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#### NOTIFICATION

No. A.12018/8/2010-P&AR (GSW), the 2<sup>nd</sup> February, 2022. In exercise of the powers conferred by sub-rule (5) of rule 6 Rule 6 read with sub-section (2) of rule 6 of the Mizoram Finance & Accounts Service Rules, 2021, the State Government hereby make the following regulations, namely:-

1. Short title and commencement.-
  - 1) These regulations may be called the Mizoram Finance & Accounts Service (Induction) Regulations, 2022.
  - 2) They shall come into force with effect from the date of publication in the Official Gazette.
2. Definitions.-
  - 1) In these regulations, unless the context otherwise requires,
    - a) "Commission" means the Mizoram Public Service Commission;
    - b) "Constitution" means the Constitution of India;
    - c) "Government" means the Government of Mizoram;
    - d) "Governor" means the Governor of Mizoram;
    - e) "Induction" means the selection conducted by the Commission for recruitment to the Junior Grade of Mizoram Finance & Accounts Service under these regulations;
    - f) "Service" means the Mizoram Finance & Accounts Service;
    - g) "Vacancy" means vacancy to the Junior Grade of Mizoram Finance & Accounts Service which is to be filled by promotion on the basis of induction;
  - 2) All other words and expressions used in these regulations and not defined shall have the same meanings respectively assigned to them in the Mizoram Finance & Accounts Service Rules, 2021 as amended from time to time.
3. Conditions of eligibility.- In order to be eligible to be considered for induction under these regulations, a candidate must satisfy all the eligibility conditions as prescribed below, namely :-
  - 1) The candidate must be holding the post of Audit & Accounts Officer/ Accounts Officer on a regular basis.
  - 2) Incumbents of the posts mentioned above shall be eligible for selection irrespective of the length of service in their respective grades, provided that an officer having less than 5 (five) years of service remaining on the date on which the Mizoram Public Service Commission (hereinafter called the Commission) notifies such selection shall not be considered.

- 3) The decision of the Commission as to the eligibility or otherwise of a candidate for selection under these regulations shall be final.
  - 4) He must be a citizen of India as defined in article 5-7 of the Constitution.
  - 5) A candidate must pay the fees prescribed by the Commission.
4. Decision as to eligibility.-
- 1) The decision of the Commission as to the eligibility or otherwise of the candidates for recruitment through induction shall be final and no candidate to whom an Admit Card has not been issued by the Commission shall be considered in the recruitment.
  - 2) No request for withdrawal of candidature received from a candidate after he has submitted his application will be entertained under any circumstances.
5. Criteria for selection by induction.-
- 1) Selection by induction for recruitment to the Junior Grade of the Mizoram Finance & Accounts Service shall be conducted by the Commission as per these regulations at such intervals as determined by the Government in accordance with these regulations.
  - 2) The criteria for selection by induction shall be threefold with distribution of percentage viz.
    - a) Seniority - 25%
    - b) PAR - 25%
    - c) Personal interview - 50%
6. Personal interview.-
- 1) The Personal interview for recruitment to the Junior Grade of Mizoram Finance & Accounts Service is intended to judge the mental calibre of a candidate and some of the qualities to be judged during the course of interview are mental alertness, clear and logical exposition, balance of judgement, variety and depth of interest, ability for social cohesion and leadership, intellectual and moral integrity.
  - 2) All eligible candidates shall be called for Personal interview.
  - 3) The Commission shall have the authority to appoint a Technical Expert of high integrity and experience to assess the candidate in their field of expertise in the Personal interview.
  - 4) In order to uphold the principles of impartiality and ensure elimination of every element of bias, Chairman or Member or Technical Expert, if any, of the Commission whose close relatives are being considered for personal interview should recuse themselves from the deliberations of the interview board for such particular candidate who happens to be their close relatives.
  - 5) The Commission shall award marks based on a fair and impartial assessment considering the various qualities mentioned in sub-regulation (1) above. Marks are to be awarded on an overall basis and not on individual qualities separately.
  - 6) Marks awarded to a candidate appearing in the Personal interview shall not be less than 40% of the total marks allotted for interview and generally not more than 80% of the total marks allotted for Interview.
9. Result of selection by induction.-
- 1) The names of the candidates who are considered suitable for selection by induction shall be arranged in order of merit, to be called as "Select List". They shall be recommended for induction in order of merit up to the number of vacancies. The order of merit shall be determined in accordance with aggregate marks obtained by each candidate as per the criteria mentioned at regulation 5; if two or more candidates obtained equal marks in the selection process, their names shall be arranged in order of their age i.e. candidate having higher age will come before the candidate with lower age.

- 2) The form and manner of communication of the results of the selection by induction to individual candidates shall be as decided by the Commission at its discretion and it shall be communicated within a period of seven days from the date of declaration of the result.
  - 3) The Commission shall also have the authority to place such number of candidates, if necessary, in the reserved Select List which shall be valid for a period of one year for filling up the same vacancies only in case candidates in the regular Select List are not available for appointment on account of declination of appointment or resignation or death of the recommended candidates.
  - 4) The reserved Select List prepared by the Commission shall become null and void upon finalisation of selection for filling up of subsequent vacancies in the same service/post under the same method of recruitment.
10. Inclusion in the list confers no right to appointment.- Inclusion of a candidate's name in the list confers no right to appointment unless Government is satisfied after such enquiry as may be considered necessary.
11. Penalty for misconduct.- A candidate who is or has been declared by the Commission to be guilty of :—
- (i) Obtaining support for his candidature by the following means, namely :—
    - a) offering illegal gratification to; or
    - b) applying pressure on; or
    - c) blackmailing, or threatening to blackmail any person connected with the conduct of the examination; or
  - (ii) impersonation; or
  - (iii) procuring impersonation by any person; or
  - (iv) submitting fabricated documents or documents which have been tampered with; or
  - (v) uploading/ pasting irrelevant photos in the application form in place of actual photo/signature.
  - (vi) making statements which are incorrect or false or suppressing material information; or
  - (vii) resorting to the following means in connection with his candidature for the examination, namely :—
    - a) finding out the particulars of the persons connected with secret work relating to the examination;
    - b) influencing the examiners; or
  - (viii) being in possession of or using unfair means during the examination; or
  - (ix) harassing or doing bodily harm to the staff employed by the Commission for the conduct of their examination; or
  - (x) violating any of the instructions issued to candidates along with their admission certificates permitting them to take the examination; or
  - (xi) attempting to commit or, as the case may be, abetting the commission of all or any of the acts specified in the foregoing clauses; as the case may be, shall, in addition to rendering himself liable to criminal prosecution, be liable :-
    - a) to be disqualified by the Commission from the Examination for which he is a candidate; and/or
    - b) to be debarred either permanently or for a specified period :—
      - (i) by the Commission, from any examination or selection held by them;
      - (ii) by the State Government from any employment under them; and
    - c) if he is already in service under Government to disciplinary action under the appropriate rules :

Provided that no penalty under these regulations shall be imposed except after:—

- (i) giving the candidate an opportunity of making such representation in writing as he may wish to make in that behalf; and
- (ii) taking the representation, if any, submitted by the candidate within the period allowed to him into consideration.

12. Interpretation.- If any question arises as to the interpretation of these regulations, it shall be decided by the Government in consultation with the Commission.

Lalrinsanga,  
Additional Secretary to the Government of Mizoram,  
Department of Personnel & Administrative Reforms.