

No.A.12018/50/2019-P&AR (GSW)
Government of Mizoram
Department of Personnel and Administrative Reforms
(General Service Wing)

Mizoram Secretariat, MINECO,
Aizawl, the 14th June, 2022

OFFICE MEMORANDUM

Subject: “100 POINT” Reservation Roster for regularization of employees engaged on contract basis, Provisional employees and Work-charged employees.

The Government amended the “Government of Mizoram Regularisation of Provisional Employees Scheme, 2020” by omitting the words “*in a vacancy year*” under the provision of Clause (3)(1) with the whole portion of Note 1, 2, 3 & 4 below Clause 3(1) of the scheme and the whole provision of Clause 3(2) with Notes 5 below the said clause vide No. A.12034/55/2020-P&AR(GSW) dated 08.06.2022 and published in the Official Gazette vide issue number 327 dated 08.06.2022.

The Government suspended the provision of Para 13,14,15, & 16 of the OM on “Maintenance of roster for identification of quota where two or more methods of recruitment are provided in the recruitment rules/service rules and matters connected thereto” issued vide No.A.12018/50/2019-P&AR(GSW) dated 09.08.2021 with immediate effect and until further orders vide Office Memorandum of even no. dated 08.06.2022.

Now, the State Government hereby prescribed a **“100-POINT” Reservation Roster** for regularization of employees engaged on contract basis, Provisional employees and work charged employees within the quota identified for direct recruitment worked out from its relevant service/recruitment rules.

In the case of work-charged employees, the “Government of Mizoram Regularization of Work Charged Employees (in Public Works Department, Power & Electricity Department and in other establishments) Scheme, 2000 as amended, the quota for regularization shall be decided on a case-to-case basis by the competent authority since the scheme itself do not provide specific quota for such regularization.

In case of other reservations like meritorious sportsperson etc prescribed by the Govt. under a specific scheme/guideline from time to time, the quota may be worked out as when feasible from the Direct quota left unidentified from the “100-POINT” Reservation Roster.

It is hereby directed that the above stated reservation for regularization of employees engaged on a contract basis and Provisional employees shall be implemented as follows:

1. 4 (four) posts in a cycle of 100 points are specifically reserved for PwBD and the specific points - 1,26,51 and 76 in a cycle of 100 points are earmarked for each of the four categories of disabilities.

No curtailment towards reservation of posts for persons with benchmark disabilities under the Rights of Persons with Disabilities Act, 2016 shall be made in case of overlapping with the quota for employees engaged on contract basis/Provisional employees or when both the quota for persons with benchmark disabilities and for employees engaged on contract basis/Provisional employees arrived at the same roster point in a “100-POINT” Reservation Roster.

2. “100-POINT” Reservation Roster for employees engaged on contract basis/Provisional employees are appended separately and all appointing authorities shall maintain updated records at all times.

- a. Appendix-I – “100-POINT” Reservation Roster for employees engaged on contract basis.

- b. Appendix-II - “100-POINT” Reservation Roster for Provisional employees.

3. Maintenance of “100-POINT” Reservation Roster for regularization of employees on a contract basis and Provisional-employees shall be applicable starting with those vacant posts whose date of occurrence of vacancy arises on or after 07.01.2020 and remains unfilled on the date of issue of this Office Memorandum (vacancies which occurred before 07.01.2020 are not included). However, those direct posts approved for regularization of employees engaged on contract basis and provisional employees against clear vacancy from direct quota issued by DP&AR prior to the date of this notification will not be invalidated.

4. Where the State Government is of the opinion that it is necessary or expedient so to do in public interest, it may, by order and for reasons to be recorded in writing, may refix the roster reservation or any of the roster

point(s) with respect to regularisation of employees on contract basis and Provisional-employees.

Provided that Mizoram Public Service Commission shall be consulted in relation to post(s) for which the Commission is the Recruiting Agency.

5. If any question(s) arises relating to the interpretation of the contents of this Office Memorandum, it shall be decided by the Government in DP&AR(GSW).

