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#### NOTIFICATION

**No. A. 12018/27/2022-P&AR(GSW) Aizawl, the 6<sup>th</sup> March, 2023:** In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Mizoram Labour & Employment Department (Group 'C' posts) Recruitment Rules, 1987 notified in the Mizoram Gazette extraordinary issue number No. A. 12018/4(ii)/85-P&AR 'C' dated 25.08.1987, except as respects things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment to the posts of Vice Principal and Instructor, Government Industrial Training Institute under Labour, Employment, Skill Development and Entrepreneurship Department, Government of Mizoram namely :-

1. *Short title and commencement.-*
  - (1) These rules may be called the Mizoram Labour, Employment, Skill Development and Entrepreneurship Department (Group 'B' posts) Recruitment Rules, 2023.
  - (2) They shall come into force from the date of their publication in the Official Gazette.
2. *Application.-* These rules shall apply to the posts specified in Column 1 of the Schedule annexed to these rules.
3. *Number of posts, classification and level in Pay Matrix.-* The number of the said posts, classification and level in the pay matrix or pay scale attached thereto shall be as specified in Column 2 to 4 of the said Schedule.
4. *Method of recruitment, age limit and other qualifications.-* The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the said Schedule.
5. *Disqualification.-* No person –
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post ;

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of this rule.

6. *Training and Departmental Examination.-* Every officials recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.
7. *Power to transfer.-* Notwithstanding anything contained in these rules, the State Government, in public interest, shall have the right and power to transfer any officials, so recruited under these rules to any other post or position which is equivalent in rank or grade.
8. *Power to relax.-* Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.
9. *Saving.-* Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

**R. Lalramnghaka,**  
Secretary to the Government of Mizoram,  
Department of Personnel & Administrative Reforms.

**SCHEDULE**  
(See rule 2, 3 & 4)

**RECRUITMENT RULES FOR GROUP 'B' POSTS IN THE DEPARTMENT OF LABOUR,  
EMPLOYMENT, SKILL DEVELOPMENT AND ENTREPRENEURSHIP**

Sl. No.	Name of Post	Number of Post	Classification	Level in the Pay Matrix/Pay Scale	Whether Selection or Non-Selection posts?
	1	2	3	4	5
1	Vice Principal	1 * (1964) *or as determined by the Govt. from time to time	General State Service, Group 'B', Non- Gazetted, Non-Ministerial	Level - 09 in the Pay Matrix (₹ 47600 - ₹ 105900)	Not applicable
2	Instructor (Selection Grade)	Non- Functional	General State Service, Group 'B', Non- Gazetted, Non-Ministerial	Level - 08 in the Pay Matrix (₹ 44900 - ₹ 99800)	Not applicable
3	Instructor (Senior Grade)	Non- Functional	General State Service, Group 'B', Non- Gazetted, Non-Ministerial	Level - 07 in the Pay Matrix (₹ 39100 - ₹ 86800)	Not applicable
4	Instructor (Entry Grade)	1. 5*(1964) (a) Welder (1no) (b) Fitter (2nos) (c) Motor mech (2nos) 2. 4* (1965) (a) Electrician (2nos) (b) Wireman (2nos) 3. 2* (1975) (a) W/s Cal. & Sc. (1no) (b) Engineering Drawing (1no) 4. 2* (1982) (a) Stenography(1no) (b) Cutting & Sewing(1no) 5. 3* (1986) (a) Baker & Confec- tioner (1no) (b) Electronics Instructor ( 1no) (c) Carpenter (1no) 6. 1* (1987) (a) Electronics Instructor (1no) 7. 3* (1992) (a) Plumber (1no) (b) Draughtsman (1no) (c) DieselMechanic (1 no) 8. 2* (1993) (a) Language (1no) (b) Radio & T.V (1no) 9. 24* (2008) (a) Cutting Sewing (1 no) (b) Radio & TV (1no) (c) Hair & Skin (1 no) (d) Mason (2nos) (e) I.T & ESM (4nos) (f) Copa (2nos)	General State Service, Group 'B', Non- Gazetted, Non-Ministerial	Level - 06 in the Pay Matrix (₹ 35400 - ₹ 78800)	Selection Post

		<p>(g) Ref. &amp; AC (2nos)  (h) Surveyor (1no)  (i) Motor Mech. (4nos)  (j) Carpentry (1no)  (k) Dressmaking (1no)  (l) W/S Cal. &amp; Sci (2nos)  (m) Electrician (1no)  (n) Hair &amp; SC (1no)</p> <p>Total No - 46nos  * or as determined by the Govt. from time to time</p>			
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Sl. No.	Age limit for direct recruitment	Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
	6	7	8	9	10
1	Not applicable	Not applicable	Not applicable	Not applicable	100% by promotion
2	Not applicable	Not applicable	Not applicable	Not applicable	100% by promotion
3	Not applicable	Not applicable	Not applicable	Not applicable	100% by promotion
4	<p>Between 18 years and 35 years</p> <p>Note: The crucial date for determining the age of limit of candidates shall be the closing date of receipt of application from candidates.</p>	<p>1. As provided in Competency Based Curriculum on Craftsman Training Scheme notified by Director General of Training, Govt. of India and as amended from time to time.</p> <p>2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) of NIELIT or Certificate in Computer Application from institutions recognised by Mizoram State Council of Technical Education or such other courses of the level as determined by the Government from time to time.</p> <p>3. Working Knowledge of Mizo Language at least Class-VIII standard.</p>	Not applicable	2 years	100% by direct recruitment

Sl. No.	In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
	11	12	13
1	<p>Promotion : From Group Instructor with not less than 2 years' of regular service in the grade after appointment thereto on a regular basis</p> <p>OR</p> <p>From Trained Instructor in Selection Grade with not less than 2 years regular service in the Grade.</p>	<p>Mizoram Subordinate Services Selection Board</p>	<p>Exempted from consultation with the Mizoram Public Service Commission</p>
2	<p>Promotion :From Trained Instructor in the Senior Grade with not less than 8 years' of regular service in the Grade rendered after appointment thereto on a regular basis.</p> <p>Provided the existing untrained instructor in Senior Grade shall be eligible for promotion to Selection Grade</p> <p>Provided further that the system shall be discontinued after all the untrained instructors as on the date of commencement of these rules get promoted/retired/deceased/resigned from service.</p>	<p>Mizoram Subordinate Services Selection Board</p>	<p>Exempted from consultation with the Mizoram Public Service Commission</p>
3	<p>Promotion :From Trained Instructor in Entry Grade with not less than 8 years' of regular service rendered after appointment thereto on a regular basis.</p> <p>Provided the existing untrained instructor in Entry Grade shall be eligible for promotion to Senior Grade.</p> <p>Provided further that the system shall be discontinued after all the untrained instructors as on the date of commencement of these rules get promoted/retired/deceased/resigned from service.</p>	<p>Mizoram Subordinate Services Selection Board</p>	<p>Exempted from consultation with the Mizoram Public Service Commission</p>
4	<p>Not applicable</p>	<p>Mizoram Subordinate Services Selection Board</p>	<p>Exempted from consultation with the Mizoram Public Service Commission</p>