



**PRESENTATION ON
RFD EVALUATION METHODOLOGY
(REM)**

EVALUATION METHODOLOGY

- **Achievements of Departments, measured in terms of Composite Score, is calculated based on their performance against their objectives**
- **Calculation of Composite Score done by the Results Framework Management System itself. No human element involved in calculation of scores.**
- **Higher Composite Score indicates higher level of achievement whereas lower score indicates lower level of achievement**
- **Composite Score measured in terms of percentage**

INPUT FINAL ACHIEVEMENT 2017-18

Welcome to Results Framework Management System (RFMS)

Submit RFD | Change Password | Help | Logout
 User Name : Finance Department (User)
 Your last login was at 12/03/2015 11:08 AM

Number of key Objectives:0.0 Average number of Success Indicator per Objective:0.0

Home Prepare RFD **Input Achievements** Evaluate Performance SI Category Analytics Print Report Analytics Background Docs Audit Trails Change Detail

Switch To Citizen Charter Department of Finance Active FY for RFD Entry : 2015-2016
 Active FY for Entering Achievement: 2014-2015

You are here : Input Achievements

[View 2014-2015 RFD](#) [Print Report](#)

Input Achievements for Year : 2014-2015

Sl.No.	Objective	Weight	Actions	Success Indicator	Unit	Weight	Mid Term Achievement	Achievement	Upload Documents
1	Preparation of Budget, Supplementary Demands and Revised Estimates	10	[1.1] Timely readiness of budget documents	[1.1.1] Finalization of documents in advance of Budget Day	Days	10.00		<input type="text"/>	Upload
2	Sustainable Debt Management	20	[2.1] Limiting Budget Deficit	[2.1.1] Revenue Deficit as % of GSDP	%	7.00		<input type="text"/>	Upload
				[2.1.2] Fiscal Deficit as % of GSDP	%	7.00		<input type="text"/>	Upload
			[2.2] Keeping Debt within ceiling	[2.2.1] Total Debt as % of GSDP	%	6.00		<input type="text"/>	Upload
3	Rationalize Expenditure	10	[3.1] Reduce interest liability	[3.1.1] Interest payment as % of TRR	%	5.00		<input type="text"/>	Upload
			[3.2] Improve capital expenditure	[3.2.1] Capital expenditure as % of TE	%	5.00		<input type="text"/>	Upload
4	Improve Revenue mobilization	10	[4.1] Enhance tax revenue	[4.1.1] Tax revenue as % of GSDP	%	5.00		<input type="text"/>	Upload
			[4.2] Enhance non-tax revenue	[4.2.1] Non-tax revenue as %	%	5.00		<input type="text"/>	Upload

Address PM 09:03 06-04-2015

Evaluation Methodology

Column 1	Column 2	Column 3		Column 4	Column 5					Column 6		
Objective	Action	Success Indicators	Unit	Weight	Target/Criteria					Achievement	Raw Score	Weighted Raw Score
					Excellent	Very Good	Good	Fair	Poor			
					100%	90%	80%	70%	60%			
[1] Improve revenue mobilization	[1.1] Enhance tax revenue	[1.1.1] Tax revenue as % of GSDP	%	20	14.48	13.48	12.48	11.48	10.48	14.5	100%	20
	[1.2] Enhance non-tax revenue	[1.2.1] Non tax revenue as % of GSDP	%	20	4.83	3.83	2.83	1.83	0.83	3.33	85%	17

Evaluation Methodology

Column 1	Column 2	Column 3	Column 4	Column 5					Column 6			
Objective	Action	Success Indicators	Unit	Weight	Target/Criteria					Achievement	Raw Score	Weighted Raw Score
					Excellent	Very Good	Good	Fair	Poor			
					100%	90%	80%	70%	60%			
[2] Rationalize expenditure	[2.1] Reduce interest liability	[2.1.1] Interest payment as % of TRR	%	20	3.09	4.09	5.09	6.09	7.09	5.1	80%	16
	[2.2] Improve capital expenditure	[2.2.1] Capital expenditure as % of TE	%	20	22.99	21.99	20.99	19.99	18.99	19.99	70%	14

