Chief Controller of Accounts, Accounts & Treasuries.
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10. Director of Agriculture (CH)/(R&E), Govt. of Mizoram.
- ✓ 11. Website Manager, DP&AR for uploading on the website.
12. Guard File No. 2.


(LALHMINGMAKA)

Under Secretary to the Govt. of Mizoram
Agriculture Department



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NOTIFICATION

No. A.12018/72/2019-P&AR(GSW), the 12th January, 2021: In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Mizoram Agriculture Service Rules, 2009 notified in the Mizoram Gazette Extraordinary Issue number 1, Vol-XXXIX dated 06.01.2010 and Mizoram Agriculture Service (Amendment) Rules, 2014 notified in the Mizoram Gazette Extraordinary issue number 388, Vol-XLIII dated 28.07.2014, except as respects things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment and the conditions of service of the Mizoram Agriculture Service, namely :-

1. Short title and commencement:

- 1) These rules may be called the Mizoram Agriculture Service Rules, 2021.
- 2) They shall come into force from the date of their publication in the Official Gazette.

2. Definitions.-In these rules, unless the context otherwise requires,-

- a) 'appointing authority' means the authorities as defined under rule 2(a) of the Central Civil Services (Classification, Control and Appeal) Rules, 1965;
- b) 'authorised strength' means the strength of duty posts in the Mizoram Agriculture Service cadre against which regular appointments are made;
- c) 'Commission' means the Mizoram Public Service Commission;
- d) 'Constitution' means the Constitution of India.
- e) 'Departmental Promotion Committee' in relation to any grade, means the Committee constituted by the Government from time to time as indicated in Schedule-IV of these rules;
- f) 'duty post' means any post, whether permanent or temporary, as specified in Schedule-I of these rules;
- g) 'Gazette' means the official Gazette of the State of Mizoram.
- h) 'Government' means Government of Mizoram;
- i) 'Governor' means the Governor of Mizoram;
- j) 'grade' means any of the grades of the Service as specified in Schedule-I of these rules;

- k) 'regular service' in relation to any grade means the period or periods of service in that grade rendered after selection and appointment thereto under the rules according to the prescribed procedure for regular appointment to that grade and includes any period or periods:-
 - (1) taken into account for the purpose of seniority in case of those already in service at the time of notification of these rules;
 - (2) during which an officer would have held a duty post in that grade but for being on leave or otherwise not being available for holding such post;
- l) 'Schedule' means the Schedule appended to these rules;
- m) 'Service' means the Mizoram Agriculture Service constituted under rule 3 of these rules;

3. Constitution of the Service.-

- 1) There shall be constituted a service known as the Mizoram Agriculture Service.
- 2) All posts included in the Service shall be classified as Group 'A' posts.

4. Grades, authorized strength and review.-

- 1) The authorized strength of various grades of the Service on the date of commencement of these rules, the number of posts in each grade, their designation and the level in the pay matrix/scale of pay attached thereto shall be as specified in Schedule-I.
- 2) After the commencement of these rules, the authorized strength of various grades of the Service shall be as may be determined by the Government from time to time.
- 3) The Government may make temporary additions to, or reduction in the Service of the duty posts in the various grades as it may deem necessary from time to time.
- 4) The Government may, in consultation with the Commission, include in the Service such posts as may be equivalent to the posts included in the Service in status, grade, scale of pay and professional content other than those included in Schedule-I or exclude from the Service a post included in the said Schedule.
- 5) The Government may, in consultation with the appropriate Departmental Promotion Committee, appoint an officer whose post is included in the Service under sub-rule (4), to the appropriate grade of the Service in a temporary capacity or in a substantive capacity, as may be deemed fit, and fix his seniority in such grade in accordance with the general orders and instructions issued by the Government from time to time.

5. Members of the Service.-

- 1) The following persons shall be the members of the Service, namely:
 - a) The officers of the Mizoram Agriculture Service holding duty posts in various grades of that Service on regular basis or holding lien on such posts on the date of commencement of these rules, and
 - b) A person appointed to any grades of the Service under rule 6.
- 2) A person appointed under clause (a) of sub-rule (1) shall be deemed to be a member of the Service in the appropriate grade applicable to him.
- 3) A person appointed under clause (b) of sub-rule (1) shall be a member of the Service in the appropriate grade applicable to him from the date of such appointment.

