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## EXTRAORDINARY

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#### NOTIFICATION

**No. A.12018/48/2023-P&AR(GSW) : Aizawl, the 28<sup>th</sup> February, 2024 :** In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Mizoram Home Guards Department (Group 'D' posts) Recruitment Rules, 2008 notified in the Mizoram Gazette extraordinary issue number 45 dated 27.02.2008, except as respects things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment to the posts of **Guardman, Quarter Guard Home Guard** and **Bandman** under Home Department, Government of Mizoram namely :-

1. *Short title and commencement.-*
  - (1) These rules may be called the Mizoram Home (Mizoram Home Guards & Civil Defence) Department (Group 'C' posts) Recruitment Rules, 2024.
  - (2) They shall come into force from the date of their publication in the Official Gazette.
2. *Application.-* These rules shall apply to the posts specified in Column I of the Schedule annexed to these rules.
3. *Number of posts, classification and level in the pay matrix or pay scale.-* The number of the said posts, classification and level in the pay matrix or pay scale attached thereto shall be as specified in Column 2 to 4 of the said Schedule.
4. *Method of recruitment, age limit and other qualifications.-* The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the said Schedule.
5. *Disqualification.-* No person –
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of this rule.

6. *Training and Departmental Examination.-* Every officials recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.
7. *Power to transfer.-* Notwithstanding anything contained in these rules, the State Government, in public interest, shall have the right and power to transfer any officials, so recruited under these rules to any other post or position which is equivalent in rank or grade.
8. *Power to relax.-* Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.
9. *Saving.-* Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

**Secretary to the Government of Mizoram,**  
Deptt. of Personnel & Administrative Reforms.

**SCHEDULE**  
(See rule 2, 3 & 4)

**RECRUITMENT RULES FOR GROUP 'C' POSTS IN THE DEPARTMENT OF HOME**

Name of Post	Number of post	Classification	Level in the Pay Matrix/Pay Scale	Whether Selection or Non-Selection posts?
1	2	3	4	5
1 Guardman	9* (1990) *or as determined by the Govt. from time to time	General State Service, Group C, Non-Gazetted, Non- Ministerial	Level 1A in the Pay Matrix (₹ 18000 - ₹ 39900)	Not Applicable
2 Quarter Guard Home Guard	7* (1993) *or as determined by the Govt. from time to time	General State Service, Group C, Non-Gazetted, Non- Ministerial	Level 1A in the Pay Matrix (₹ 18000 - ₹ 39900)	Not Applicable
3 Bandman	11 *(1993) *or as determined by the Govt. from time to time	General State Service, Group C, Non-Gazetted, Non- Ministerial	Level 1A in the Pay Matrix (₹ 18000 - ₹ 39900)	Not Applicable

Age limit for direct recruitment	Educational Qualification and other qualification required for direct recruitment	Whether the age and educational qualification prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
6	7	8	9	10
1 Between 18 years and 35 years  Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. Home Guard Volunteers who have completed Basic Advance & Leadership Training with not less than 3 (three) years' service as Home Guard.  2. Basic knowledge of computer application as determined by the Government from time to time.  3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment
2 Between 18 years and 35 years  Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. Home Guard Volunteers who have completed Basic Advance & Leadership Training with not less than 3 (three) years' service as Home Guard.  2. Basic knowledge of computer application as determined by the Government from time to time.  3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

3	<p>Between 18 years and 35 years</p> <p>Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.</p>	<p>1. Home Guard Volunteers who have completed Basic Advance &amp; Leadership Training with not less than 3 (three) years' service as Home Guard.</p> <p>2. Knowledge of handling Brass Band instruments.</p> <p>3. Basic knowledge of computer application as determined by the Government from time to time.</p> <p>4. Working knowledge of Mizo language at least Middle School standard.</p>	Not applicable	2 years	100% by direct recruitment
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	In case of recruitment by promotion/ deputation/absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
	11	12	13
1	Not applicable	Departmental Promotion Committee as constituted by the Government from time to time	Exempted from consultation with the Mizoram Public Service Commission
2	Not applicable	Departmental Promotion Committee as constituted by the Government from time to time	Exempted from consultation with the Mizoram Public Service Commission
3	Not applicable	Departmental Promotion Committee as constituted by the Government from time to time	Exempted from consultation with the Mizoram Public Service Commission