Evaluation Methodology

Column 1	Column 2	Column 3	Column 4	Column 5					Column 6			
Objective	Action	Success Indicators	Unit	Weight	Target/Criteria					Achievement	Raw Score	Weighted Raw Score
					Excellent	Very Good	Good	Fair	Poor			
					100%	90%	80%	70%	60%			
[3] Sustainable Debt Management	[3.1] Keeping debt within ceiling	[3.1.1] Total Debt as % of GSDP	%	20	50.04	55.04	60.04	65.04	70.04	60.04	80%	16
COMPOSITE SCORE									83			

STANDARD RATINGS

DEPARTMENTAL RATING	COMPOSITE SCORE
Excellent	100% - 91%
Very Good	90% - 81%
Good	80% - 71%
Fair	70% - 61%
Poor	60% & below

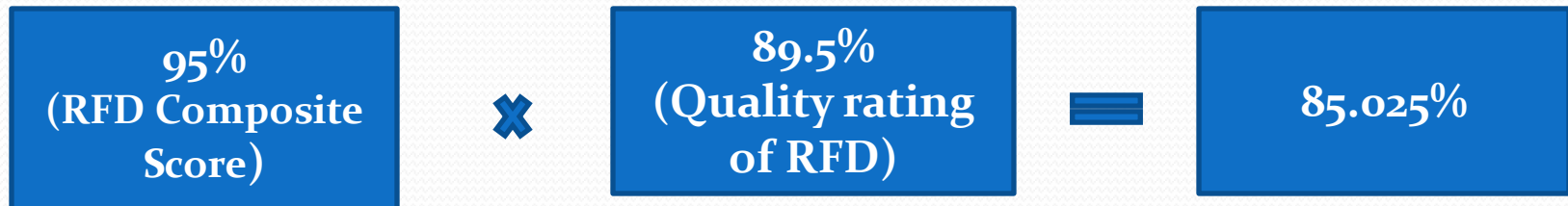
ABOUT REM

- **RFD Evaluation Methodology (REM) is intended for evaluating the “quality” of RFDs**
- **REM is a useful analytical tool designed to assess all RFD sections across all Departments using the same methodology and minimizing the subjectivity of the assessments**
- **For each section of RFD, REM provided a number of assessment criteria against which a score is assigned, using the same 5 points rating scale already in use for the RFDs**
- **REM is essentially based on the RFD Guidelines**

HEURISTIC EQUATION



Example:



DISTRIBUTION OF WEIGHTS FOR CALCULATION OF OVERALL QUALITY RATING OF RFD

Sections	Section Description	Weight
1 (A)	Vision	5
1 (B)	Mission	5
1 (C)	Objectives	10
2	Inter se priorities among key objectives, success indicators and targets	40
3	Description and definition of SI's and proposed measurement methodology	15
4	Specific performance requirements from other Deptts	5
5	Outcome/Impact of activities of Deptt	20
	TOTAL WEIGHTS	100

TABLE 1: ILLUSTRATIVE CALCULATION OF QUALITY RATING FOR VISION STATEMENT

Sl. No.	Criteria to evaluate quality of Vision Statement	Weight	Criteria Values					Raw Score	Weighted Raw Score
			Excellent	Very Good	Good	Fair	Poor		
			100%	90%	80%	70%	60%		
1	The “What” not the “How”	0.25		X				90	22.5
2	Forward looking	0.25		X				90	22.5
3	Succinct and clear	0.25	X					100	25
4	Inspiring and engaging	0.25			X			80	20
		Quality Rating for Vision Statement						90	

