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### NOTIFICATION

**No. A.12018/33(2)/2019-P&AR (GSW), the 28<sup>th</sup> June, 2023:** In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Mizoram Social Welfare Department (Group 'B' post) Recruitment Rules 1997 notified in the Mizoram Gazette Extraordinary issue number 270 dated 08.08.1997, Mizoram Social Welfare Department (Group 'B' post) Recruitment Rules 2001 notified in the Mizoram Gazette Extraordinary issue number 189 dated 20.08.2001 in so far as they relate to the post of Case Worker and Mizoram Social Welfare Department (Group 'B' post) Recruitment Rules 2001 notified in the Mizoram Gazette Extraordinary issue number 175 dated 01.08.2001, except as respects things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment to the posts of **Psychologist, Case Worker, and Home Welfare Officer** under Social Welfare & Tribal Affairs Department, Government of Mizoram namely :-

1. Short title and commencement.-
  - (1) These rules may be called the Mizoram Social Welfare & Tribal Affairs Department (Group 'B' posts) Recruitment Rules, 2023.
  - (2) They shall come into force from the date of their publication in the Official Gazette.
2. Application.- These rules shall apply to the posts specified in Column I of the Schedule annexed to these rules.
3. Number of posts, classification and level in Pay Matrix.- The number of the said posts, their classification and the level in Pay Matrix or Pay Scale attached thereto shall be as specified in Columns 2 to 4 of the said Schedule.
4. Method of recruitment, age limit and other qualifications.- The method of recruitment, age limit, qualification and other matters relating to the said posts shall be as specified in Columns 5 to 13 of the said Schedule.

Provided that the upper age limit prescribed for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government of Mizoram from time to time.

5. Disqualification.- No person –
- (a) Who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post (s);
- Provided that the State Government may, if satisfied that such a marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of this rule
6. Training and Departmental Examination.- Every officials recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.
7. Power to transfer.- Notwithstanding anything contained in these rules, the State Government, in public interest, shall have the right and power to transfer any officials so recruited under these rules to any other post or position which is not lower in rank or grade.
8. Power to relax.- Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.
9. Saving.- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

**R. Lalramnghaka,**  
Secretary to the Govt. of Mizoram,  
Deptt. of Personnel & Administrative Reforms

**SCHEDULE**  
(See rule 2, 3 & 4)  
**RECRUITMENT RULES FOR GROUP 'B' (GAZETTED) POSTS IN THE DEPARTMENT OF  
SOCIAL WELFARE & TRIBAL AFFAIRS**

| Sl. No. | Name of Post         | Number of Post  | Classification  | Level in the Pay Matrix/<br>Pay Scale          | Whether Selection or Non-Selection posts? | Age limit for direct recruitment  |
|---------|----------------------|---|---|--|---|---|
| 1       | 2                    | 3   | 4   | 5  | 6   |   |
| 1       | Psychologist         | 1* (2019)<br>* or as determined by the Government from time to time | General State Service, Group 'B', Gazetted, Non-Ministerial | Level 8 in the Pay Matrix (₹ 44,900- ₹ 99,800) | Not applicable                            | Between 18 years and 35 years.<br><b>Note :</b> The crucial date for determining the age limit of candidates shall be the closing date of receipt of application from candidates. |
| 2       | Case Worker          | 2 *(2019)<br>* or as determined by the Government from time to time | General State Service, Group 'B', Gazetted, Non-Ministerial | Level 8 in the Pay Matrix (₹ 44,900- ₹ 99,800) | Not applicable                            | Between 18 years and 35 years.<br><b>Note :</b> The crucial date for determining the age limit of candidates shall be the closing date of receipt of application from candidates. |
| 3.      | Home Welfare Officer | 2 *(2019)<br>* or as determined by the Government from time to time | General State Service, Group 'B', Gazetted, Non-Ministerial | Level 8 in the Pay Matrix (₹ 44,900- ₹ 99,800) | Selection                                 | Not applicable  |

| Sl. No. | Educational qualification and other qualification required for direct recruitment   | Whether age and educational qualifications prescribed for direct recruitments will apply in the case of promotion? | Period of probation, if any | Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods |
|---------|---|--|-----------------------------|--|
|         | 7   | 8  | 9                           | 10   |
| 1       | 1. Master's degree in Psychology from a recognized university.<br>2. Basic computer knowledge as prescribed by the Government from time to time.<br>3. Working knowledge of Mizo language upto Middle School standard.              | Not applicable   | 2 years                     | 100% by direct recruitment   |
| 2       | 1. Master's degree in Social Work/ Psychology from a recognized university.<br>2. Basic computer knowledge as prescribed by the Government from time to time.<br>3. Working knowledge of Mizo language upto Middle School standard. | Not applicable   | 2 years                     | 100% by direct recruitment   |
| 3       | Not applicable  | Not applicable   | Not applicable              | 100% by promotion  |

| Sl. No. | In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made  | If Departmental Promotion Committee exists, what is its composition? | Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment                  |
|---------|--|--|--|
|         | 11   | 12   | 13   |
| 1.      | Not applicable   | Mizoram Public Service Commission                                    | As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time |
| 2.      | Not applicable   | Mizoram Public Service Commission                                    | As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time |
| 3.      | <b>Promotion:</b> From Warden/ Security Officer/ Educational Instructor/ Physical Instructor with 6 years' regular service in the grade rendered after appointment thereto on a regular basis. | Mizoram Public Service Commission                                    | As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time |