6. Future maintenance of the Service.-

- 1) After the commencement of these rules, the vacancies in any of the grades referred to in Schedule-I shall be filled in the manner as hereinafter provided under these rules.
- 2) The methods of recruitment, the field of selection and the eligibility criteria, as the case may be, for appointment to the grades included in the Service shall be as specified in Schedule-II.
- 3) The educational and other qualifications including the age limits for direct recruitment to the appropriate grades of the Service shall be as specified in Schedule-III.
- 4) The composition of the Departmental Promotion Committee and the circumstances for consultation with the Mizoram Public Service Commission for various methods of recruitment shall be as specified in Schedule-IV.
- 5) The procedure for conduct of direct recruitment including any other methods of recruitment/promotion shall be as per the rules or regulations or guidelines or instructions issued by the Government from time to time.

7. Filling of duty posts by deputation.-

- 1) In the event of non-availability of eligible candidates and notwithstanding anything contained in rule 6, where the Government is of the opinion that it is necessary or expedient so to do, it may, for reasons to be recorded in writing, fill-up duty post in any grade by deputation of suitable officers holding analogous posts under the Central/State Government following the guidelines on deputation issued by the Government from time to time.
- 2) The period of deputation shall be for a period not exceeding three years, which may, in special circumstances, be extended in any case not beyond five years, as the Government may think fit.

8. Seniority.-

- 1) The relative seniority of the members of the Service on commencement of these rules shall be the relative seniority in their respective grades as determined before the commencement of these rules:
Provided that if the seniority of any member of the Service has not been determined before the commencement of these rules, it shall be determined by the Government in accordance with the general guidelines governing fixation of seniority issued by the Government from time to time.
- 2) The seniority of persons recruited to the Service, after the commencement of these rules, shall be determined in accordance with the general guidelines issued by the Government in this behalf from time to time.
- 3) In cases not covered under sub-rule (1) and (2) of these rules, seniority shall be determined by the Government in consultation with the Commission.

9. Probation.-

- 1) Every officer on appointment to the Service by direct recruitment shall be on probation for a period of two years;
Provided that the period of probation for officers appointed to the Service through methods of recruitment other than direct recruitment shall be governed by the orders or instructions issued in this behalf by the Government from time to time;

Provided further that the appointing authority may extend the period of probation in accordance with the instructions issued by the Government in this behalf from time to time;

Provided also that any decision for extension of probation period shall be taken within six to eight weeks after the expiry of the initial period of probation and communicated in writing to the concerned officer, together with reasons for so doing within the said period.

- 2) On completion of the period of probation or any extension thereof, an officer shall, if considered fit for permanent appointment, be considered for confirmation in terms of the orders of the Government issued from time to time.
 - 3) If, during the period of probation or any extension thereof, as the case may be the Government is of the opinion that an officer is not fit for permanent appointment, it may discharge the officer or revert him to the post held by him prior to his appointment in the service, as the case may be.
 - 4) During the period of probation or any extension thereof, an officer may be required by Government to undergo such courses of mandatory foundation/induction training or to pass such examinations or tests as the Government may deem fit, as condition for satisfactory completion of probation.
 - 5) Once a member of the Service has been confirmed in the lower grade, he/she shall not be required to be confirmed again in each grade or post.
 - 6) As regards other matters relating to probation, the members of the Service shall be governed by the orders or instructions issued by the Government in this behalf from time to time.
- 10. Appointment to the Service.-** All appointments to the Service shall be made by the appointing authority to the appropriate grades of the Service and not against specific posts.
- 11. Posting of Members of the Service.-**
- 1) Every member of the Service shall, unless he is on leave or otherwise not available for holding a duty post, be posted against a duty post of the appropriate grade in the Service.
 - 2) Notwithstanding anything contained in sub-rule (1), the State Government, in public interest, shall have the right and power to transfer any member of the Service to any other post or position which is equivalent in rank or grade.
- 12. Training and Departmental Examination.-** Every member of the Service shall undergo such training or pass such Departmental Examination as may be prescribed by the Government from time to time.
- 13. Disqualification.-**
- No person –
- a) who has entered into or contracted a marriage with a person having a spouse living; or
 - b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the Service;
- Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of this rule.

14. **Other conditions of service.-** The conditions of service of the members of the Service in respect of matters not expressly provided for in these rules, shall, mutatis mutandis and subject to any special orders issued by the Government in respect of the Service, be governed by the general rules framed or orders issued by the Government from time to time.
15. **Power to relax.-** Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.
16. **Saving.-** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.
17. **Interpretation.-** If any question arises relating to the interpretation of these rules, it shall be decided by the Government.