Sd/-K. Lalthawmmawia.

Secretary to the Govt. of Mizoram.

Memo No.A.12018/50/2019-P&AR(GSW) : Aizawl, the 14th June, 2022

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2. Secretary to Chief Minister.
3. P.S. to Deputy Chief Minister.
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6. All Administrative Heads.
7. Secretary, MPSC/MIC/SEC/AMC/Lok Ayukta.
8. All Heads of Departments.
9. All Deputy Commissioners.
10. Secretary-cum-Controller of Examination, MSSSB
11. All wings of DP&AR.
12. Website Manager, DP&AR for uploading in the official website.
13. Guard File.



(H. Lalrinpuia)

Deputy Secretary to the Govt. of Mizoram.

**100-POINT ROSTER FOR REGULARISATION OF EMPLOYEES ENGAGED ON
CONTRACT BASIS AGAINST GROUP 'A' AND GROUP 'B' CATEGORIES OF
POSTS (STATE) UNDER DIRECT RECRUITMENT**

| Vacancy-Direct Quota | Specific quota under direct recruitment | Placement in 100-POINT RESERVATION ROSTER |
|-----------------------------|------------------------------------------------|--------------------------------------------------|
| 1 | 2 | 3 |
| 1st Vacancy | Reserved for PwD | |
| 2nd Vacancy | Direct (General) | |
| 3rd Vacancy | Direct (General) | |
| 4th Vacancy | Direct (General) | |
| 5th Vacancy | Reserved for Contract Regularisation | 1 |
| 6th Vacancy | Direct (General) | |
| 7th Vacancy | Direct (General) | |
| 8th Vacancy | Direct (General) | |
| 9th Vacancy | Direct (General) | |
| 10th Vacancy | Reserved for Contract Regularisation | 2 |
| 11th Vacancy | Direct (General) | |
| 12th Vacancy | Direct (General) | |
| 13th Vacancy | Direct (General) | |
| 14th Vacancy | Direct (General) | |
| 15th Vacancy | Reserved for Contract Regularisation | 3 |
| 16th Vacancy | Direct (General) | |
| 17th Vacancy | Direct (General) | |
| 18th Vacancy | Direct (General) | |
| 19th Vacancy | Direct (General) | |
| 20th Vacancy | Reserved for Contract Regularisation | 4 |
| 21st Vacancy | Direct (General) | |
| 22nd Vacancy | Direct (General) | |
| 23rd Vacancy | Direct (General) | |
| 24th Vacancy | Direct (General) | |
| 25th Vacancy | Reserved for Contract Regularisation | 5 |
| 26th Vacancy | Reserved for PwD | |
| 27th Vacancy | Direct (General) | |
| 28th Vacancy | Direct (General) | |
| 29th Vacancy | Direct (General) | |
| 30th Vacancy | Reserved for Contract Regularisation | 6 |
| 31st Vacancy | Direct (General) | |
| 32nd Vacancy | Direct (General) | |
| 33rd Vacancy | Direct (General) | |
| 34th Vacancy | Direct (General) | |
| 35th Vacancy | Reserved for Contract Regularisation | 7 |
| 36th Vacancy | Direct (General) | |
| 37th Vacancy | Direct (General) | |
| 38th Vacancy | Direct (General) | |
| 39th Vacancy | Direct (General) | |
| 40th Vacancy | Reserved for Contract Regularisation | 8 |
| 41st Vacancy | Direct (General) | |
| 42nd Vacancy | Direct (General) | |