TABLE 2: ILLUSTRATIVE CALCULATION OF QUALITY RATING FOR MISSION STATEMENT

Sl. No.	Criteria to evaluate quality of Mission Statement	Weight	Criteria Values					Raw Score	Weighted Raw Score
			Excellent	Very Good	Good	Fair	Poor		
			100%	90%	80%	70%	60%		
1	Aligned with Vision (follows the level of Vision and is long term)	0.4		X				90	36
2	The “How” (at higher levels than Objectives)	0.3		X				90	27
3	Succinct and clear	0.3		X				90	27
		Quality Rating for Mission Statement						90	

TABLE 3: ILLUSTRATIVE CALCULATION OF QUALITY RATING FOR OBJECTIVES

Sl. No.	Criteria to evaluate quality of Objectives	Weight	Criteria Values					Raw Score	Weighted Raw Score
			Excellent	Very Good	Good	Fair	Poor		
			100%	90%	80%	70%	60%		
1	Aligned with Mission	0.3	X					100	30
2	Results Driven (at the level of programme rather than actions)	0.3		X				90	27
3	Appropriate number of objectives	0.2	X					100	20
4	Non-duplication, non-redundancy and absence of overt conflicts in stated objectives	0.2	X					100	20
		Quality Rating for Objectives						97	

TABLE 4: ILLUSTRATIVE CALCULATION OF QUALITY RATING FOR SECTION 2

Sl. No.	Criteria to evaluate quality of Section 2	Weight	Criteria Values					Raw Score	Weighted Raw Score
			Excellent	Very Good	Good	Fair	Poor		
			100%	90%	80%	70%	60%		
1	Extent to which Actions adequately capture Objectives	0.15		X				90	13.5
2	Extent to which SI's adequately capture Actions	0.15	X					100	15
3	Appropriateness of distribution of weight among Objectives	0.15		X				90	13.5
4	Quality of SI's	0.4							
5	Quality of targets for respective SI's	0.15							
		Rating for Quality of Targets							

TABLE 5: CALCULATION OF OUTCOME ORIENTATION OF SUCCESS INDICATORS IN SECTION 2 (TO ASSESS QUALITY OF SUCCESS INDICATOR)

Sl. No.	Criteria to evaluate Outcome Orientation of SI's	Weight	Criteria Values					Raw Score	Weighted Raw Score
			Excellent	Very Good	Good	Fair	Poor		
			100%	90%	80%	70%	60%		
			Outcome	External Output	Internal Output	Activity	Input		
1	Success Indicator 1	0.3			X			80	24
2	Success Indicator 2	0.3	X					100	30
3	Success Indicator 3	0.2				X		70	14
4	Success Indicator "N"	0.2					X	60	12
		Quality Rating for Outcome orientation of SIs						80	

**TABLE 6: CALCULATION OF QUALITY ORIENTATION OF SUCCESS INDICATORS IN SECTION 2
(TO ASSESS QUALITY OF SUCCESS INDICATOR)**

Sl. No.	Criteria to evaluate Quality Orientation of SI's	Weight	Criteria Values					Raw Score	Weighted Raw Score
			Excellent	Very Good	Good	Fair	Poor		
			100%	90%	80%	70%	60%		
			5 SI's	4 SI's	3 SI's	2 SI's	1 SI's		
1	Number of SI's explicitly measuring quality of Government performance	1		X				90	90
Rating for Quality orientation of SIs								90	

TABLE 7: CALCULATION OF QUALITY SCORE FOR SUCCESS INDICATORS IN SECTION 2

Sl. No.	Criteria to evaluate Quality Orientation of SI's	Weight	Criteria Values					Raw Score	Weighted Raw Score
			Excellent	Very Good	Good	Fair	Poor		
			100%	90%	80%	70%	60%		
1	Outcome orientation of SI's	0.9			X			80 (From Table 5)	72
2	Quality orientation of SI's	0.1		X				90 (From Table 6)	9
		Rating for Quality of SIs							81