Additional Secretary to the Government of Mizoram
Department of Personnel & Administrative Reforms

SCHEDULE-I
[see rule 4(1)]

(Name of post/grade, scale of pay and number of posts)

A. SUPERTIME GRADE

{Level-13A in the Pay Matrix (Rs. 1,31,100 - Rs. 2,16,600)}

Sl. No.	Name of post(s)	Number of post(s)
(1)	(2)	(3)
I	Director	1

B. SELECTION GRADE

{Level-13 in the Pay Matrix (Rs. 1,23,100 – Rs. 2,22,400)}

Sl. No.	Name of post(s)	Number of post(s)
(1)	(2)	(3)
I	Additional Director (Research & Extension Wing)	1
II	Additional Director (Crop Husbandry Wing)	1
Total		2

C. JUNIOR ADMINISTRATIVE GRADE

{Level-12 in the Pay Matrix (Rs. 78,800 – Rs. 1,75,200)}

Sl. No.	Name of post(s)	Number of post(s)
(1)	(2)	(3)
I	Joint Director (Research & Extension Wing)	2
II	Joint Director (Crop Husbandry Wing)	3
II	Principal, School of Agriculture Science	1
Total		6

D. SENIOR GRADE
{Level-11 in the Pay Matrix (Rs. 67,700 – Rs. 1,50,800)}

Sl. No.	Name of post(s)	Number of post(s)
(1)	(2)	(3)
I.	Deputy Director	22
III.	Vice Principal, School of Agriculture Science	1
II.	District Agriculture Officer	11
	1 District Agriculture Officer, Aizawl	1
	2 District Agriculture Officer, Lunglei	1
	3 District Agriculture Officer, Siaha	1
	4 District Agriculture Officer, Lawngtlai	1
	5 District Agriculture Officer, Kolasib	1
	6 District Agriculture Officer, Serchhip	1
	7 District Agriculture Officer, Champhai	1
	8 District Agriculture Officer, Mamit	1
	9 District Agriculture Officer, Khawzawl	1
	10 District Agriculture Officer, Hnahthial	1
	11 District Agriculture Officer, Saitual	1
	Total	34

E. JUNIOR GRADE
{Level-10 in the Pay Matrix (Rs. 56,100 – Rs. 1,24,500)}

Sl. No.	Name of post(s)	Number of post(s)
(1)	(2)	(3)
I.	Instructor, School of Agriculture Science	6
II.	Block Agriculture Officer	26
	1 Block Agriculture Officer, Tlangnuam	1
	2 Block Agriculture Officer, Aibawk	1
	3 Block Agriculture Officer, Darlawn	1
	4 Block Agriculture Officer, Thingsulthliah	1
	5 Block Agriculture Officer, Phullen	1
	6 Block Agriculture Officer, Zawnuam	1
	7 Block Agriculture Officer, Reiek	1
	8 Block Agriculture Officer, West Phaileng	1

	9	Block Agriculture Officer, Ngopa	1
	10	Block Agriculture Officer, Khawzawl	1
	11	Block Agriculture Officer, Khawbung	1
	12	Block Agriculture Officer, Thingdawl	1
	13	Block Agriculture Officer, Lungdar 'East'	1
	14	Block Agriculture Officer, Serchhip	1
	15	Block Agriculture Officer, Lunglei	1
	16	Block Agriculture Officer, Hnahthial	1
	17	Block Agriculture Officer, Lungsan	1
	18	Block Agriculture Officer, Bungleth	1
	19	Block Agriculture Officer, Lawngtlai	1
	20	Block Agriculture Officer, Chawngte	1
	21	Block Agriculture Officer, Sangau	1
	22	Block Agriculture Officer, Tuipang	1
	23	Block Agriculture Officer, Bungtlang (S)	1
	24	Block Agriculture Officer, Siaha	1
	25	Block Agriculture Officer, Champhai	1
	26	Block Agriculture Officer, Bilkhawthlir	1
III.	Assistant District Agriculture Officer		22
	1	Assistant District Agriculture Officer, Aizawl	2
	2	Assistant District Agriculture Officer, Lunglei	2
	3	Assistant District Agriculture Officer, Siaha	2
	4	Assistant District Agriculture Officer, Lawngtlai	2
	5	Assistant District Agriculture Officer, Kolasib	2
	6	Assistant District Agriculture Officer, Serchhip	2
	7	Assistant District Agriculture Officer, Champhai	2
	8	Assistant District Agriculture Officer, Mamit	2
	9	Assistant District Agriculture Officer, Khawzawl	2
	10	Assistant District Agriculture Officer, Hnahthial	2
	11	Assistant District Agriculture Officer, Saitual	2
IV.	Assistant Director, Directorate		11
V.	OTHERS		12
	1	Farm Superintendent, Neihbawi	2
	2	Farm Superintendent, Thingdawl	1
	3	Farm Superintendent, Chemphai	1
	4	Plant Quarantine Officer, Zokhawthar	1
	5	Analyst, State Biological Control Laboratory	2
	6	Analyst, State Bio-Fertilizer Laboratory	1
	7	Analyst, State Seed Testing Laboratory	1
	8	Analyst, State Soil Testing Laboratory	1
	9	Analyst, State Pesticide Testing Laboratory	1
	10	Analyst, State Fertilizer Laboratory	1
Total			77