| | | |
|---------------------|---------------------------------------------|-----------|
| 43rd Vacancy | Direct (General) | |
| 44th Vacancy | Direct (General) | |
| 45th Vacancy | Reserved for Contract Regularisation | 9 |
| 46th Vacancy | Direct (General) | |
| 47th Vacancy | Direct (General) | |
| 48th Vacancy | Direct (General) | |
| 49th Vacancy | Direct (General) | |
| 50th Vacancy | Reserved for Contract Regularisation | 10 |
| 51st Vacancy | Reserved for PwD | |
| 52nd Vacancy | Direct (General) | |
| 53rd Vacancy | Direct (General) | |
| 54th Vacancy | Direct (General) | |
| 55th Vacancy | Reserved for Contract Regularisation | 11 |
| 56th Vacancy | Direct (General) | |
| 57th Vacancy | Direct (General) | |
| 58th Vacancy | Direct (General) | |
| 59th Vacancy | Direct (General) | |
| 60th Vacancy | Reserved for Contract Regularisation | 12 |
| 61st Vacancy | Direct (General) | |
| 62nd Vacancy | Direct (General) | |
| 63rd Vacancy | Direct (General) | |
| 64th Vacancy | Direct (General) | |
| 65th Vacancy | Reserved for Contract Regularisation | 13 |
| 66th Vacancy | Direct (General) | |
| 67th Vacancy | Direct (General) | |
| 68th Vacancy | Direct (General) | |
| 69th Vacancy | Direct (General) | |
| 70th Vacancy | Reserved for Contract Regularisation | 14 |
| 71st Vacancy | Direct (General) | |
| 72nd Vacancy | Direct (General) | |
| 73rd Vacancy | Direct (General) | |
| 74th Vacancy | Direct (General) | |
| 75th Vacancy | Reserved for Contract Regularisation | 15 |
| 76th Vacancy | Reserved for PwD | |
| 77th Vacancy | Direct (General) | |
| 78th Vacancy | Direct (General) | |
| 79th Vacancy | Direct (General) | |
| 80th Vacancy | Reserved for Contract Regularisation | 16 |
| 81st Vacancy | Direct (General) | |
| 82nd Vacancy | Direct (General) | |
| 83rd Vacancy | Direct (General) | |
| 84th Vacancy | Direct (General) | |
| 85th Vacancy | Reserved for Contract Regularisation | 17 |
| 86th Vacancy | Direct (General) | |
| 87th Vacancy | Direct (General) | |
| 88th Vacancy | Direct (General) | |
| 89th Vacancy | Direct (General) | |
| 90th Vacancy | Reserved for Contract Regularisation | 18 |
| 91st Vacancy | Direct (General) | |
| 92nd Vacancy | Direct (General) | |
| 93rd Vacancy | Direct (General) | |
| 94th Vacancy | Direct (General) | |

| | | |
|----------------------|---------------------------------------------|-----------|
| 95th Vacancy | Reserved for Contract Regularisation | 19 |
| 96th Vacancy | Direct (General) | |
| 97th Vacancy | Direct (General) | |
| 98th Vacancy | Direct (General) | |
| 99th Vacancy | Direct (General) | |
| 100th Vacancy | Reserved for Contract Regularisation | 20 |

**100-POINT ROSTER FOR REGULARISATION OF PROVISIONAL EMPLOYEES
AGAINST GROUP 'C' AND GROUP 'D' CATEGORIES OF POSTS (STATE) UNDER
DIRECT RECRUITMENT**

