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NOTIFICATION

No.A. 12018/24/2013-P&AR(GSW), the 26th October, 2016. The Governor of Mizoram is pleased to make the following Recruitment Guidelines regulating the method of recruitment for the coterminus CSS post(s) of Programme Manager, Senior Consultant, Assistant, UDC, DEO, LDC, Peon, ECCE Coordinator, Instructor/Instructress, Accounts Clerk, Lady Warden and Cook in the Mission Mode Project of ICDS under Social Welfare Department, Government of Mizoram namely:-

SI. No.	Name of Post	Method of Recruitment	Pay Band & Grade Pay	Age limit	Educational Qualification/ Experience required
1)	Programme Manager	100% by Direct Recruitment	PB-3 ^ 15,600- 39,100/- + G.P ^ 5400/-	Between 18 years and 35 years. Upper age limit is relaxable by 5 years for candidates belonging to Scheduled Tribe/ Scheduled Caste.	Essential: 1) Post Graduate in Social Works or Home Science with Nutrition or with Child Development from recognised University 2) At least 5(five) years experience in a managerial position in social sector/Govt. Flagship programmes /International Agencies. 3) Working knowledge of Mizo language at least Middle School standard. Desirable: Knowledge of National flagship schemes preferably ICDS or NRHM.
2)	Senior Consultant	100% by Direct Recruitment	PB-3^ 15,600- 39,100/- + G.P ^ 5400/-	Between 18 years and 35 years. Upper age limit is relaxable by 5 years for candidates	Essential: 1) PhD/Master degree in Social Works or Home Science with Nutrition or with Child Development from recognised University 2) At least 5(five) years working experience in community based

				belonging to Scheduled Tribe/Scheduled Caste.	 interventions/flagship programmes. 3) Working knowledge of Mizo language at least Middle School standard. Desirable: 1) Knowledge of National flagship schemes preferably ICDS and or/NRHM 2) Experience in handling large scale programmes with community level work.
3)	ECCE Coordinator	100% by Direct Recruitment	PB-3 ^ 15,600- 39,100/- + G.P ^ 5400/-	Between 18 years and 35 years. Upper age limit is relaxable by 5 years for candidates belonging to Scheduled Tribe/ Scheduled Caste.	Essential: 1) Graduate or above in Education/ Child Development/Social Work/ ECCE or Bachelor of Education (B.Ed) from recognised University 2) Working knowledge of Mizo language at least Middle School standard. Desirable: 1) At least 2 years experience in Child Education/Child Development. 2) Knowledge of National Flagship Schemes preferably ICDS and or/ NRHM.
4)	Assistant	100% by Direct Recruitment	PB-2 ^ 9,300- 34,800/- + GP ^ 4400/-	Between 18 years and 35 years. Upper age limit is relaxable by 5 years for candidates belonging to Scheduled Tribe/ Scheduled Caste.	Essential:1) Graduate or above from a recognised University.2) Working knowledge of Mizo language at least Middle School standard.
5)	Accounts Clerk	100% by Direct Recruitment	PB-2 ^ 9,300- 34,800/- + GP ^ 4400/-	18-35 years Between 18 years and 35 years. Upper age limit is relaxable by 5 years for candidates belonging to	Essential: 1) B.Com/BBA/B.Sc (Mathematics)/ B.A (Economics) or above from a recognised University 2) Course on Computer Concepts (CCC) from National Institute for Electronics & Information Technology (NIELIT) or Six months Certificate Course in Computer Application or

				Scheduled Tribe/Scheduled Caste.	Technical Education 3) Working knowledge of Mizo language at least Middle School standard.
6)	UDC	100% by Direct Recruitment	PB-2 ^ 9,300- 34,800/- + GP ^ 4200/-	Between 18 years and 35 years. Upper age limit is relaxable by 5 years for candidates belonging to Scheduled Tribe/Scheduled Caste.	Essential:1) Graduate or above from a recognised University.2) Working knowledge of Mizo language at least Middle School standard.
7)	Instructor/ Instructress	100% by Direct Recruitment	PB-2 ^ 9,300- 34,800/- + GP ^ 4200/-	Between 18 years and 35 years. Upper age limit is relaxable by 5 years for candidates belonging to Scheduled Tribe/Scheduled Caste.	Essential: 1) Graduate or above from a recognised University 2) Working knowledge of Mizo language at least Middle School standard.
8)	Lady Warden	100% by Direct Recruitment	PB-2 ^ 9,300- 34,800/- + GP ^ 4200/-	Between 18 years and 35 years. Upper age limit is relaxable by 5 years for candidates belonging to Scheduled Tribe/Scheduled Caste.	Essential:1) Graduate or above from a recognised University2) Working knowledge of Mizo language at least Middle School standard.
9)	Data Entry Operator	100% by Direct Recruitment	PB-1 ^ 5,200- 20,200/- + GP ^ 2800/-	Between 18 years and 35 years. Upper age limit is relaxable by 5 years for candidates belonging to Scheduled Tribe/Scheduled Caste.	Essential: 1) HSSLC with six months Certificate in Computer Application (CCA) or equivalent qualification from institutions recognised by Mizoram State Council of Technical Education with computer typing speed of 30 words per minutes. 2) Working knowledge of Mizo language at least Middle School standard.

					Desirable: Knowledge of computer hardware maintenance and operation, Operating System for Windows, Basic internet/internet technologies, office automation software like Word processing, spreadsheet, Power Point presentation and Database.
10)	LDC	100% by Direct Recruitment	PB-1 ^ 5,200- 20,200/- + GP ^ 2400/-	Between 18 years and 35 years. Upper age limit is relaxable by 5 years for candidates belonging to Scheduled Tribe/Scheduled Caste.	Essential: 1) HSSLC or its equivalent certificate from a recognised Institution with Computer knowledge of at least 6(six) months in Computer Application consisting of (1) Microsoft Words (2) Microsoft Excel (3) Page Maker from Institutions recognised by the Mizoram State Council of Technical Education (MSCTE), Higher & Technical Education Department, Government of Mizoram. 2) Working knowledge of Mizo language at least Middle School standard.
11)	Peon	100% by Direct Recruitment	IS ^ 4440- 7440/- + GP ^ 1650/-	Between 18 years and 35 years. Upper age limit is relaxable by 5 years for candidates belonging to Scheduled Caste.	Essential: 1) HSLC or equivalent from recognised Institution 2) Working knowledge of Mizo language at least Middle School standard.
12)	Cook	100% by Direct Recruitment	IS ^ 4440- 7440/- + GP ^ 1650/-	Between 18 years and 35 years. Upper age limit is relaxable by 5 years for candidates belonging to Scheduled Caste.	Essential: 1) HSLC or equivalent from recognised Institution 2) Working knowledge of Mizo language at least Middle School standard.

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The Selection Committee for the above posts shall consist of:

Secretary, Social Welfare Department
 Director, Social Welfare
 Secretary, DP&AR or his representative

 Chairman
 Member
 Member

R. Malsawma,

Joint Secretary to the Government of Mizoram, Department of Personnel & Administrative Reforms.