TOTAL CADRE POSTS OF MIZORAM AGRICULTURE SERVICE (A+B+C+D+E) = 120

SCHEDULE – II
[see rule 6(2)]

(Methods of recruitment, field of selection and eligibility criteria)

Sl. No	Name of grade	Methods of recruitment and percentage of the vacancies to be filled by various methods	Whether selection or non-selection posts?	Field of selection and eligibility criteria
(1)	(2)	(3)	(4)	(5)
1.	Supertime Grade	100% by Promotion	Selection	Promotion : From officers in the Selection Grade of the service with 2(two) years of regular service in the grade rendered after appointment thereto on a regular basis.
2.	Selection Grade	100% by Promotion	Selection	Promotion : From officers in the Junior Administrative Grade of the service with 5(five) years of regular service in the grade rendered after appointment thereto on a regular basis OR from 15(fifteen) years of service after appointment to Level-10 in the Pay Matrix on regular basis with at least 2 (two) years of regular service in the immediate feeder grade.
3.	Junior Administrative Grade	100% by Promotion	Selection	Promotion : From officers in the Senior Grade of the service with 5(five) years of regular service in the grade rendered after appointment thereto on a regular basis OR from 10(ten) years of service after appointment to Level-10 in the Pay Matrix on regular basis with at least 2 (two) years of regular service in the immediate feeder grade.

4	Senior Grade	100% by Promotion	Selection	Promotion : From officers in the Junior Grade of the service with a minimum period of 5(five) years regular service in the grade rendered after appointment thereto on a regular basis.
5	Junior Grade	(a) 25% by Promotion (b) 75% by Direct	Selection in case of promotion	Promotion: From SAS-I having trained in ITC/Diploma in SAS and above of the service with 5 (five) years regular service in the grade after appointment thereto on a regular basis. Direct Recruitment: From amongst candidates holding B.Sc.(Agri.) Degree and above from a recognized University and as specified in Schedule-III appended hereto.

SCHEDULE – III **[see rule 6(3)]**

[Educational and other qualifications including age limit for direct recruitment]

Sl. No.	Name of grade	Educational and other qualifications	Age limit for direct recruitment
(1)	(2)	(3)	(4)
1	Junior Grade	<p>1. B.Sc. (Agri.) Degree and above from a recognized University.</p> <p>2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) of National Institute of Electronics and Information Technology (NIELIT) or Diploma in Computer Application/Certificate in Computer Application from Institutions recognized by Mizoram State Council of Technical Education or such other courses of the level as determined by the Government from time to time.</p> <p>3. Working knowledge of Mizo language at least Middle School standard.</p>	<p>Between 18 years and 35 years</p> <p>Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.</p>

Note 1: Candidates whose final examination for a degree of recognized University has been held and the results are yet to be declared in due course may be allowed to appear in the written examination. All candidates who are declared qualified in the written examination will be required to produce proof of passing the requisite examination on or before the date of personal interview.

Note 2: In exceptional cases, the Mizoram Public Service Commission or the Mizoram Subordinate Services Selection Board or the Department conducting the examination may treat a candidate who does not have any of the foregoing qualification as a qualified candidate provided that he/she has passed examination conducted by other institution the standard of which in the opinion of the Mizoram Public Service Commission or the Mizoram Subordinate Services Selection Board or the department justifies his/her admission to the examination.

Note 3: Candidates possessing professional and technical qualifications which are recognized by Government as equivalent to professional and technical degree would also be eligible for admission to the examination.

SCHEDULE – IV
[see rule 6(4)]

[Composition of the Departmental Promotion Committee and circumstances for consultation with the Mizoram Public Service Commission]

Sl. No.	Name of grade	Composition of Departmental Promotion Committee for various methods of recruitment	Circumstances for consultation with the Mizoram Public Service Commission
(1)	(2)	(3)	(4)
1	Supertime Grade	Mizoram Public Service Commission	As per the Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time.
2	Selection Grade	Mizoram Public Service Commission	
3	Junior Administrative Grade	Mizoram Public Service Commission	
4	Senior Grade	Mizoram Public Service Commission	
5	Junior Grade	Mizoram Public Service Commission	