| Vacancy-Direct Quota | Specific quota under direct recruitment | Placement in 100-POINT RESERVATION ROSTER |
|---------------------------------|------------------------------------------------------------|--------------------------------------------------------------|
| 1 | 2 | 3 |
| 1st Vacancy | Reserved for PwD | |
| 2nd Vacancy | Direct (General) | |
| 3rd Vacancy | Reserved for regularisation of Provisional-employee | 1 |
| 4th Vacancy | Direct (General) | |
| 5th Vacancy | Direct (General) | |
| 6th Vacancy | Reserved for regularisation of Provisional-employee | 2 |
| 7th Vacancy | Direct (General) | |
| 8th Vacancy | Direct (General) | |
| 9th Vacancy | Reserved for regularisation of Provisional-employee | 3 |
| 10th Vacancy | Direct (General) | |
| 11th Vacancy | Direct (General) | |
| 12th Vacancy | Reserved for regularisation of Provisional-employee | 4 |
| 13th Vacancy | Direct (General) | |
| 14th Vacancy | Direct (General) | |
| 15th Vacancy | Reserved for regularisation of Provisional-employee | 5 |
| 16th Vacancy | Direct (General) | |
| 17th Vacancy | Direct (General) | |
| 18th Vacancy | Reserved for regularisation of Provisional-employee | 6 |
| 19th Vacancy | Direct (General) | |
| 20th Vacancy | Reserved for regularisation of Provisional-employee | 7 |
| 21st Vacancy | Direct (General) | |
| 22nd Vacancy | Direct (General) | |
| 23rd Vacancy | Reserved for regularisation of Provisional-employee | 8 |
| 24th Vacancy | Direct (General) | |
| 25th Vacancy | Direct (General) | |
| 26th Vacancy | Reserved for PwD | |
| 27th Vacancy | Reserved for regularisation of Provisional-employee | 9 |
| 28th Vacancy | Direct (General) | |
| 29th Vacancy | Reserved for regularisation of Provisional-employee | 10 |
| 30th Vacancy | Direct (General) | |
| 31st Vacancy | Direct (General) | |
| 32nd Vacancy | Reserved for regularisation of Provisional-employee | 11 |
| 33rd Vacancy | Direct (General) | |
| 34th Vacancy | Direct (General) | |
| 35th Vacancy | Reserved for regularisation of Provisional-employee | 12 |
| 36th Vacancy | Direct (General) | |
| 37th Vacancy | Direct (General) | |
| 38th Vacancy | Reserved for regularisation of Provisional-employee | 13 |
| 39th Vacancy | Direct (General) | |
| 40th Vacancy | Reserved for regularisation of Provisional-employee | 14 |
| 41st Vacancy | Direct (General) | |
| 42nd Vacancy | Direct (General) | |

| | | |
|---------------------|------------------------------------------------------------|-----------|
| 43rd Vacancy | Reserved for regularisation of Provisional-employee | 15 |
| 44th Vacancy | Direct (General) | |
| 45th Vacancy | Direct (General) | |
| 46th Vacancy | Reserved for regularisation of Provisional-employee | 16 |
| 47th Vacancy | Direct (General) | |
| 48th Vacancy | Direct (General) | |
| 49th Vacancy | Reserved for regularisation of Provisional-employee | 17 |
| 50th Vacancy | Direct (General) | |
| 51st Vacancy | Reserved for PwD | |
| 52nd Vacancy | Reserved for regularisation of Provisional-employee | 18 |
| 53rd Vacancy | Direct (General) | |
| 54th Vacancy | Direct (General) | |
| 55th Vacancy | Reserved for regularisation of Provisional-employee | 19 |
| 56th Vacancy | Direct (General) | |
| 57th Vacancy | Direct (General) | |
| 58th Vacancy | Reserved for regularisation of Provisional-employee | 20 |
| 59th Vacancy | Direct (General) | |
| 60th Vacancy | Reserved for regularisation of Provisional-employee | 21 |
| 61st Vacancy | Direct (General) | |
| 62nd Vacancy | Direct (General) | |
| 63rd Vacancy | Reserved for regularisation of Provisional-employee | 22 |
| 64th Vacancy | Direct (General) | |
| 65th Vacancy | Direct (General) | |
| 66th Vacancy | Reserved for regularisation of Provisional-employee | 23 |
| 67th Vacancy | Direct (General) | |
| 68th Vacancy | Direct (General) | |
| 69th Vacancy | Reserved for regularisation of Provisional-employee | 24 |
| 70th Vacancy | Direct (General) | |
| 71st Vacancy | Direct (General) | |
| 72nd Vacancy | Reserved for regularisation of Provisional-employee | 25 |
| 73rd Vacancy | Direct (General) | |
| 74th Vacancy | Direct (General) | |
| 75th Vacancy | Reserved for regularisation of Provisional-employee | 27 |
| 76th Vacancy | Reserved for PwD | |
| 77th Vacancy | Direct (General) | |
| 78th Vacancy | Reserved for regularisation of Provisional-employee | 28 |
| 79th Vacancy | Direct (General) | |
| 80th Vacancy | Reserved for regularisation of Provisional-employee | 29 |
| 81st Vacancy | Direct (General) | |
| 82nd Vacancy | Direct (General) | |
| 83rd Vacancy | Reserved for regularisation of Provisional-employee | 30 |
| 84th Vacancy | Direct (General) | |
| 85th Vacancy | Direct (General) | |
| 86th Vacancy | Reserved for regularisation of Provisional-employee | 31 |
| 87th Vacancy | Direct (General) | |
| 88th Vacancy | Direct (General) | |
| 89th Vacancy | Reserved for regularisation of Provisional-employee | 32 |
| 90th Vacancy | Direct (General) | |
| 91st Vacancy | Direct (General) | |
| 92nd Vacancy | Reserved for regularisation of Provisional-employee | 33 |
| 93rd Vacancy | Direct (General) | |
| 94th Vacancy | Direct (General) | |