TABLE 8: ILLUSTRATION FOR RATING OF TARGETS IN SECTION 2

Sl. No.	Criteria to evaluate Quality Targets for SI's	Criteria Values				
		Excellent	Very Good	Good	Fair	Poor
		100%	90%	80%	70%	60%
1	Consistency with targets in the Budget	100% targets are consistent	90% targets are consistent	80% targets are consistent	70% targets are consistent	60% targets are consistent
2	Degree of stretch	100% targets are challenging	90% targets are challenging	80% targets are challenging	70% targets are challenging	60% targets are challenging

TABLE 9: RATING FOR QUALITY OF TARGETS FOR EACH SUCCESS INDICATOR IN SECTION 2

Sl. No.	Criteria to evaluate Quality Targets for SI's	Weight	Criteria Values					Raw Score	Weighted Raw Score
			Excellent	Very Good	Good	Fair	Poor		
			100%	90%	80%	70%	60%		
1	Consistency with targets in the Budget	0.7		X				90	63
2	Degree of stretch	0.3	X					100	30
		Rating for Quality of Targets							93

TABLE 4: ILLUSTRATIVE CALCULATION OF QUALITY RATING FOR SECTION 2

Sl. No.	Criteria to evaluate quality of Targets for SI's	Weight	Criteria Values					Raw Score	Weighted Raw Score
			Excellent	Very Good	Good	Fair	Poor		
			100%	90%	80%	70%	60%		
1	Extent to which Actions adequately capture Objectives	0.15		X				90	13.5
2	Extent to which SI's adequately capture Actions	0.15	X					100	15
3	Appropriateness of distribution of weight among Objectives	0.15		X				90	13.5
4	Quality of SI's	0.4			X			81	32.4
5	Quality of targets for respective SI's	0.15		X				93	13.95
		Rating for Quality of Section 2						88.35	

TABLE 10: RATING FOR QUALITY OF SECTION 3

Sl. No.	Criteria to evaluate Quality of Section 4	Weight	Criteria Values					Raw Score	Weighted Raw Score
			Excellent	Very Good	Good	Fair	Poor		
			100%	90%	80%	70%	60%		
1	All acronymns have been explained?	0.1	X					100	10
2	Necessary explanations have been given for SI's	0.5		X				90	45
3	Quality of explanations	0.4			X			80	36
		Quality Rating of Section 3							86

TABLE 11: RATING FOR QUALITY OF SECTION 4

Sl. No.	Criteria to evaluate Quality of Section 5	Weight	Criteria Values					Raw Score	Weighted Raw Score
			Excellent	Very Good	Good	Fair	Poor		
			100%	90%	80%	70%	60%		
1	Appropriateness of claims of dependencies	0.5		X				90	45
2	Specificity of requirements/claims of dependencies	0.5			X			80	40
		Quality Rating of Section 4							85

TABLE 12: RATING FOR QUALITY OF SECTION 5

Sl. No.	Criteria to evaluate Quality of Section 6	Weight	Criteria Values					Raw Score	Weighted Raw Score
			Excellent	Very Good	Good	Fair	Poor		
			100%	90%	80%	70%	60%		
1	Percentage of objectives from Section 1 covered	0.2	X					100	20
2	Percentage of results-driven Outcome/impact statements	0.4		X				90	36
3	Percentage of results-driven success indicators	0.4			X			80	32
		Quality Rating of Section 5							88

TABLE 13: ILLUSTRATIVE CALCULATION OF OVERALL QUALITY RATING OF RFD

Section	Section Description	Weight	Raw Score for the Section	Weighted Raw Score for the Section
1 (A)	Vision	5	90	4.5
1 (B)	Mission	5	90	4.5
1 (C)	Objectives	10	97	9.7
2	Inter se priorities among key objectives, success indicators and targets	40	88.35	35.34
3	Description and definition of SI's and proposed measurement methodology	15	86	12.9
4	Specific performance requirements from other Deptts	5	85	4.25
5	Outcome/Impact of activities of Deptt	20	88	17.6
Overall Quality Rating for RFD				88.79



THANK YOU