| | | |
|---------------------|------------------------------------------------------------|-----------|
| 95th Vacancy | Reserved for regularisation of Provisional-employee | 34 |
| 96th Vacancy | Direct (General) | |
| 97th Vacancy | Direct (General) | |
| 98th Vacancy | Reserved for regularisation of Provisional-employee | 35 |
| 99th Vacancy | Direct (General) | |
| 100th Vacancy | Direct (General) | |



The Mizoram Gazette

EXTRA ORDINARY

Published by Authority

RNI No. 27009/1973

Postal Regn. No. NE-313(MZ) 2006-2008

VOL - LI Aizawl, Wednesday 8.6.2022 Jyaistha 18, S.E. 1944, Issue No. 327

NOTIFICATION

No. A. 12034/55/2020-P&AR(GSW), the 8th June, 2022. In the interest of public service, the State Government hereby modified the following provisions of the Government of Mizoram Regularisation of Provisional Employees Scheme, 2020, namely :-

1. Amendment of clause 3(1) :
 - (a) the words "in a vacancy year" under the provision of Clause (3) (1) are omitted.
 - (b) Note 1, 2, 3 & 4 below Clause 3(1) of the scheme are omitted.
2. Amendment of Clause 3(2) : The whole provision with Note 5 below Clause 3(2) is omitted.

K. Lalthawmmawia,
Secretary to the Govt. of Mizoram.

No.A.12018/50/2019-P&AR(GSW)
GOVERNMENT OF MIZORAM
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(GENERAL SERVICE WING)

Mizoram Secretariat, MINECO
Aizawl, the 8th June, 2022.

OFFICE MEMORANDUM

Subject: Suspension of provisions under OM on “Maintenance of roster for identification of quota where two or more methods of recruitment are provided in the recruitment rules/service rules and matters connected thereto” issued on 09.08.2021.

The Government of Mizoram ordered “Maintenance of roster for identification of quota where two or more methods of recruitment are provided in the recruitment rules/service rules and matters connected thereto” issued vide No. A.12018/50/2019-P&AR(GSW) dated 09.08.2021.

The Government in DP&AR(GSW) noticed that due to limited total number of a post in a department and due to continuous ban on direct recruitment as one of the economy measures in the state, occurrence of vacancy(ies) against all regular posts in a vacancy year is extremely slow.

In view of the above, Para 13,14,15, & 16 of the above stated Office Memorandum is suspended with immediate effect and until further orders.

The manner of specifying the roster for regularization of employees on contract basis, Provisional employees and Work-charged employees will be notified separately.

Sd/-K.LALTHAWMMAWIA.
Secretary to the Govt. of Mizoram.

Memo No.A.12018/50/2019-P&AR(GSW) : Aizawl, the 8th June, 2022.

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(H.LALRINPUIA)

Deputy Secretary to the Govt. of Mizoram.